
Capability Statement

Delivering global solutions regionally



MFE PTY LTD
April 2020

Welcome...

MFE Pty Ltd provides manufacturing, maintenance, project and refrigeration services to the resource and related industries with a focus on sustainability, diversity and responsiveness to provide exceptional outcomes for clients, employees and the community.

Our vision is to be a multigenerational, regional service provider delivering world class, global solutions to our clients having positively affected all our stakeholders in our business journey and be truly inspirational in what it means to live, work and add value to our community's in which we do business.



MFE was grown in the Western Downs region of Chinchilla and now employs close to 30 staff servicing clients throughout the Southern half of Queensland from multinational, global organisations to non for profit and small business. Living and working in our region is a priority to ensure we provide not only exceptional service and delivery of objectives to our clients, but we reinvest in our region to ensure the skills and services are available for our future generations. All our permanent staff live in the Western Downs and our ownership is 100% local.

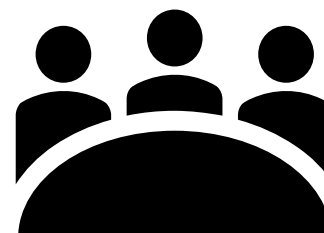
ADAPT & INNOVATE -- INSPIRE THE TEAM -- CONTRIBUTE LOCALLY



What we offer...

The right team

Highly diversified, experienced and confident team
Loyalty and longevity in our staff
Continuous education, succession and training programs
100% local permanent staff for our Chinchilla based roles
EEO – age, sex, race, religion, disability supportive



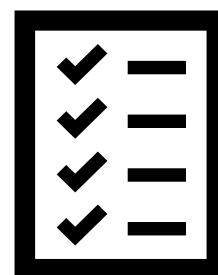
The right facilities

Large laydown and workshop facility in Chinchilla (2 acres)
Mobile teams (20 site compliance vehicle fleet)
Stores and logistics management
Investment in the latest equipment and tooling



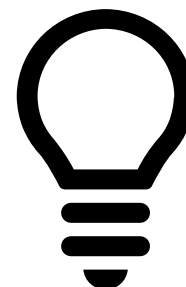
The right controls

Safety Management in a proactive and continuous learning environment
International accredited – ISO9001, ISO14001 and ISO45001
Automatic digital compliance forms
Effective reporting and monitoring
Ownership and accountability



The right outcomes

24hour/ 365-day breakdown attendance
Adherence to client KPIs
Driving innovation and R&D
Solutions driven
Engage and contribute to positive client culture



The right community engagement

Engagement with high schools for upskilling programs
Involvement in community projects
Sponsorship of local events
Donations to those in need
Local live, local spend



Our Services...

Fixed Plant Modifications and Maintenance

- Structural works
- Breakdown response and shutdowns
- Alignments and testing (inc hydro testing)
- Flange management and onsite machining/refacing
- Maintenance planning and scheduling
- Complete asset management and reporting
- Scaffolding
- Weld inspector and qualified welders
- Confined Space Rescue trained

Turn Key Project Management

- Design and engineering
- Fabrication, installation and commission
- Subcontractor management
- Site risk and emergency assessment and management
- Pipe work and pipelines
- Civil and structural installations
- Facility expansion

Field Services

- JLG maintenance trained
- Asset management, servicing and reporting
- Component rebuilds and change outs
- Shutdown, demobilisation and midlife servicing
- Field and workshop capabilities

Refrigeration and Air Conditioning

- Preventative maintenance
- Installations
- Cold rooms
- Industrial and commercial equipment
- Air Quality testing
- Facilities management



Our Services...

Workshop

Stainless steel

AS1441 and 1554.6 – procedures and weld qualified staff
Experience in tanks, chutes, piping, structural and frame fabrication works and architectural finish

Piping and Spools

Quality control & inspection procedures to ensure compliance
Testing of piping including RT and Mag Particle and Hydrostatic
Fabricate to AS4041 and ASME standards
Weld procedures & welder qualifications to AS3992 & ASME
Weld machines calibrated to ISO standards
Efficiency tooling such as pipe bevel prep machines & rotators

Structural

Welded to AS1554.1 and Fabrication to AS 4100
Design, fabrication & installation of steel structural, platforms, stairs, ladders, lifting components and walkways.
Complete material & component traceability & certification

Painting

NACE level 1 inspector
Preparation and painting to NACE and ISO standards
DFT and environmental testing equipment
Blast and paint booth

Fitting

Lathe work such as turning, boring, internal & external threading
Milling – general and external key ways
Hydraulic cylinder repair and rebuilds
Pump rebuilds

Other

In house weld supervisor and weld inspector
IPTs and MDRs
Spare parts management
LEANN workshop and 5s model implemented
Triple ISO accredited
Digitalised job management system customisable for client
General manufacturing and fabrication



Major Project Experience...

<u>Project</u>	<u>Type</u>	<u>Client</u>	<u>Value</u>	<u>Length of relationship</u>
CHPP Expansion	Structural and Project management	Syntech – Cameby Downs Mine	Over \$750,000	10 years
Reject Dam mechanical works	Structural and civil, project management	Syntech – Cameby Downs Mine	Over \$150,000	10 years
Well site pack – fence panels and pipe support	Structural manufacturing and painting	Shell – QGC	Over \$1,500,000	3 Years
Pipe Spooling	Pipe welding and painting	CPB Contractors	\$80,000	1 year
Mechanical Maintenance Contract	Site maintenance, subcontractor management	Veolia Water Operations	Over \$3,000,000	6 years
Sed pond substation upgrade	Pipework, structural, civils and project management	Veolia Water Operations	\$250,000	6 years
BC Drains	Turn key project – design to commission	Veolia Water Operations	\$350,000	6 years
Chinchilla Water Treatment plant	Piping and structural works, project management	Monadelphous	\$600,000	6 years
Canugra Water Treatment plant	Piping and structural works, project management	Monadelphous	\$450,000	6 years
Monorails and Lifting Equipment	Structural fabrication and painting	Downer Eng	\$350,000	2 years
Refrigeration works	HVAC	BGIS	\$200,000	2 years
Airconditioning upgrades	HVAC	Q Build	\$100,000	2 years
Wandoan WTP Modification	Structural, civil and project management	Western Downs Regional Council	Over \$100,000	5 years
HVAC maintenance contract	HVAC	Western Downs Regional Council	\$100,000	5 years
Chinchilla telephone exchange upgrade	HVAC, structural, civil and project management	Airfirst	\$100,000	1 year
Recip Works	Welding inspector and welders	Origin energy	\$150,000	2 years
Beardmore dam	Turn key project	Sunwater	\$70,000	3 years
SCC chain wear reduction pipe	Pipework and installation	CS Energy	Over \$200,000	6 years

Our Engagement...

Culture and People

Respect and Fairness - "Each of us matter."

Continuous learning journey - "Each day I'm learning."

Encourage communication - "Speak up."

Teamwork - "Two heads are better than one."

Facing challenges together - "Lets solve together."

Acting out the core values - "Everyone here cares."

Change and adaptability - "We're open to new thinking."

Diversity - "Different life experiences are highly valued."

Accountability and responsibility - "My work matters."

Longevity and loyalty - "This is a great place to work."

Succession planning - "I can see career pathways for me."

Meaning and Purpose - "The company vision relates well to me."

Community

Drought Angels - support and sponsorship

BEST - Bringing Employers and Schools together

Try a Trade - Year 10 high school work experience

Chinchilla Trail Bike - sponsorship

One Long Table - labour and financial donation

CCCI Golf Day - sponsorship

Cancer Council - biggest afternoon tea!

Breast Cancer - Walk for a Cure and pink uniforms

Prostate Cancer - blue uniforms, safety glasses and clips

Apprenticeships - currently five

Paid work experience - school holidays



"Our success to date has been very much about the people. They are the foundation of the culture, of the community and the ones who deliver our promises to our customers" Managing Director Greg McMahon.



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