



CUSTOMIZED DESIGN AND EXPERIENTIAL LEARNING

grow

- » New skills relevant to your organization's current needs and future direction
- » The ability to draw transferable conclusions that positively influence personal and professional perspectives

WHEN YOU NEED TRANSFORMATIVE ACTION AMONG LEADERS, INDIVIDUALS AND TEAMS

Customized Design

The credibility FCC Services has earned from decades of interaction with Farm Credit and related industries proves a powerful client advantage in these Leadership Development offerings. Whether we are asked to custom design a strategic plan or a tailored learning program, we begin with an unparalleled knowledge of this unique culture and its dynamic challenges. We then connect with leading-edge experts in the specific area of interest, call upon our own highly skilled consultants and collaborate with the client to ensure the desired outcome.

It's a powerful, practical option we are uniquely positioned to deliver. Recent examples include:

- an intentional, high-potential leadership development program
- a customer assessment program with follow-up, one-on-one coaching
- post engagement survey analysis combined with strategic initiatives and company-wide training.

Customized Experiential Learning

Experiential learning is the practice of reflection through active experiences—from shadowing experts to service projects to sea kayaking—to develop one's skills, insights and knowledge. Being challenged intellectually, creatively and emotionally enables individuals to move further, faster on their leadership path.

We provide in-house, customizable learning opportunities for teams and organizations that are timely and trackable.

LEADERSHIP DEVELOPMENT RESOURCES

WHEN YOU NEED TO SEE:	LOOK TO:	LEAVE WITH:
Increased skills and contributions from managers	Leading and Managing for Results	<ul style="list-style-type: none"> Better understanding of self and potential Tangible management and communication skills
New and dynamic management capabilities	Leadership Development Program I: Art of Management	<ul style="list-style-type: none"> Greater understanding of self and leadership options Deeper knowledge of management/communication skills and their tangible application
More strategic thinkers and effective leaders	Leadership Development Program II: Art of Leadership	<ul style="list-style-type: none"> Practical skills in strategic thinking, systems thinking, decision-making and more gained through an organizational action learning project
A higher level of leadership ability	Leadership Development Summit	<ul style="list-style-type: none"> Opportunities for application of strategic leadership skills and best practices
Big-picture thinking supported by practical leadership skill development	Gettysburg Leadership Experience: <i>Step into the landscape where leadership lives</i>	<ul style="list-style-type: none"> Clearer understanding on how/when/why to employ specific strategic leadership skills
Transformative action among your leaders, individuals and teams	Customized Design and Experiential Learning	<ul style="list-style-type: none"> New skills and the ability to draw transferable conclusions that positively influence personal and professional perspectives
More courageous and honest communication for problem resolution	Crucial Conversations®	<ul style="list-style-type: none"> Pragmatic insights into collaboration, open communications, personal and professional development
Improved trust and employee engagement	iLoveFeedback®	<ul style="list-style-type: none"> Highly applicable skills to facilitate collaboration, team interaction and communication
Heightened performance at individual, board and organizational levels	FCC Services Conferences	<ul style="list-style-type: none"> Enhanced skills for sustained, productive action Innovative insights and creative approaches

ABOUT FCC SERVICES

Since 1975, FCC Services has worked with the Farm Credit System, agribusinesses and cooperatives to help them achieve organizational and operational success. Today we are a business service and consulting firm that works with clients in a variety of industries to manage their risks, maximize their collective buying power and promote excellence in their organizations and boardrooms. Headquartered in Denver, Colorado, with approximately 60 employees, FCC Services is proud to serve a wide range of clients across the United States.

We welcome the opportunity to tell you more. Please contact:

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