

Facing failure squarely is the essential first step in
recalibrating options and building *resilience*.



GETTYSBURG
LEADERSHIP EXPERIENCE

BY FCC SERVICES SM

MAY 19-21, 2020

GETTYSBURG, PA

Registration Fee: \$2150.00

RETREAT & RESILIENCE AT THE GETTYSBURG LEADERSHIP EXPERIENCE

Leverage the lessons you learned during your first session at Gettysburg and integrate new knowledge of Lee's Retreat to Virginia and Lincoln's Visit to Gettysburg and their courses of action. Position your leadership style to guide both people and processes during times of intense challenge and adversity.

Key Program Objectives Include:

- Recognizing the strategic purpose and power of retreat
- Recalibrating decisions and actions after tactical setback
- Maintaining courage and communications to fuel resiliency
- Applying a Clausewitz strategy to reduce downtime
- Regaining momentum and renewed sense of purpose
- Embracing the Level 5 paradox of personal humility/professional will
- Embarking on "The Unfinished Business"

AGENDA

TUESDAY, MAY 19

5:45 p.m.

Meet in the lobby for group transportation to dinner

6 p.m. to 8:30 p.m.

Hickory Bridge Farm and Restaurant

Group Reception and Dinner

Ambassador Lawrence Taylor and William Rosenbach, PhD
(Participants only)

8:45 p.m.

Group transportation returns to Hotel

AGENDA

WEDNESDAY, MAY 20

7 a.m. to 7:45 a.m.

Stevens Room – Gettysburg Hotel

Breakfast at Hotel

(Participants only)

7:45 a.m.

Hotel Lobby

Meet in the lobby for reverse walk of Pickett's Charge

8 a.m. to Noon

Lee's Retreat: The Walk of Reversal and Leadership in Adversity

Instructors: Ambassador Lawrence Taylor & William Rosenbach, PhD
Trip for return walk from the Army of the Potomac to the Army of Northern Virginia with TBD

Noon to 1 p.m.

Lunch

(Participants only)

1 p.m. to 5:30 p.m.

Lee's Retreat: Retracing the Retreat and Reflection

Instructors: Ambassador Lawrence Taylor & William Rosenbach, PhD
Trip along Lee's retreat route through Monetary Pass to Penn Mar to view the Cumberland Valley with TBD

5:30 p.m. to 6:30 p.m.

College Room

Group Reception

Gettysburg Hotel

6:30 p.m.

Evening on your own

AGENDA

THURSDAY, MAY 21

7 a.m. to 7:45 a.m.

Stevens Room – Gettysburg Hotel

Breakfast at Hotel

(Participants only)

7:45 a.m.

Hotel Lobby

Meet in the lobby for transportation to Heritage Center

8 a.m. to 12:15 p.m.

Lincoln at Gettysburg: Level 5 Leadership

Instructors: Ambassador Taylor & William Rosenbach, PhD

Trip to the Gettysburg National Cemetery with TBD

12:15 p.m.

Depart Gettysburg National Cemetery

12:30 p.m.

Adjourn

PROGRAM MODULES & CASE STUDIES

DAY A: LEE'S RETREAT

Case Study:

General Robert E. Lee had every reason to be optimistic at mid-day on July 3, 1863. But tides turned quickly, and the following day would find him writing these words in his Order for Retreat: *"The commanding general earnestly exhorts each corps commander to see that every officer exerts the utmost vigilance, steadiness, and boldness during the whole march."* What determines leadership excellence when setbacks occur?

MODULE:

This exploration of Leadership in Adversity begins where your first Gettysburg Leadership Experience ended, with a walk back across the same land that Lee thought had been secured. It uses Lee's decision and direction to order his troops back as a springboard to discuss the value of retreat following failure, and how leaders can use that time best to affect follower morale and ultimate mission. It advances with a contemporary look at the insights of 19th Century military strategist General Carl Clausewitz (*Vom Kriege, On War*). And it provides a "riding Reflection" as you visit the site where the Army of Northern Virginia paused to regain strength and strategy.

DAY B: LINCOLN & LEVEL 5 LEADERSHIP

Case Study:

When President Abraham Lincoln was briefed on the Battle of Gettysburg and General Lee's successful retreat to save his remaining troops, he wrote a letter to Major General Meade stating: "Again, my dear general, I do not believe you appreciate the magnitude of the misfortune involved in Lee's escape. He was within your easy grasp, and to have closed upon him would, in connection with our other late successes, have ended the war. As it is, the war will be prolonged indefinitely." *The letter was never posted.*

MODULE:

This second day of **RETREAT & RESILIENCE** speaks to the heart of Level 5 Leadership: how enduring greatness is forged when personal humility and professional will are fired in the heat of challenge. This paradox yields rewards—and surprises—beyond what was initially envisioned. Was Lincoln a Level 5 Leader? What strengths were revealed in the aftermath of Gettysburg? How were the next leaders identified? And how can we apply lessons from that time of turmoil to prepare and guide our own enterprises for the unanticipated? In short, how can we move with strength and strategy into "The Unfinished Work"?

PROGRAM INFORMATION

CPE Credits



FCC Services is registered with the National Association of State Boards of Accountancy (NASBA) as a sponsor of continuing professional education on the National Registry of CPE Sponsors. State boards of accountancy have final authority on the acceptance of individual courses for CPE credit.

Complaints regarding registered sponsors may be submitted to the National Registry of CPE

Sponsors through its website: www.learningmarket.org.

CPAs requiring continuing education credits are required to sign in on the Sign-In sheet located at the back of each session room to receive CPE credits for that session. You must also complete and sign a Request for CPE Credits Form, available at the conference registration desk. CPEs can be awarded in the following categories (all sessions offered as Group-Live delivery method):

• Personal Development	15.6 CPEs
Total CPEs*	15.6 CPEs

*The total number of CPEs you receive for a session depends on you signing in for each session on the Sign-In Sheet. If you don't sign in for each session, you will not receive CPE credits for that session.

Attire/Footwear

Attire is Battlefield Casual (jeans and sneakers) during the program and Business Casual for the group dinner. Pickett's Charge is a one mile walk through often muddy fields. If anyone is unable to walk this distance, they may ride on the bus with an instructor to narrate, and meet the group at The Angle for conclusion.

ACCOMMODATIONS AND TRAVEL



The Gettysburg Hotel

One Lincoln Square
Gettysburg, PA 17325

Phone: 717.337.2000

Check-in: 4 p.m.

Check-out: 11 a.m.

Reservations

A block of rooms has been reserved at The Gettysburg Hotel. Call the hotel directly at 717.337.2000 by **April 17, 2020** to make your reservations or [click here](#) to reserve online, be sure to use the Group Code **FCCS051920**. To ensure you receive the group rate, please identify yourself as part of the FCC Services program when calling.

Room rate: \$152 for single/double occupancy and is subject to applicable state and local taxes. Taxes are subject to change without notice.

All reservations received after the cut-off date will be accepted on a space or rate available basis. The rate will be available three days pre and post the conference dates if made prior to the cutoff date, based on availability.

Cancellation Policy

All reservations must be guaranteed by check or a major credit card. Reservations canceled within 72 hours of arrival are subject to a cancellation fee of one night's room and tax (currently 11%).

Driving Directions

Baltimore-Washington International Airport (BWI) (Distance: 89 miles)

From the airport take I-95 North towards Baltimore. Exit I-95 onto I-695 North. Follow I-695 North and exit onto I-795 North. Follow to Route 140 West to Westminster, Maryland. Exit Route 140 to Route 97 North and continue approximately 20 miles to the traffic circle in Gettysburg. The hotel will be on your right when you enter the traffic circle.

ACCOMMODATIONS AND TRAVEL

Harrisburg International Airport (Distance: 47 miles)

From the airport take Route 283 West to the Pennsylvania Turnpike. Take the Turnpike West (Pittsburgh) and onto Route 15 (Gettysburg Pike) South. Continue on 15 South for approximately 25 miles and exit at the York Street Exit (Route 30) and proceed West on Route 30. Follow approximately two miles to the traffic circle and the hotel will be on your right side.

Dulles International Airport (Distance: 78 miles)

From the airport take I-95 North to Route 270. Once in Frederick, Maryland, proceed onto Route 15 North. Follow approximately 20 miles and exit at York Street (Route 30). Proceed West on Route 30 to the traffic circle (approximately two miles). The hotel will be on your right side.

Reagan National Airport (Distance: 89 miles)

From the airport take the George Washington Parkway East (North) Exit onto I-495 North (Capital Beltway). Follow I-495 North to I-270. Continue on I-270 until Frederick. Once in Frederick, Maryland, proceed onto Route 15 North. Follow approximately 20 miles and exit at York Street (Route 30). Proceed West on Route 30 to the traffic circle (approximately two miles). The hotel will be on your right side.

Philadelphia International Airport (Distance: 149 miles)

From the airport take Route 291 West to I-95 South Exit at old Exit 17 onto Route 15 (Gettysburg Pike) South. Continue on 15 South for approximately 25 miles and exit at the York Street Exit (Route 30) and proceed West on Route 30. Follow approximately two miles to the traffic circle and the hotel will be on your right side.

Transportation

Parking

Borough of Gettysburg garage: \$10 per day

Valet parking isn't available

Car Service

If you prefer, sedan service is available. Please call 800.238.4946 to make reservations. Advanced reservations are required and all credit cards, with the exception of Discover, are accepted.

From Baltimore, Dulles, National Airports the rates are approximately \$170 one-way. From Harrisburg, the rate is approximately \$150 one-way. If up to 3 people are traveling together, additional rates are charged. Please call for rates.

