



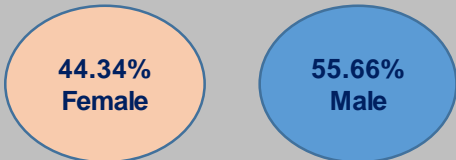
# GENDER PAY GAP REPORT

Calculated in accordance with The Equality Act 2010 (Gender Pay Gap Information) Regulations 2017. Data as of March 2017.

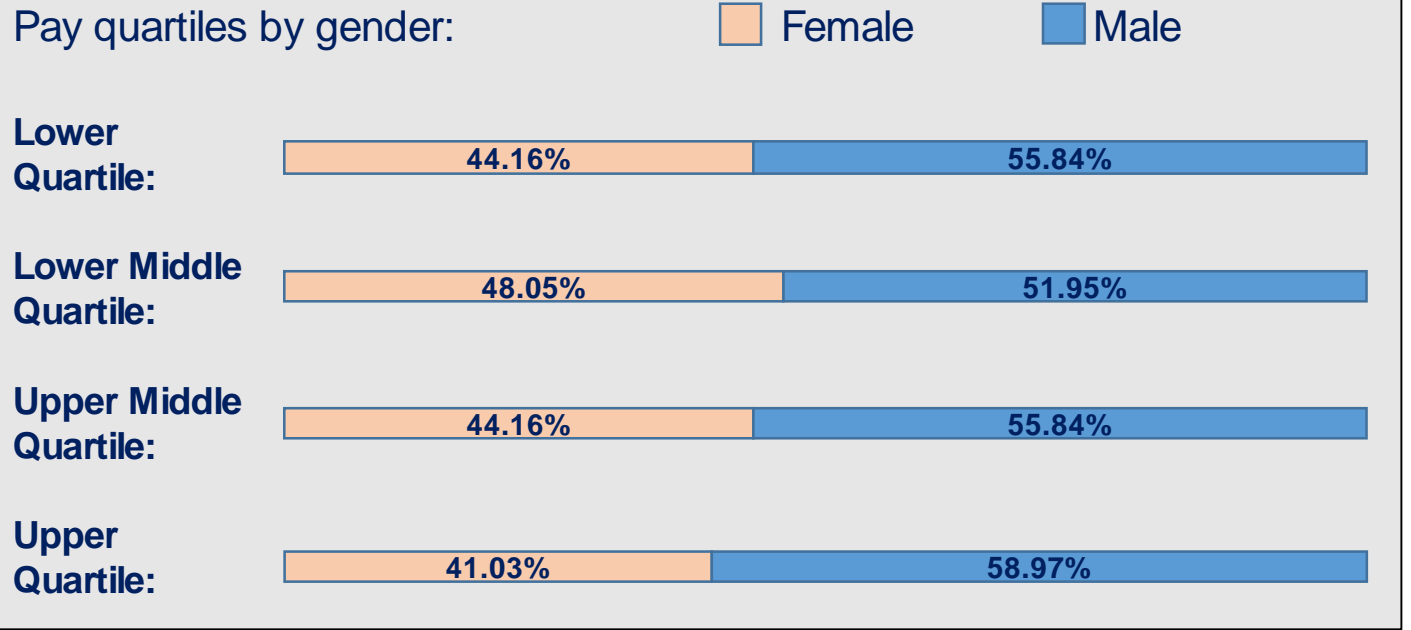
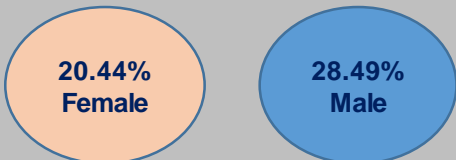
## The Mondrian London gender pay gap:

<b>Mean</b> pay gap	<b>-13.36%</b>
<b>Median</b> pay gap	<b>-3.22%</b>
<b>Mean</b> bonus gap	<b>-10.49%</b>
<b>Median</b> bonus gap	<b>1.27%</b>

## Workforce population:



## Percentage receiving a bonus:



Mondrian London is an equal opportunity employer, committed to a consistent and fair approach to remuneration and development, ensuring all employees are awarded equally paid wages based on job roles, performance, and market alignment.

I can confirm that this published information is accurate and an integral component of our pledge to continuously assess our efforts to strive for diversity and equality in the workplace.

Sergio Leandro  
General Manager – Mondrian London at Sea Containers