



STEP INTO THE LANDSCAPE
WHERE *leadership* LIVES.



GETTYSBURG®
LEADERSHIP EXPERIENCE

POWERED BY FCCS

WELCOME TO THE LEADERSHIP EXPERIENCES AT GETTYSBURG.

For three tumultuous days in 1863, this was the backdrop for one of the Civil War's most dynamic encounters. Decisions made, opportunities missed, passions sparked and conversations avoided changed the course of our country. Today, this historically sacred setting is the site of intensive, soles-on-the-ground programs that draw on those leaders, lessons and legacy for a powerful, new purpose: **to help you prepare for your greatest challenges.**

STEP UP. *step in.*



THE PROGRAMS ARE PROVEN. THE TIME SPENT IS TRANSFORMATIONAL.

Whether you are charged with energizing your organization's leadership development program or called to claim your own career potential, there is a Gettysburg Leadership Experience designed for you.

ORGANIZATIONAL OPTIONS

Our Experience team works with Boards, CEOs and Human Resource executives of for-profit, non-profit and governmental groups to customize sessions to identified needs. Dedicated programs integrate select learning modules and excursions to help organizations gain a common leadership language, address identified challenges, encourage inclusivity and share a positive adventure. The focus is yours and the feedback is clear: this investment yields a strong ROI.

TARGETED PROGRAMS

Leadership Experiences at Gettysburg offer individuals a way to leverage existing skills while expanding influential connections. The small-group, interactive environment promotes natural, conversational networking and powerful leadership development.

"The dogmas of the quiet past are inadequate to the stormy present. The occasion is piled high with difficulty, and we must rise with the occasion. As our case is new, so we must think anew and act anew."

—PRESIDENT ABRAHAM LINCOLN

Who benefits? And how?

Experiences are geared for high-potential individuals, directors, senior leaders and teams desiring greater cohesion and function. Those gaining most from our unique model are:

- ★ Seeking a memorable event for advancement and transformation
- ★ Desiring a higher level of understanding of leadership, strategy and action
- ★ Willing to explore engage and analyze to create a personal structure for guiding self and others

You'll learn from the best.

A key distinction of the Leadership Experiences at Gettysburg is the depth and breadth of our faculty's knowledge and their passion for developing new leaders. Instructors are chosen for each session based upon the identified goals and learning objectives of the group. Licensed Battlefield Guides connect historic leadership lessons to each session. Insights are strong and the impact lasts.



Each participant receives a journal, maps, souvenir mug and pin designed specifically for their Leadership Experience at Gettysburg.



SIGNATURE EXPERIENCE || TRANSFORMATIONAL LEADERSHIP DEVELOPMENT

Anchored in history but with current-day relevance, the custom modules and case studies in this program focus on key leadership skills critical to mid- and senior-level leaders. This intentional design and facilitative approach—coupled with pro-active reflection and powerful dialogue—enables participants to incorporate impactful learning opportunities into their own leadership style, and to explore their journey with others sharing their sense of purpose.

Come claim the knowledge and connections you need to:

- ★ Position for strategic advantage
- ★ Ensure effective communication within organizations
- ★ Address paradoxes and dilemmas
- ★ Lead in the moment of decision



Why choose a Dedicated Signature Experience?

Every Experience we offer is comprehensive, cohesive and proven. But your organization has specific leadership needs and you want an accelerated path to meeting them. Opting for a Dedicated Experience allows you to control the timing, the topics and the curriculum. Your point person works directly with our Experience team to ensure all criteria are met.

PROGRAM AGENDA

The 2.5-day program is highly interactive and includes:

DAY 1

Welcoming Reception

DAY 2

- ★ Learning excursion to Gettysburg National Military Park
- ★ Anticipatory Leadership: The High Ground
- ★ Trip to Battlefield: McPherson's Ridge

DAY 3

- ★ Transactional & Transformational Networks:
The Left Flank
- ★ Trip to Battlefield: Little Round Top
- ★ Predictable Surprises: Lee and Longstreet
at The Moment of Decision
- ★ Trip to Battlefield: Pickett's Charge

"The Gettysburg Leadership Experience is exactly that: an amazing experience! It isn't just another training or conference; it's a full experience."

Our Signature Leadership Experience centers on three days of battle. The three days you spend here can transform your work and life. Come claim your High Ground. Register now.

REGISTRATION INFORMATION

Visit gettysburgleadershipexperience.com to register. For more information or to discuss a Dedicated program, contact John Regentin, VP, Experiential Leadership. 717.752.0495 || John.Regentin@fccsconsulting.com

EXPERIENCE. *transform.*



EMERGENT LEADERS || THE ART OF FOLLOWERSHIP

Created specifically for high-potential individuals seeking greater confidence in their natural and developed leadership abilities, this Leadership Experience at Gettysburg begins by clarifying the value of conscious followership. It delivers practicable skills that are professionally essential. It integrates a proprietary assessment tool to help individuals understand their leader/follower strengths. It employs an array of tailored, daily themes and core learning models to connect the hard-learned lessons of the Battle of Gettysburg with today's organizational challenges.

And, all the while, it remains focused on relevancy: balancing working relationships, communicating courageously, embracing a changing environment, navigating an organization's political landscape, and adopting leadership's vision for greater and sustainable impact.

This Experience is your opportunity to:

- ★ Understand how followership is vital to leadership for sustained organizational success
- ★ Explore the two crucial behaviors of effective followers: Critical Thinking and Active Engagement
- ★ Enhance your creativity and innovation to offer constructive feedback for greater results
- ★ Take on initiatives and assume ownership for accomplishing goals



PROGRAM AGENDA

The 3.5-day program is highly interactive and includes:

DAY 1 — DYNAMIC DISCOVERY

- ★ Learning Excursion to Gettysburg National Military Park

DAY 2 — SEIZE YOUR STRATEGIC ADVANTAGE

- ★ Anticipatory Leadership: *The High Ground*
- ★ Transactional and Transformational Leadership: *The Left Flank*

DAY 3 — THE POWER OF FOLLOWERSHIP

- ★ The Dual Role of Leader and Follower: Followership in the Field
- ★ Experiential Learning exercise: Performance and Relationship Tool

DAY 4 — THE PAST, PRESENT & FUTURE

- ★ Self-Defined Strategy as a Follower: *Lee and Longstreet at the Moment of Decision*

"This is hands down the leadership training you need to attend!"

What will you gain when you add this unique Experience to yours? The chance to learn leadership in a way that benefits your entire career. Register now.

REGISTRATION INFORMATION

Visit gettysburgleadershipexperience.com and select Emergent Leader to register. For more information, contact John Regentin, VP, Experiential Leadership. 717.752.0495 || John.Regentin@fccsconsulting.com

EMERGE. *transform.*



WOMEN OF DISTINCTION || LEAD WITH NETWORKS

Networks are essential to the development and success of leaders intent on navigating the marketplace while balancing personal and professional priorities. Research shows that those who move toward strong networks find the support, guidance and connections vital to becoming a more powerful influencer and change agent within themselves and for others.

This four-day program integrates three central and distinct groups of women into the current Gettysburg Leadership Experience: the women from varied professional backgrounds (cooperatives, corporate, government, military, and educational), women leaders who currently shape the Gettysburg community, and the female historical protagonists who responded in the time of crisis during the Battle of Gettysburg.

This Experience is your opportunity to:

- ★ Position for strategic advantage
- ★ Create a compelling vision for self and others
- ★ Lead in the face of adversity

What could you gain from a network of women who share your commitment to leadership? The resources and relationships you need for the bolder, balanced life you're seeking. Register now.

REGISTRATION INFORMATION

Visit gettysburgleadershipexperience.com and select Women of Distinction to register. For more information, contact John Regentin, VP, Experiential Leadership. 717.752.0495 || John.Regentin@fccsconsulting.com



PROGRAM AGENDA

The 3.5-day program is highly interactive and includes:

DAY 1

Welcoming Reception

DAY 2

- ★ Learning excursion to Gettysburg Heritage Center
- ★ Anticipatory Leadership: *The High Ground*

DAY 3

- ★ Anticipatory Leadership: *High Ground Reflection & Applications*
- ★ Transactional & Transformational Networks: *The Left Flank*
- ★ Transactional & Transformational Networks Application: *Gettysburg Walking Tour*
- ★ Group Networking Reception: *Janet Riggs, PhD, former President of Gettysburg College*

DAY 4

- ★ Dual Role of Leader & Follower: *Historic Main Street*
- ★ Predictable Surprises: *The Moment of Decision*
- ★ Group Dinner & Closing Presentation: *Hickory Bridge Farm*

CONNECT. *transform.*



PURSUIT, RETREAT & RESILIENCE || YOUR RETURN TO GETTYSBURG

This advanced Leadership Experience at Gettysburg has been created exclusively for those who found their first visit valuable and want more. More insight into facing adversity and still moving forward. Greater confidence in their ability to read the moment and recognize their most promising strategy.

Leverage the lessons you've already learned as you integrate new knowledge of Meade's Pursuit, Lee's Retreat to Virginia, Lincoln's Visit to Gettysburg and the course of action they set. Position your leadership style to guide both people and processes during periods of intense change and adversity. It's the experience you need for these changing times.

This experience is your opportunity to:

- ★ Return to the battlefield with other Gettysburg Leadership Experience veterans for advanced exploration, connection and reflection
- ★ Reflect on the importance of leadership in dealing with adversity and failure
- ★ Revisit Transactional and Transformational models of leadership in times of change of circumstance
- ★ Network with others to leverage past/present/future connections



PROGRAM AGENDA

The two-day program is highly interactive and includes:

DAY 1 — MEADE'S PURSUIT/LEE'S RETREAT

- ★ The Walk of Reversal: *Facing the Reality of Failure*
- ★ Leadership in Adversity: *Contemporary Clausewitz*
- ★ Retracing the Retreat: *Finding Strength in Survival*
- ★ Reflection: *Restoring Balance*

DAY 2 — LINCOLN AND LEVEL 5

- ★ The Paradoxes and Dilemmas of Leadership: *Was Lincoln a Level 5 Leader?*
- ★ Strategic "Silver Linings": *Assessing Strengths in the Aftermath*
- ★ Higher Purpose: *Identifying Leaders*
- ★ Reflection: *"The Unfinished Work"*

"I now see setbacks in a much different way. They are no less harsh, but having a course of action does instill hope."

What could you gain from walking this battlefield, again?

A level of leadership to help you guide yourself and others through the most difficult times. Register now.

REGISTRATION INFORMATION

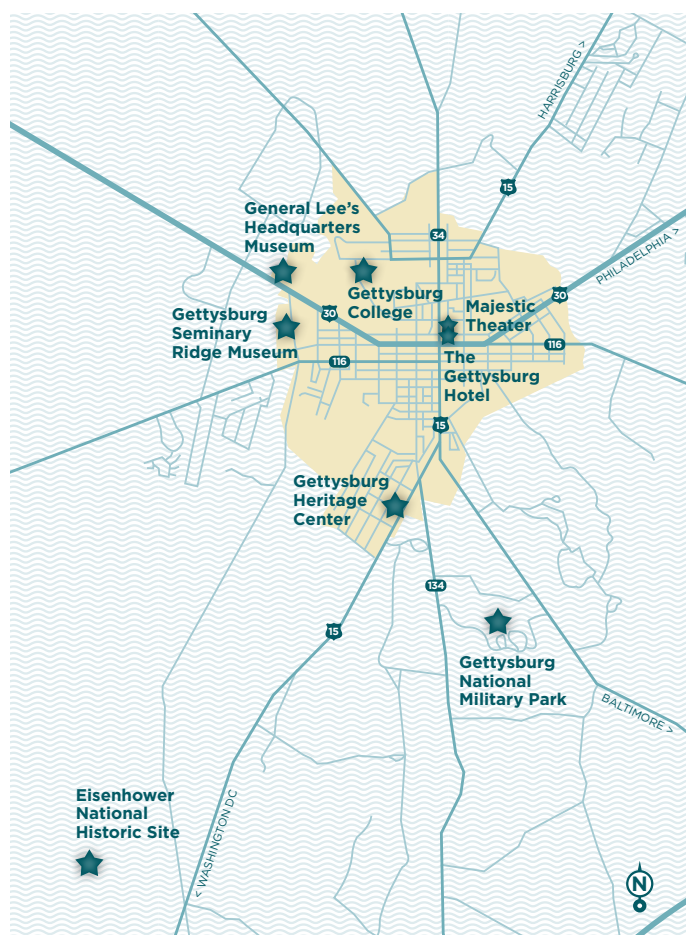
Visit gettysburgleadershipexperience.com and select Pursuit, Retreat & Resilience to register. For more information, contact John Regentin, VP, Experiential Leadership. 717.752.0495 || John.Regentin@fccsconsulting.com

RETURN. *transform.*



EXPLORE GETTYSBURG. PLAN YOUR STAY.

While you are at Gettysburg, we encourage you to expand your experience for an even greater learning opportunity. Along with an abundance of historic sites and family-oriented activities, this area hosts numerous festivals throughout the year and is close to other welcoming venues.



LOCAL ATTRACTIONS

Past participants in the Gettysburg Leadership Experience have found the following websites helpful in planning their additional activities.

★ Destination Gettysburg

www.destinationgettysburg.com

★ Gettysburg National Military Park

www.nps.gov/gett/index.htm

★ The Gettysburg Hotel

www.hotelgettysburg.com

★ Gettysburg College

www.gettysburg.edu

★ Gettysburg Museum

www.gettysburgfoundation.org

★ Eisenhower National Historic Site

www.nps.gov/eise

You'll find an interactive visitor's guide at www.destinationgettysburg.com.

For logistics information, download the **"Planning for Your Experience"** guide.

We welcome the opportunity to tell you more.

Please visit gettysburgleadershipexperience.com for additional facts and Signature Experience schedules listed there. Organizational leaders are invited to discuss customized program options by contacting John Regentin, VP, Experiential Leadership.

717.752.0495 || John.Regentin@fccsconsulting.com



POWERED BY FCCS

FCCS provides a wide range of professional services and programs to support our clients in managing their risks and accelerating their team's growth and success.

OUR FORWARD THINKING CONSULTANTS

- **Connect Organizations** to networks, thought leaders and learning.
- **Develop Your Teams** through top-tier programs, conferences and experiences.
- **Prevent Loss** by addressing and establishing loss prevention programs.
- **Retain Top Talent** with talent management and succession planning strategies.
- **Reduce Risk** with over 45 years of risk management experience and expertise.
- **Grow Your Governance** with a customized approach and a profound level of expertise.
- **Increase Your Buying Power** powered by an influential group of partners and clients.



THE ACCELERATE CENTER

Powered by FCCS, the **Accelerate Center** connects organizations and individuals to exceptional learning and leadership experiences. The unique blend of our expertise, services, programs and conferences enables us to create enriching business solutions and help organizations accelerate their success. One factor remains constant: no other integrated services firm offers FCCS' industry-specific insight, objectivity, and expertise.



ACCELERATE
The Center for Growth & Success
POWERED BY FCCS

Experiences, Conferences, Programs & Courses

More client-aligned **leadership development** programs are held throughout the year.

- The Lewis & Clark Experience
- Board Development Series
- Director Leadership Conference
- Leadership Journeys
- Leadership Academy Courses

For dates and more information, visit fccsconsulting.com/accelerate



We welcome the opportunity to work with you, your team and your organization.
We are Forward. Thinking. We take strategic risks. We make intelligent decisions.

CONTACT info@fccsconsulting.com | 888.ASK.FCCS | fccsconsulting.com



MORE LEADERSHIP JOURNEYS POWERED BY FCCS

How could an Expeditionary Experience propel your leadership and life? FCCS offers options that take you into the forests of Washington State and the Barrier Waters of North Carolina to explore and expand your potential. Ready?



LEWIS & CLARK®
EXPERIENCE
POWERED BY FCCS

LEWIS & CLARK: A NEW WAY FORWARD

Are you prepared to lead the way when the future is uncertain? This 2.5 day Expeditionary Experience in Skamania, WA, draws from the leadership example of Meriwether Lewis and William Clark, the legendary frontiersmen who accepted President Thomas Jefferson's challenge to journey to the Pacific.

This is your exciting opportunity to learn proven ways to:

- Share leadership responsibilities to map new territory for others
- Confront and deal effectively with ambiguity
- Make critical decisions and build resilience
- Embrace odd, new possibilities for expansion

Learn more at fccsconsulting.com/lewis-and-clark



HOLDING
THE
EDGE
POWERED BY FCCS

HOLDING THE EDGE: THE FLOW OF LEADERSHIP

Leadership principles merge with the dynamic challenges of sea-kayaking in this 5-day expedition at the Cape Lookout National Seashore. Technical knowledge is provided by highly experienced guides, and lessons learned on the water last a lifetime. It's designed for leaders at all levels wanting an experience integrating body and mind, teamwork and tenacity.

This is your chance to learn dynamic ways to:

- Move from where you are to where you want to go
- Merge individual action and team progress
- Manage unexpected conditions with greater confidence
- Make critical decisions and build resilience

Learn more at fccsconsulting.com/holding-the-edge



We welcome the opportunity to work with you, your team and your organization. We are Forward. Thinking. We take strategic risks. We make intelligent decisions.

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