

## **United Trans S.A.E. Anti-Bribery and Corruption**

The purpose of the declaration statement is to acknowledge that XX has understood that any of the offering, promising, giving, accepting or soliciting of an advantage as an inducement for an action which is illegal or a breach of trust is prohibited and outside the purview of business alliance with United Trans S.A.E.

A. Every employee acting for / on behalf of XX acknowledges to:

- Refrain from offering or accepting a bribe, kickback, bartering arrangement for goods or services, and/or any other incentive in order to obtain or retain business.

- In the performance of the services, no services, money or other items of value, whether or not reimbursable, will be paid, promised, offered, or authorized by Company or any person acting on its behalf, directly or indirectly, to any entity of person, including but not limited to a person employed by or acting on behalf of any government, government agency, political party, officials of a political party, or candidate for political office and the spouse or family members of such person, and any officer, director, partner or employee of such person or entity, for the purpose of or having the effect of :

- Bribery, kickbacks or other corrupt practices
- Influencing any act or decision of such persons or organization
- Inducing any such person or organization to do or omit to do any act of violation of their lawful duty;

or

- Inducing any such person to use their influence with any government, government agency, public international organization, political party, party official or candidate for political office in order to secure any improper advantage for, or to obtain or retain business on behalf of Company.

\*Family member: Spouse, child, grandchild, parents, grandparents, sibling, uncle, aunt, nephew, niece, whether related by blood, marriage or adoption.

- Avoid giving the appearance of or engaging in any actual improprieties and/or conflicts of interest.

- Refrain from accepting gifts and anything of value from current or prospective customers and / or suppliers of the company
- Ensure that they are familiar with the types of improprieties that might occur within his or her area of responsibility, and be alert for any indication of corrupt practices.
- Ensure appropriate due diligence is undertaken in relation to the appointment of all such parties listed above and monitoring of their activities to whom the policy of Anti Bribery is applicable.
- Seek appropriate legal advice as necessary when there is a conflict with respect to inclusion of the activity as falling under the Anti Bribery Policy.
- Ensure compliance with the terms of this policy and report any suspected corrupt practices in accordance with this Policy and / or 'Anti Fraud Policy' and / or 'Code of Conduct'.

**B. In addition to any specific obligations under the Suppliers agreement with United Trans S.A.E., X shall, without limitation:**

- Comply with the Egyptian Foreign Corrupt Practices Act
- Comply with any industry specific laws and regulations that govern the vendor's business practices
- Be honest, direct, and truthful in discussions with regulatory agency representatives and government officials

**Name and Sign of the Representative of XX: \_\_\_\_\_**  
**Signature: \_\_\_\_\_ Date: \_\_\_\_\_**