

Strategic Directions

What innovative practical actions will deal with the underlying contradictions and move us toward our vision?

Pique Interest in Volunteering through Exposure - Spotlight on Various Committee's Work in Enews and on Website - Spotlight on individual Volunteers in the Enews - Have a Committee Exposition	Promote Effective Communication - Lunch and Learn after Service (Church Information) - Program for Formal Communication - Conduct a survey on Preferred Communication (How do people want to receive information?) - Research Best practices on communication needs	Involve and Develop New and Existing Volunteers - Mentoring Program to Pass the Baton - Current Committees invite potential volunteers - Documentation on current Mission/Ministry (i.e. PADS) - Orientation for new members to committees - Documentation to support current committee programs - Co-Leaders for Committees - Create small task participation opportunities (i.e. Easter Egg Stuffing, etc.) - Job Shadowing of Auction Committee Members/Leaders - Cross training on Congregants (shadowing or Mentoring) - Skill Discovery Development Group focused on needs of the Congregation	I. Informing and Engaging the Congregation About Opportunities
Discern Facility and Equipment Needs - Inform the Congregation on the Cost of Repairs (Current Study) - Creative Specific Fundraisers (Insulation Bundles, Parking Lot) - Prioritized Building Needs List (Criticality and Cost) - Identify Space Sharing Opportunities - Personal Contact with State/Local Representatives - Defer Facilities Decisions Until Action Plan Established - Attend Village and County Board meetings - Vision Session Specifically for Building - Hire An Expert or Consultant on Building Repairs - Engage With Village on Variances - Transportation - Broadcast Equipment		Align Our Activities to Our Common Mission - Administrative Council Communicating Priorities to the Committees to Coordinate Action on Priorities - Review activities to match vision and mission	II. Transforming Our Resources To Meet Our New Vision
Build Spiritual Resilience (Discipleship) - Classes on Wesleyan Tradition - Sharing of Faith Stories - Taizé Field Trip - Encourage Lay Academy Attendance - Periodic Invite for Lay Speaker to Witness - Workshop to identify and discuss fears - Host Taizé Service - Develop Lay Servants - Ice Breaker & Discipleship Driven Support Groups		- Orientation on Worship/Faith Focus - Reflection Session on Message - Prayer Circles/Vigils - Ask people what they want - Research Curriculum, Options, and best practices	III. Rekindling Spiritual Perserverance
Understand and Welcome Diverse Members - Consult LGBTQ+ on how to Welcome - Pride Flag on Pole outside - Host dinners with diverse community guests - Fifth Sunday Focus on Diversity (message, type of services) - Attend Conference Training for Welcoming - Establish Greeter Program - Establish Visitation program for new area residents	Developing Outreach Programs That Respond to Community Needs - Offer Life Skills program for Community (e.g. Sewing Classes) - Host Financial 101 for Community - Team to visit other services and make Connections with other Churches - Host Work Mission Trip for Community Youth - Love Your Neighbor Day (Villa Park/Lombard) - Hire or Select Outreach Coordinator (staff) - Host an Open Mic (Poetry, Music)		IV. Fostering Potential In God's Children