



# Found Animals™

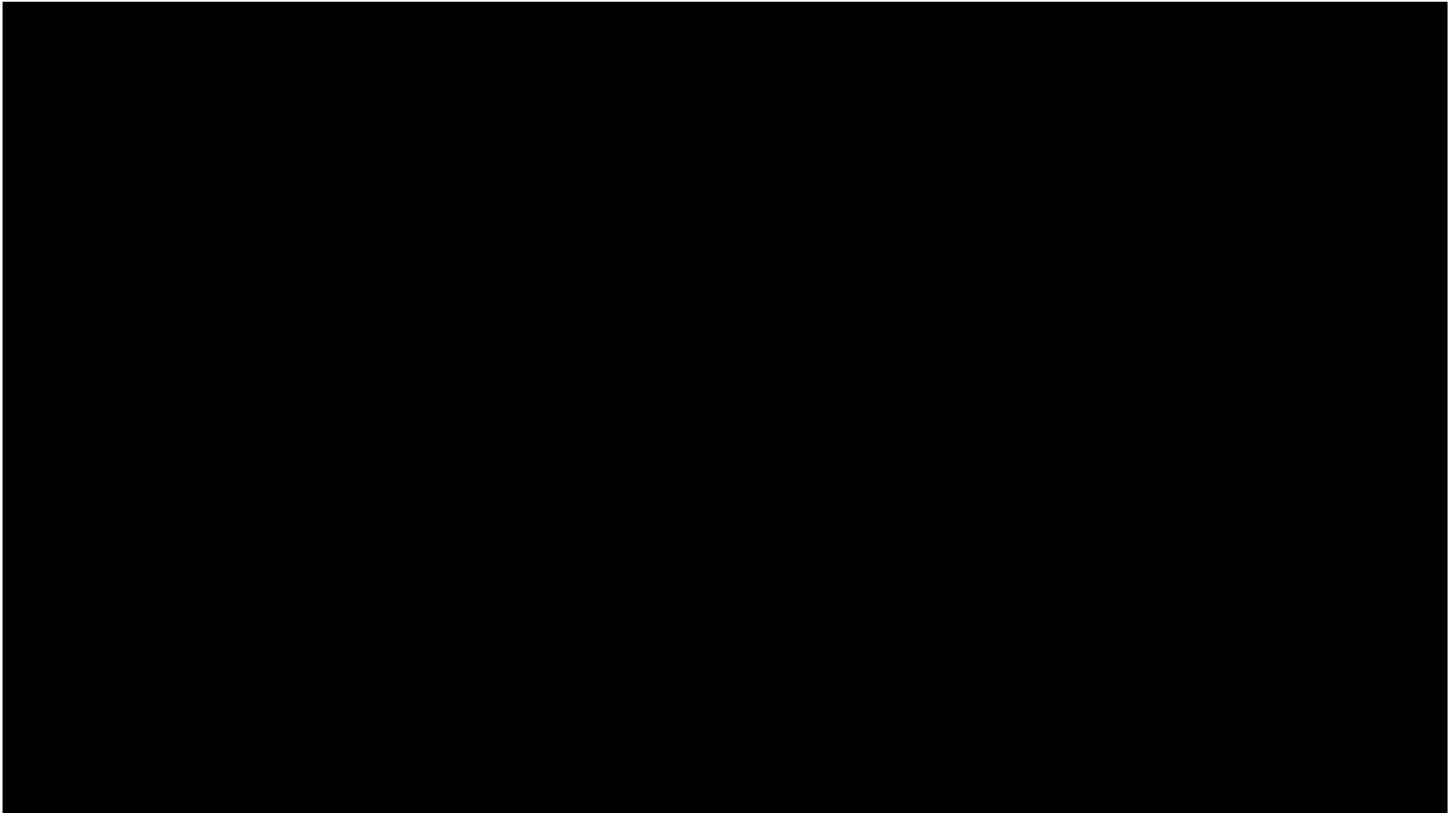
**Great Lakes Animal  
Welfare Conference  
October 2015**



## **Starting a Kitten Nursery**

April Harris

# Found Animals Foundation



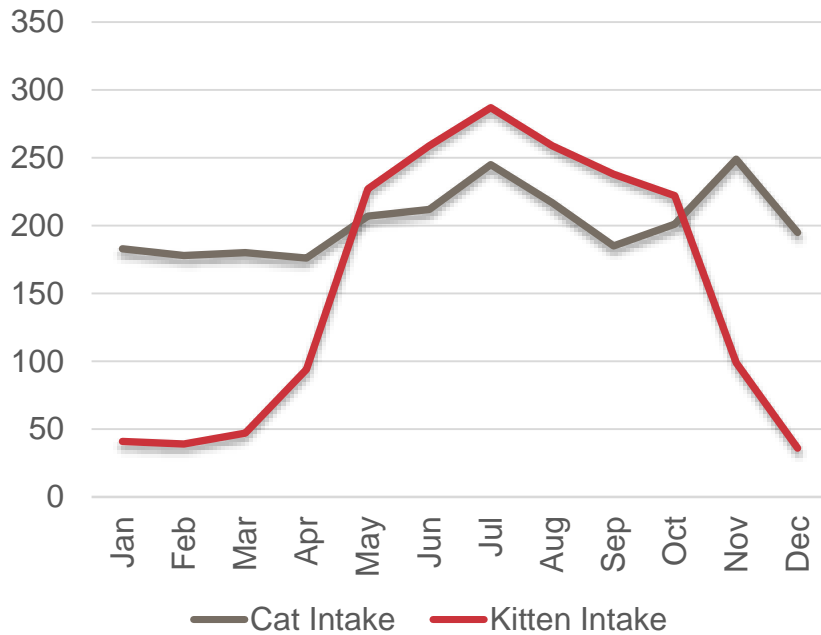
# Where to Start?

1. Determine need
2. Determine logistics
3. Determine cost
4. Develop procedures
5. Recruit help
6. Recruit support
7. Collect data
8. Analyze data
9. Revise and refine

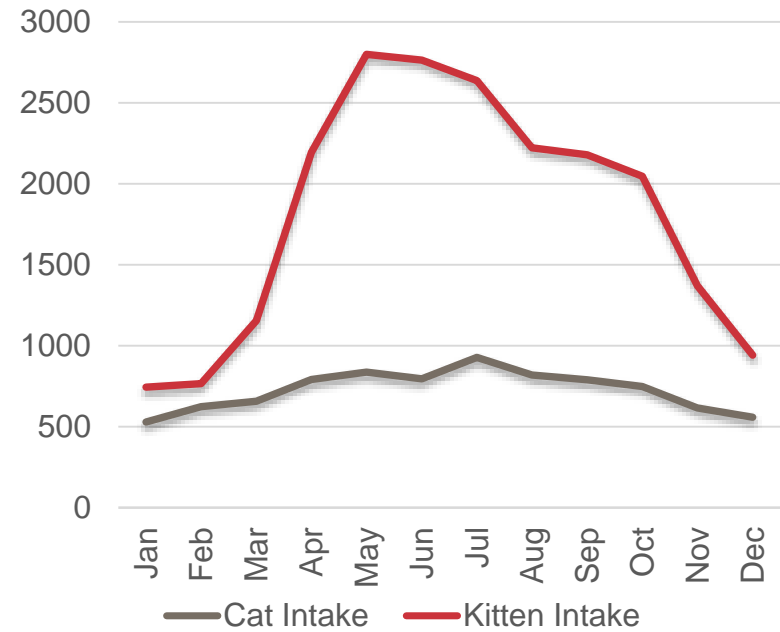


# Assess Your Need

## SLCoAS



## LAAS



# Ask Yourself

## Who...

Your Organization

Partner Organization

Partnership – two or more organizations contributing resources

## What...

Age of kittens

Moms with babies of what age

Pregnant queens

Strays

Owner Surrenders

Transfers

## When...

Year Round

Seasonally

9am– 5pm

24 Hour Care

## Where...

Onsite within current structure

Onsite alternative structure

Offsite

Foster based

Combination

# The Kitten Calculator

Use historical numbers and/or goals

	Mar (5%)	Apr (8%)	May (15%)	Jun (16%)	Jul (20%)	Aug (14%)	Sep (13%)	Oct (8%)	Annual Total
Intake	47	94	147	161	199	142	133	83	1006
Still in Care (35%)	16	33	51	56	70	50	47	29	352
Foster (22%)	10	21	32	35	44	31	29	18	221
Transfers (25%)	12	24	37	40	50	36	33	21	252
Euthanasia (10%)	5	9	15	16	20	14	13	8	101
Died in Care (8%)	4	8	12	13	16	11	11	7	80
LOS	7	7	10	14	35	28	26	25	19
Animal Care Days	329	658	1499	2318	6965	3905	3431	2100	21206
Req Capacity	11	22	48	77	225	126	114	68	691
Revenue (\$35)	\$ 938	\$ 1,875	\$ 2,933	\$ 3,212	\$ 3,970	\$ 2,833	\$ 2,653	\$ 1,656	\$ 20,070
Supplies Budget	\$ 987	\$ 1,974	\$ 4,498	\$ 6,955	\$ 20,895	\$ 11,715	\$ 10,294	\$ 6,300	\$ 63,618
Medical Budget	\$ 3,525	\$ 7,050	\$ 11,025	\$ 12,075	\$ 14,925	\$ 10,650	\$ 9,975	\$ 6,225	\$ 75,450
Req Fosters	3	7	11	12	15	10	10	6	

You can work either direction

# Develop Procedures

(avoid a lot of unnecessary stress)

- Whiteboard it out
- Policies
- Staff schedule & responsibilities
- Volunteer schedule
- Medical care
- Medical emergencies
- Outbreak of illness
- The not-so-friendly
- Vaccination & S/N
- Death



# Recruiting Volunteers & Fosters



**We Need Fosters!**

**Fosters needed for our kittens at Adopt & Shop.**

Speak with an associate for more information & help save a life today!

Found Animals  
**adopt & shop**™ Saving Pets, Enriching Lives

**SAVE A KITTEN'S LIFE -  
BECOME A FOSTER PARENT TODAY!**

Are you interested in volunteering with animals from the comfort of your own home? Foster a kitten!




Found Animals  
**adopt & shop** KITTEN FOSTER PROJECT

- Captive Audience
- Convert inexperienced adopters
- Social Media
- Existing volunteers
- Foster Orientations
- Volunteer Orientations
- Set Shifts & Duties



# Throw a Kitten Shower







**Adopt & Shop Kitten Foster Project**  
**Kitten Foster Project Wishlist**

*About: The Adopt & Shop Kitten Foster Project was launched in 2014 as a means of reducing underage kitten euthanasia in shelters. All Wishlist donations will be used by our foster parents to shower their kittens with love and affection until they are old enough to be adopted.*

**Please let us know if you buy something for Adopt.**  
If you buy one of these items somewhere other than Amazon, please come back to Adopt's list and click the "Buying this gift elsewhere?" link next to the item you purchased and follow the instructions to reserve the item. This will help ensure Adopt does not get duplicate gifts.

**View this list:**  
<https://amazon.com/w/31W3KFE9KBVC66>

Title	Comments	Price	Quantity	Has	Priority
 Precision Pet Black Great Crate 2 Door 30 in. x 19 in. x 22 in. Offered by expectsaving.	For our amazing fosters who take on large litters of kittens. They are such troopers	\$25.00	3	0	High
 Nice 'N Clean Baby Wipes Soft-Pack with Aloe - Unscented, Hypoallergenic, 2 Packs of 80 Wipes (Total 160) Offered by MedicalRx.	To clean our messy kittens.	\$10.40	5	1	High
 Dostococil (Petmate) CDS22000 Kitten Litter Pan, Small, Assorted Color Offered by Ablackhorse.	For kitten fosters in need of a litter b				
 Slumber Pet Sherpa Dog Crate Bed, X-Small, Baby Pink.	Extra bedding for comfort and warm				

## The Kittens Are Here!



If you'd like to donate supplies,  
check out our Amazon Wish List  
<http://bit.ly/KFPWishlist>

Found Animals  
**adopt & shop**  
**KITTEN FOSTER PROJECT**

# Must Haves....

- Foster Manual
- Operations Manual
- Foster Base
- Volunteer Base
- Supplies >30 days
- After Hours Plan
- Volunteers Call-Out Plan



# Getting Buy-In



- Create a measurement of success
  - LRR
  - # of lives saved
  - # fewer euths
- Small Pilot Program
  - >4 weeks of age
- Set a cost per life saved and stick to it
- Reallocate resources and funding
- Extend your resources by finding partners

# Data Collection

- Intake stats
- Outcome stats
- LOS pre-foster
- LOS post-foster
- LOS total
- LOS by transfer partner
- Onset of illness
- LOS at onset of illness
- Onset of illness based on transfer partner
- LRR
- LRR for <4 weeks
- LRR for >4 weeks
- Individual foster stats

Impound #	Name	Description	Exact Age	Age Category	Sex	Dewormer	Panacur
A521489 (magenta)	Iron Man	dsh black	4 weeks	kitten	M	Strongid 6/10	6/11-6/11
14-25077	Panda	black/white	7 weeks	kitten	M	Strongid 5/14	
A22535743	Yeller	dsh brown/white	6-7 weeks	kitten	M	Pyrantel 4/30 & 5/14	
A22535749	Yurla	dmh black tabby	6-7 weeks	kitten	F	Pyrantel 4/30 & 5/14	
N/A	Grover	dsh orange tabby	5 weeks	kitten	M	Anthelban V 5/1 & 5/5	
N/A	Bouncer	dsh black/white	5 weeks	kitten	M	Anthelban V 5/1 & 5/5	
N/A	Spencer	dsh gray/white	5 weeks	kitten	F	Anthelban V 5/1 & 5/5	
N/A	Katriss	dsh tortie	5 weeks	kitten	F	None given	
A22467372	Jarod	dsh black/white	5 weeks	kitten	M	Pyrantel 4/13, 4/23	
A22467378	Jeffrey	dsh black	5 weeks	kitten	M	Pyrantel 4/13, 4/23	
A22467385	Josslyn	dsh calico	5 weeks	kitten	F	Pyrantel 4/13, 4/23	
A22617131	Gershwin / Pickles	dsh gray tabby	4 weeks	kitten	M	Pyrantel 5/7 & 6/18	
A22616977	Genma / Gracie	dsh gray	4 weeks	kitten	F	Pyrantel 5/7 & 6/18	
A22617152	Gabe / Simba	dsh peach tabby	4 weeks	kitten	M	Pyrantel 5/7 & 6/18	
A22617409	Hermosa	dsh black/white tabby	5 weeks	kitten	F	Pyrantel 5/2/2014 & 6/18	
A22617407	Holt	dsh brown tabby	5 weeks	kitten	M	Pyrantel 5/2/2014 & 6/18	
14-26456	*	dsh grey/white	8 weeks	kitten	F	Strongid 5/31 & Drox	
14-26458	*	dsh lynx point	8 weeks	kitten	F	Strongid 5/31 & Drox	

# Keep in Mind

- It's okay to start slow
- Recruit early
- ....but not too early
- Recruit more than once
- Set realistic expectations with volunteers
- Set realistic expectations with fosters
- Use down time to analyze data and refine/revise
- Don't be afraid to make changes early on
- A Foster Manual and Operations Manual are a MUST!



# The Kitten Foster Project

## Who...

Found Animals  
Foundation

## What...

Kittens over 4  
weeks of age

Kittens must be  
eating on their  
own

Queens with any  
age kittens

Transfers

## When...

Year Round

8:30am – 6:30pm

## Where...

Adopt & Shop  
Culver City

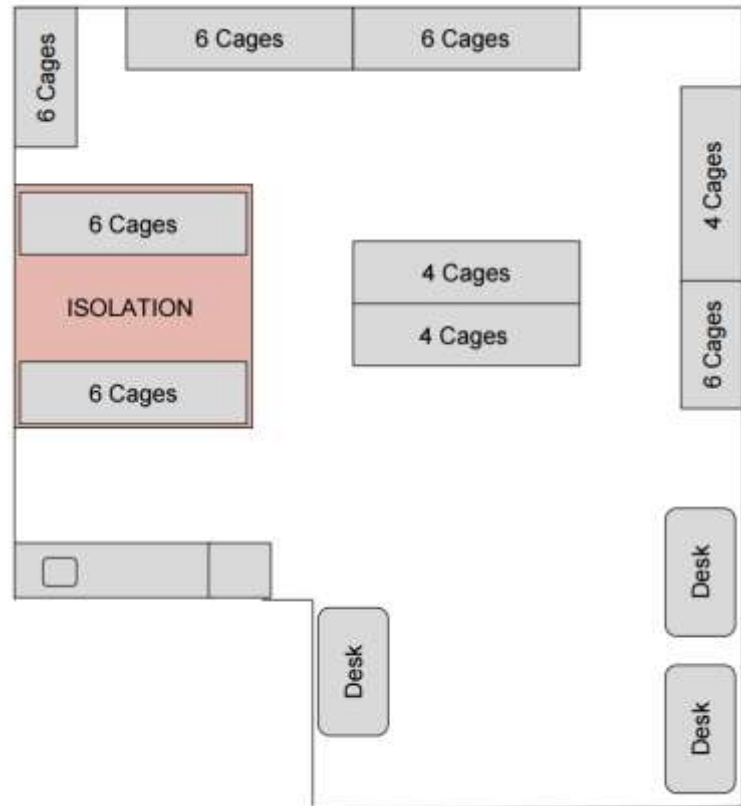
Fosters

Combination

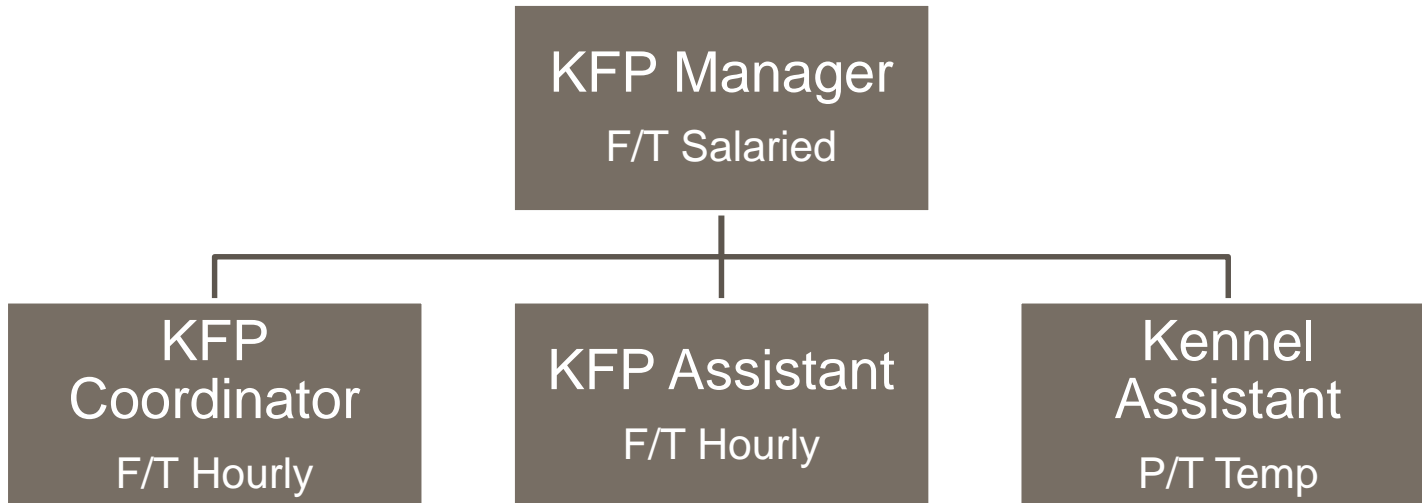


# The Kitten Foster Project

- ~1500 sqft
- ~68 Capacity
- Isolation=Ringworm
- No clinic on-site
- Contract Vets on-site 2X per week
- Contract Vets for medical emergencies
- Transfer in from 5 partners
- All kittens go to A&S for adoption
- ~\$243 per life saved



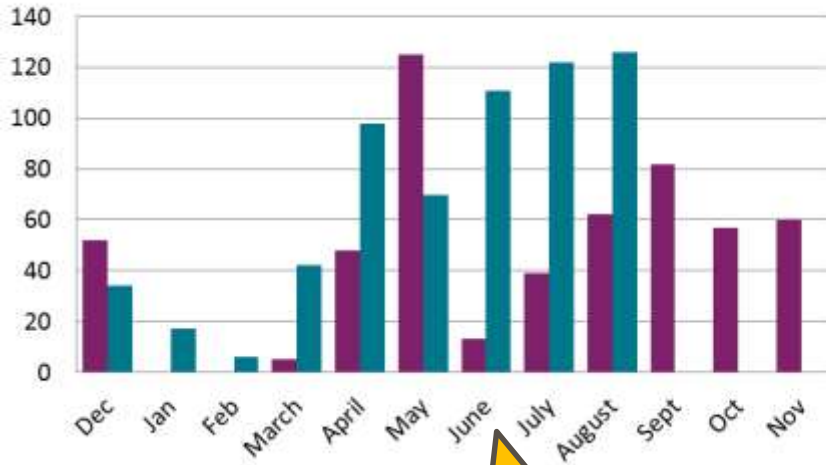
# The Kitten Foster Project





# The Kitten Foster Project

Intakes – Historical (FY2014-FY2015)

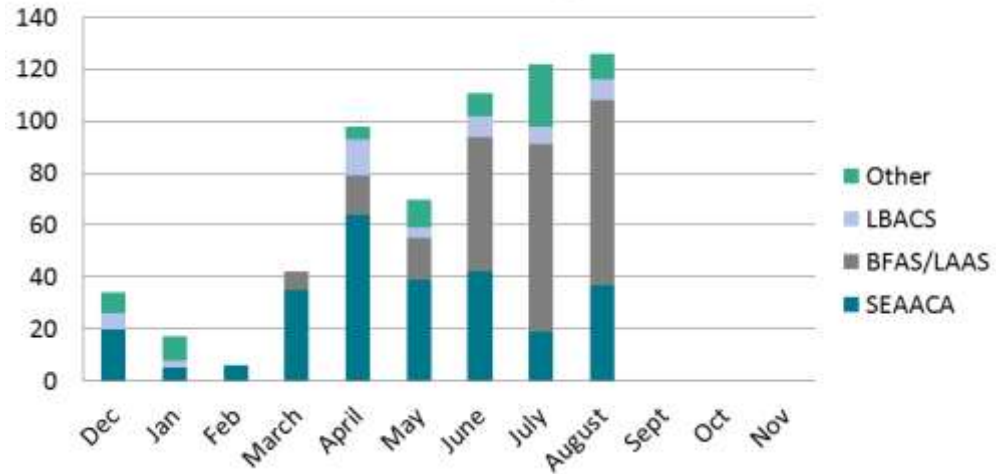


698 Lives Saved

>1000 Lives Saved

Bottle Neck in FY2014 so very few kittens were pulled in June

FY2015 Intakes by Source



# The Kitten Foster Project

## Successes

- Location
- Layout
- Volunteer base
- Foster base
- Learned quickly
- Treatment protocol
- Capacity
- LRR
- Volunteer training process
- Procedures
- Multiple transfer partners

## Challenges

- Hierarchy
- Emergency medical costs
- Isolation area
- Reaction to death
- Transport
- A&S Capacity
- Supply costs
- Ringworm
- Maximizing lives saved
- The bell curve

# Salt Lake County Animal Services

Who...

SLCoAS

BFAS - UT

What...

All kittens coming into shelter

Queens with any age kittens

Transfers (depending on space)

When...

Seasonal  
March -  
October

24 Hours

Where...

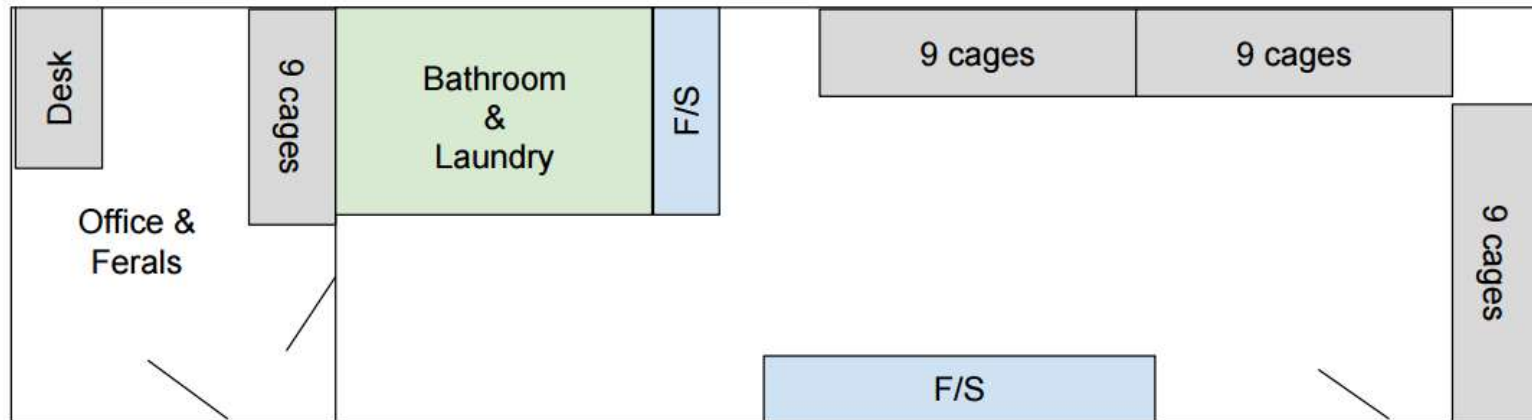
Onsite trailer

Fosters

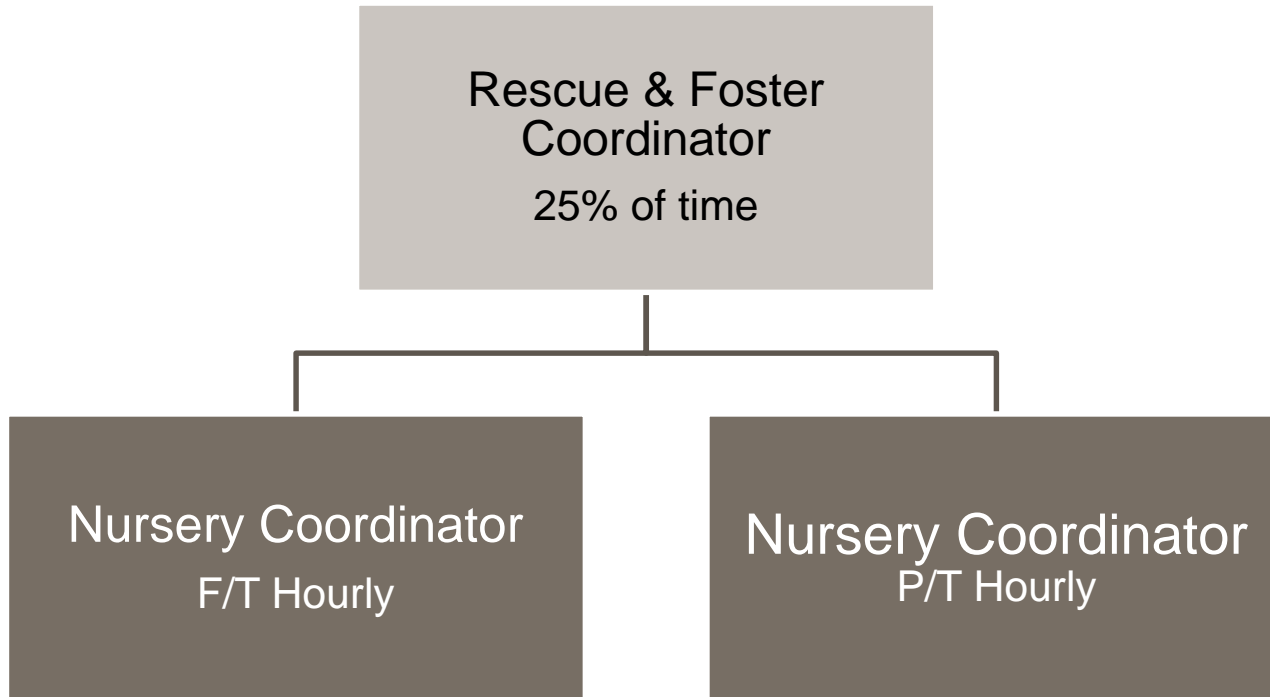


# Salt Lake County Animal Services

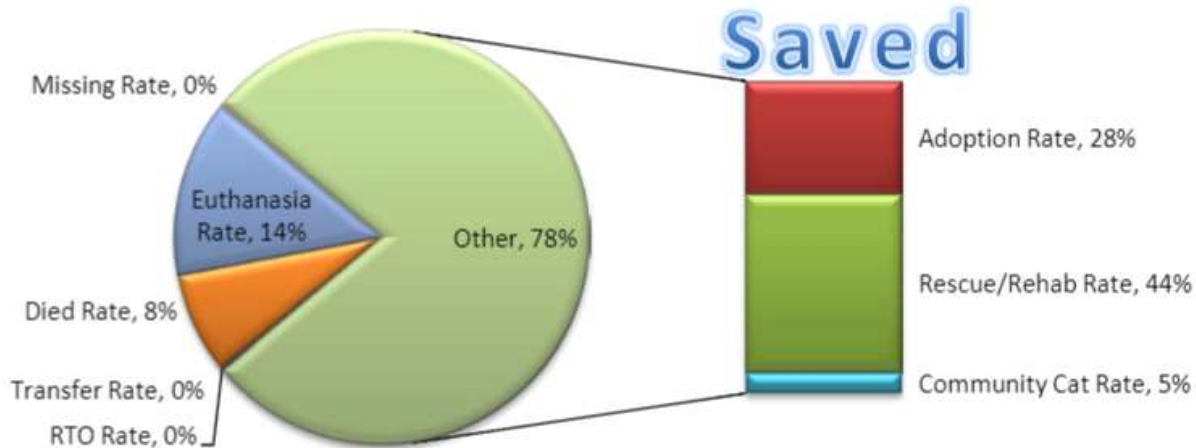
- ~800 sqft
- ~99 Capacity
- Full service clinic in shelter
- Shelter vet on-call for emergencies
- Kittens can go to rescue at any time
- Kittens go to BFASUT Adoption Center or in shelter for adoption
- ~\$118 per life saved



# Salt Lake County Animal Services

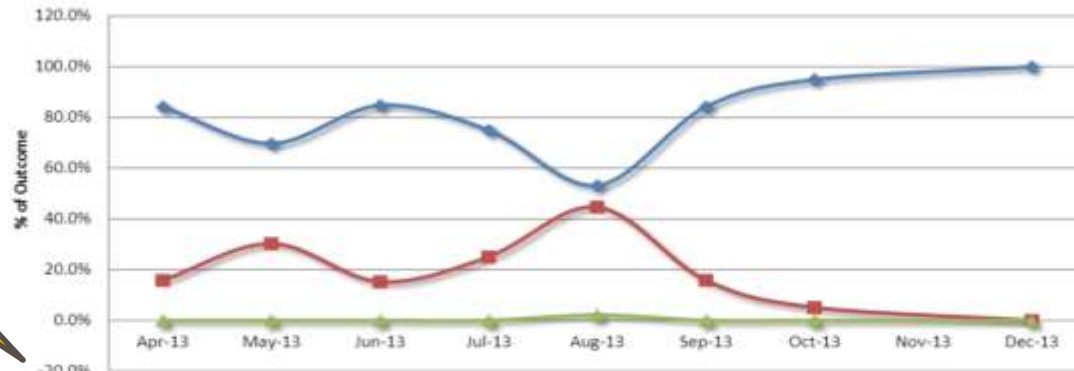


# Salt Lake County Animal Services



508  
Lives  
Saved

**Kitten Rates**



	Apr-13	May-13	Jun-13	Jul-13	Aug-13	Sep-13	Oct-13	Nov-13	Dec-13
Live Release Rate	84.2%	69.7%	84.8%	75.0%	53.2%	84.2%	94.9%	100.0%	100.0%
Deceased Rate	15.8%	30.3%	15.2%	25.0%	44.7%	15.8%	5.1%	0.0%	0.0%
Missing Outcome Information Rate	0.0%	0.0%	0.0%	0.0%	2.1%	0.0%	0.0%	0.0%	0.0%

# Salt Lake County Animal Services

## Successes

- Onsite Trailer
  - Kittens never entered shelter
  - Officers could drop at trailer
  - Separate room for feral moms
- Partnership resources
- Rotating on-call schedule
- Staff on-site to oversee bottle baby feedings
- Euthanasia services on-site
- Full service clinic on-site

## Challenges

- After hours access for volunteers
- Staff coverage
- Keeping shelter staff out of the trailer
- Capacity in July
- Difficult to track expenses
- Laundry
- Changes too early on

# Additional Resources



- [www.alleycat.org](http://www.alleycat.org)  
–Bottlekatz
- [www.aspcapro.org](http://www.aspcapro.org)  
–Nursery
- [American Pets Alive No-Kill Handbook](#)
- Each other!



**TGIO!**



# Questions?



**April Harris**

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<https://calendly.com/a-harris/kitten>

**Follow Found Animals!**

