



DIOCESE OF LANSING  
M I C H I G A N

**Vision for Parishes:** *A healthy parish in the Diocese of Lansing is led by a priest striving for health and holiness, equips and empowers parish staff, makes and forms missionary disciples, and seeks the lost and serves the poor.*

**Led by priests striving for health and holiness**

- Priests support one another
- They live in community, even if not in the same rectory
- Multiple priests serving one parish together
- On-going formation, mentoring and coaching is provided to diocesan clergy
- Priests are unified with and accountable to the Bishop
- A Pastor who has the charism of leadership and has a parish leadership team
- Other priests operate out of their charisms and gifts too

**Equips and empowers parish staff**

- Parishes hire the best and most competent people
- Every defined critical ministry/role in a parish has a competent leader
- Parishes have sufficient staff to fulfill the mission
- Those staff are paid competitively
- Parish staff are a healthy team aligned to the mission and vision of the parish
- Staff also receive on-going formation/mentoring and coaching

**Makes and Forms Missionary Disciples**

- There is much greater access to sacraments and devotions
- Sacred worship that is dynamic, reverent and beautiful
- Parishes have a discipleship process that moves people of all ages to spiritual maturity
- They have a process to get people serving others according to their gifts
- Parishes have a vibrant community life
- All parishes have a commitment to Catholic education

**Seeks the Lost and Serves the Poor**

- Parishes have designated processes to evangelize the local community (adults, young adults, teens and children)
- They prioritize spiritual and corporal works of mercy in local communities
- They instill shared responsibility by all members for the mission of seeking the lost and serving the poor
- Parishes are invested and recognizable in the local community as salt, light, and leaven
- They offer easy and accessible entry points for unbelievers to encounter Jesus Christ