

Workplace Wellness Grant Program

Purpose of program

BWC established the Workplace Wellness Grant Program to provide monetary assistance to employers wanting to start a wellness program. The program's goals are to limit and control the escalating cost of workers' compensation claims through addressing health risk factors and to improve the health of the workforce.

BWC will use the data provided by participating employers to determine the effectiveness of a wellness program in the workplace and then share this information with other employers.

NOTE: These funds supplement the cost of a wellness program. This is not a matching grant.

Eligibility requirements

- o Be a state-fund employer
- o Current on monies owed to BWC - not more than 45 days past due
- o Maintain active coverage - not more than 40 days lapsed in the prior 12 months
- o Employer cannot currently have a wellness program, as defined below

A wellness program consists of a tool that measures health-risk factors, plus programs designed to address those health-risk factors. If the employer does not have the tool or the programs, or lacks both, he or she qualifies for grant funds. If the employer uses a tool and designs programs based on the results of the tool, he or she does not qualify.

Funds

BWC will provide a total of \$15,000 to each employer until the grant funds are no longer available. Employers participating in the grant fund may receive \$300 per participating employee over a four year period.

Year 1	Year 2	Year 3	Year 4	Total
\$100	\$75	\$75	\$50	\$300 per employee

How to apply

1. Complete online application (<https://www.bwc.ohio.gov/Employer/Forms/Wellness-GrantApp/default.aspx>).
2. Take online safety self-assessment.
3. Download and mail in the program contract

Program participants must annually report specific data elements pertaining to health-risk appraisals and biometric data listed on our website. Data must be reported for all participating employees. The wellness program vendor can assist with this report. In addition, employers must submit a year-end case study that explains what they have done to create and implement their workplace wellness program.