

## Underlying Contradictions

What is blocking us from moving toward our vision?

| <b>I.</b><br><b>Poor System for Growing, empowering and supporting participation in the life of the Church</b>                                                                                                                                                                                                                                                                                                                                                                                                                         | <b>II.</b><br><b>Uncoordinated Priorities Among Committees Prevents Our Ability to Adopt a Unified Approach to Our Mission</b>                                                                                                                                                                                                     | <b>III.</b><br><b>Disagreement on the purpose of the building and overwhelming repair costs, limits our perception of how we worship, who we are, and how we serve our community.</b>                                                                                                                                                                                                                                                       | <b>IV.</b><br><b>Limited Knowledge of Community Needs hinders our capacity to develop responsive programs.</b>                                                                                                                                                                                                                                                                                                                     | <b>V.</b><br><b>Prevailing “Resistance To Change” Mindset Impedes the Opportunity to Adopt New Ideas &amp; Solutions</b>                                                                                                                                                                                                                           | <b>VI.</b><br><b>Negative Perception of the Organized Church increases our fear and anxiety to engage with people to demonstrate who we are</b>                                                                                                                                                                                                                                                  | <b>VII.</b><br><b>Ineffective Methods for dealing with State and Local Bureaucracy Weakens Motivation to Complete Projects</b>                                                                                                                                                                 |
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| <ul style="list-style-type: none"> <li>• Feeling Overwhelmed</li> <li>• Overly dependent on Clergy to Partner with other Churches</li> <li>• Under commitment of active participation by the laity of the congregation</li> <li>• Aging Congregation</li> <li>• Identifying Opportunities and Perceived Failures – “Been there, done that”</li> <li>• Conflicting Uses of Time</li> <li>• People Burned Out</li> <li>• Little willingness or desire (Unmotivated)</li> <li>• Too few people doing too much (20% doing 100%)</li> </ul> | <ul style="list-style-type: none"> <li>• Uncoordinated goals/activities among Committees</li> <li>• Silo – disjointed leadership (communication)</li> <li>• Unidentified Niche – Mission Focus</li> <li>• Neglected Focus</li> <li>• Fragmented Focus</li> <li>• Unclear Intentions</li> <li>• Uncoordinated Priorities</li> </ul> | <ul style="list-style-type: none"> <li>• Disagree on how to best use our Facility</li> <li>• Unrealistic expectations &amp; restrictive use of the facility</li> <li>• Overwhelming expectations about what to do with the facility</li> <li>• Conflicting expectations of the future of the facility</li> <li>• Focusing on limitations rather than possibilities of the facilities</li> <li>• Insufficient financial resources</li> </ul> | <ul style="list-style-type: none"> <li>• Not clear on community needs</li> <li>• Unclear understanding of what the next generation needs &amp; wants from the Church</li> <li>• Reluctant to reaching out to churches &amp; the community</li> <li>• Unclear on how to find people who want our programs</li> <li>• Unwillingness to go where people are</li> <li>• Reluctant to reach out to others: internal/external</li> </ul> | <ul style="list-style-type: none"> <li>• Resistance to Change</li> <li>• Mindset: “We have always done it this way.”</li> <li>• Some Church individuals reject new ideas</li> <li>• First response “NO” posturing</li> <li>• Unwillingness to Lead (Followers)</li> <li>• “Tried that before- didn’t work then, won’t work now” mindset</li> </ul> | <ul style="list-style-type: none"> <li>• Negative perspective that we are “Not Welcoming” Experience (external)</li> <li>• Preconceived notions of “Methodist” (external)</li> <li>• Aversion to prayer and other Methodist disciplines (external/internal)</li> <li>• Biased perceptions of Christians (external)</li> <li>• Unclear benefits of Christian Faith (external/internal)</li> </ul> | <ul style="list-style-type: none"> <li>• Multiple Village Variances and red tape restrict action</li> <li>• Building not in compliance.</li> <li>• Communications limited to emails with State Officials. (e.g. Chair Lift)</li> <li>• Unaware of Village/ State/ Government Coding</li> </ul> |