



“

The Doors of Wisdom
are never shut.

—BENJAMIN FRANKLIN

”

BUILD YOUR BOARD'S INSIGHT AND IMPACT.

Boards today must have proven, thoughtful mechanisms if they are to evaluate and elevate their effectiveness. **Fulfilling their strategic and fiduciary responsibilities relies on it.** FCC Services continues to provide the expertise and experience boards need through our time-tested Board and Peer Evaluation tools and support.

Board Evaluation

The Board Evaluation allows all board members to voice views and opinions about the Board's effectiveness, bring new ideas to the forefront and create a platform for rich dialogue. This open exchange can access untapped energy to better meet the challenges and opportunities of today's business environment.

Recognizing that each Board's needs are unique, we provide a variety of proven, proprietary Board evaluation and reporting options that range from a quick, standard overview to customizable and more comprehensive. Each option includes a professional report of the evaluation results. The more comprehensive options include expert consultant analysis and feedback that combine information, insight and input into an Executive Summary and optional discussion or workshop. The Board Evaluation reports present information from different angles for enhanced awareness and understanding.

Boards engaging in the Board Evaluation process create the opportunity to make real and concrete gains in Board functioning, decision-making and overall effectiveness. Those gains directly benefit the organization and its stakeholders.

“We have a board confident in expressing their opinions without being confrontational, and who recognize that it's okay to have a difference of opinion in the boardroom in order to get to the best place for the organization. They appreciated the open dialogue on the issues they need to address.”

—MARK LITTLEFIELD
CEO, FARM CREDIT WEST



Peer Evaluation

The Peer Evaluation is an opportunity for each individual director to increase his or her effectiveness based on feedback from colleagues. This exclusive tool creates and defines expectations and accountability for each director within a proven and consistent framework. We conduct the Peer Evaluation with sensitivity, integrity, confidentiality and dignity for each individual director, creating a powerful and positive experience that delivers results for both the director and the full Board.

The value for Boards is in the opportunity our Peer Evaluation provides to each director to leverage individual strengths and heighten his or her contribution to the Board as a whole.

We are ready to serve you and your Board.

For more information, please contact:

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COMPREHENSIVE RESOURCES

SUPPORT YOUR SUCCESS

FCC Services offers a full range of targeted programs and expert-guided services to complement your governance goals and facilitate your strategic plan. These diverse resources can enhance and extend your organization's internal strengths as conditions change and new challenges emerge.

For director, executive and organizational excellence, we provide:

- Succession Planning and Executive Selection
- Board and Peer Evaluations
- Strategic Planning and Facilitation
- Captive Insurance and Alternative Risk Management
- Legal and Consulting Services
- Leadership Development
- Influential Conferences
- Governance Consulting
- Gettysburg Leadership Experience

Find the full range of our services and experiences on our website, fccservices.com. **Be more.**



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