

Colorado MED Occupational License Requirement

The Colorado Department of Revenue requires that all employees working for Medical and Retail Marijuana facilities or for vendors that provide services to MED Medical and Retail Marijuana business licensees maintain an active MED Occupational License. There are two types of MED Occupational Licenses:

- Key Employee: Employees that make operational or management decisions that directly impact the business. An example of such an employee is a master grower that determines what or how much of a particular strain to produce.
- Support Employee: Employees that work in the business but do not make operational decisions. An example of such an employee would be a budtender - the majority of occupational license holders are in this category.

Vangst Temp, LLC requires that all employees provide proof of their Colorado MED Occupational License prior to beginning work. Employees are also required to upload an active photo of their MED Badge and also provide Vangst Customer Success Team (customersuccess@vangst.com) with their active MED Occupational License in-person while completing their Form I-9. If your MED Badge has expired throughout your employment with Vangst Temps, LLC, you are required to provide customersuccess@vangst.com a photocopy of your active card as soon as your new card arrives. An employee who fails to provide an updated card photo copy may be subject to termination.

