

MEDICAL STAFF NEWS

A monthly newsletter for the Medical Staff of Swedish Medical Center

[Swedish Bylaws](#) | [Swedish Rules and Regulations](#) | [Swedish Organization and Functions Policy](#)
[New & Revised Clinical Standards](#) | [Access System Library Services & Resources](#)
[Edmonds Bylaws](#) | [Edmonds Rules and Regulations](#) | [Edmonds Organization and Functions Policy](#)

IMPORTANT EVENTS

Medical Staff Chief of Communication

New Leadership Position Coming in 2020

The Swedish Medical Executive Committee has voted to authorize a new position in Medical Staff leadership. This is the Chief of Communication. The position will be responsible for the Medical Staff newsletter, Medical Staff website, and other communications to the Medical Staff. They will work directly with Medical Staff Services, the System Chief of Staff, and the System MEC. A stipend will be provided for the position. If you are interested, contact Dr. Jennifer Spence, 2020-2021 System Chief of Staff at Jennifer.Spence@Swedish.Org.

Medical Staff Leadership Program

January 24, 2020 - January 25, 2020

Horty, Springer, & Mattern will be visiting Swedish to hold a leadership program for the 2020-2021 Medical Staff Leaders.

1Call Paging System

Go Live Mid-July 2020

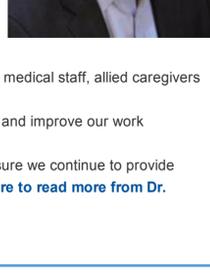
Preparation and education on the 1Call Paging System will begin in January 2020, with complete go-live scheduled for mid-July 2020.

SWEDISH NEWS & ANNOUNCEMENTS

Cherry Hill Welcomes Their 2020-2021

Chief of Staff: Zachary Litvack, MD

Swedish has a tradition of strong physician leadership. I am honored to continue to serve as your Chief of Staff for the Cherry Hill Campus. Cherry Hill has a tremendously rich history in this community, providing care for the underserved while leading and innovating in surgery. It has evolved to a unique resource within the Swedish/Providence system, serving as a quaternary referral center for excellence in Cardiovascular and Neurological Diseases.



My Goals at Cherry Hill for 2020-2021 are:

- Continue to improve communication and trust between medical staff, allied caregivers and administrative staff.
- Give providers the tools to continue to drive innovation and improve our work environment.
- Strengthen and secure the resources necessary to ensure we continue to provide innovative and excellent care for our patients. [Click here to read more from Dr. Litvack.](#)

MORE NEWS & ANNOUNCEMENTS

November Unified Medical Staff Leadership Election Results

Congratulations to the elected leaders and nominees for the Campus Department Chief positions. Thank you to everyone that ran and all those Medical Staff members who cast their votes! [Click here for results.](#)

Swedish Pharmacy & Therapeutics Committee

Policies, protocols and drug therapy guidelines approved in November include rheumatology pharmacotherapy, pharmacist driven MRSA PCR ordering, empiric pediatric antimicrobial, and vancomycin. [Click here](#) to read the newsletter or [here](#) (Swedish intranet access required) to visit the P&T webpage.

Swedish Medical Executive Committee Approves Policies

Authorizing More Nurse Initiated Orders*

(1) [Emergency Department Care Guidelines & ED RN Order Sets](#)

(2) [RN Initiated Order EKG Criteria](#)

(3) [Discontinuing Isolation Precautions for Bed Placement](#)

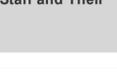
* These orders require co-signature by the Attending Practitioner within 48 hours.

OTHER NEWS & HIGHLIGHTS

Labor Negotiation News | [Click here to read the latest updates](#)

Caring Reliably Tool of the Month: Communicate Clearly

[Click here to learn more](#)

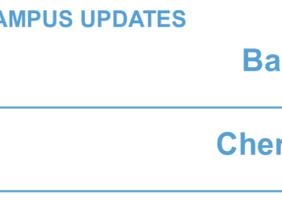


Free & Confidential Mental Health Resources for Swedish Medical Staff and Their Families | [Click here to learn about the resources available](#)

Compassion Networking Calls

Noting an increasing desire for caregivers to learn more about compassion, burnout and resilience, we collaborate with multiple partners exploring the importance and impact of compassion and see how it touches our caregivers, teams and organization. The purpose of these calls is two-fold: to develop our shared knowledge around these topics and to create connection across the system so that we can learn more from each other.

Compassion Networking Calls are held monthly, every 2nd Wednesday, 7:30 am – 8:30 am Pacific. The next call will take place on January 8th. [Click here to learn more about the upcoming January call](#), including the dial-in information.



Make a Greater Impact Through the

Caregiver Campaign - Ending Soon!

Last chance to make your tax-deductible gift in 2019 – the Caregiver Campaign ends on Dec. 31. Hear why caregivers like Marci, Dolan and Melissa give back at: Swedishfoundation.org/2019-caregiver-stories.

Be a hero for health and take the incredible work you do one step further with your gift today. Give by payroll deduction or make your one-time gift now at Swedishfoundation.org/caregivers.

CAMPUS UPDATES

Ballard

Cherry Hill

Edmonds

First Hill

CONGRATULATIONS TO THE 2019 FH RECOGNITION AWARD FOR OUTSTANDING CARE RECIPIENTS AND NOMINEES

This year the FH CEC received 10 nominees for the 2019 Recognition Award for Outstanding Care. At the November FH CEC, the committee discussed all of the nominees. What a great discussion it was; the contributions of the candidates were highlighted. Having this discussion allowed the committee members to appreciate the team members around us even more. Please take this moment to consider those around you and their contributions to our environment. Congratulations to the 2019 FH Recognition Award for Outstanding Care Recipients and Nominees:

2019 FH Recognition Award for Outstanding Care Recipients:

- (a) FH Behavioral Health (Joshua Cutler, Amanda Eskola, Britney Neidhardt-Gruhl, and Jennifer O'Donnell)
 (b) Roland Franada, Environmental Services.

2019 FH Recognition Award for Outstanding Care Nominees:

- (a) Denise Gwinn, Office Manager, Colon & Rectal Clinic
 (b) Paul Miller, Surgery Information Coordinator
 (c) Lily Pang MSN, Charge Nurse, Labor and Delivery
 (d) Kristina Huckabay, Au.D., Director of Audiology
 (e) Joan Peterson, 11E Manager
 (f) Don Brumfield, Concierge Coordinator
 (g) Gordon Riggles, CST, Surgical Tech
 (h) Laurie Moose RN, Surgery Charge Nurse

CONGRATULATIONS TO THE 2020 FH CEC AT-LARGE MEMBERS:

This year the FH CEC received 8 nominees, with 6 confirmed candidates, for the open 2020 FH CEC At-Large member positions. Drs. Mohamed Alassas and Joseph Sniezek were selected for the open 2020 FH CEC At-Large Member positions created by Dr. Ralph Aye's election to the FH Chief of Staff Elect role and the updates in the FH CEC composition. Drs. Alassas and Sniezek will be joining Drs. Bruce O'Neill, Luba Foltz, and Shane O'Mahoney, as 2020 At-Large members on the FH CEC.

Nomination for a FH CEC At-Large position is a recognition of the nominee's leadership potential at First Hill. The other nominated candidates include:

- (a) Naomi Diggs, MD
 (b) Christopher Gilbert, DO
 (c) Dayna Morgan, ARNP
 (d) Tauri Wicklund, ARNP
 (e) Nidyanandh Vadivel, MD
 (f) Cong Yu, MD

Congratulations to Drs. Alassas and Sniezek, and the FH CEC At-Large member nominees on their recognized leadership at the FH Campus.

FH ADMINISTRATION ESPRESSO CART

The FH Administrative Team: Kevin Brooks, COO; Kristy Carrington, CNO; and Elizabeth Wako, CMO; in an effort to more directly hear from you, will be hosting an Espresso Cart in FH Medical Staff Lounge (Doctor's Lounge), 1E, January 6, 2020 at 1pm. The open dialogue and collaboration between FH Administrative and FH Medical Staff leaders has been important in the many positive changes at FH. If you have a moment, please stop by, enjoy an espresso drink, and spend a few minutes with our very dedicated Administrative leaders.

FH TRANSITIONS

With the end of the year quickly approaching, there will be several members of the FH CEC transitioning from the committee. Reflecting on the last two years, I am filled with a sense of pride at what has been accomplished, how we have weathered challenging times together, and what we can accomplish in the future. There is still much work to be done. It is challenging, if not impossible, to make any positive change without a great team - fortunately our team-members are second to none! I feel immensely privileged to have worked with you and to be at your service. Thank you for this opportunity.

I would like to extend my appreciation to the following members for their leadership at FH and their participation on the FH CEC as they transition to other roles:

Mark Lowdermilk, MD
 Elizabeth Weade, MD
 Deborah Washington, MD
 Sean Wells, MD

I have great confidence in Drs. Steve Dresang and Ralph Aye as they assume their leadership roles as Chief of Staff and Chief of Staff Elect at FH in 2020. I anticipate great achievements at Swedish in general and FH in particular.

Warmest wishes to you and yours this holiday season and throughout the new year.

Janice Lew, MD, MBA
 First Hill Chief of Staff, 2018-2019

FH Archives:

[Administrative Report](#) | [CEC Agenda](#) | [5 Bests](#) | [Grand Rounds/Update](#) | [Stoplight Report](#)

FH Communication | [Click here for more information](#)

FH Continuing Medical Education (CME) Grand Rounds | [Learn more here](#)

FH Departments | [See information here](#)

FH Campus Executive Committee (FH CEC) | [Click here to see members and agenda](#)

FH Physician Engagement | [Click here for more information](#)

FH Five Bests | [See the most recent Five Bests here](#)

FH Afternoon Grand Rounds/Updates | [Learn more here](#)

FH Physicians Council | [Click here to learn more](#)

FH Quality Update | [See the most recent quality update here](#)

FH Stoplight Report | [See latest report here](#)

FH Wellness | [Click here for resources](#)

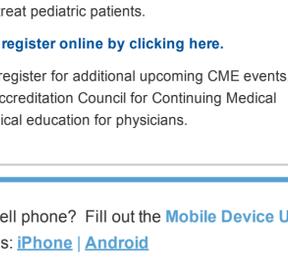
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DEPARTMENT UPDATES (no link means no update for this month)

[Anesthesiology](#) | [Cardiovascular Services](#) | [Emergency Medicine](#) | [Family Medicine](#) |
[Medicine](#) | [Obstetrics, Gynecology, & Perinatology](#) | [Ophthalmology](#) | [Orthopedics](#) |
[Pathology](#) | [Pediatrics](#) | [Radiology/Medical Imaging](#) | [Surgery](#) | [Urology](#)

Welcome New Medical Staff Members!

[Click Here](#) to see who joined the Swedish Medical Staff in October!



CME

16th Annual Pediatric Specialty Program for the Primary Care Physician

Join your colleagues at this educational update as expert faculty will present updates in various common pediatric specialties, including gastroenterology, pediatric psychiatry, pediatric orthopedics and sports medicine and the broad field of lactation support. There will be ample time for panel discussion with the expert faculty. Many clinicians from various disciplines are involved in the care of these patients and an update is necessary for clinicians to provide optimal patient care.

This symposium is intended for pediatricians, pediatric sub-specialists, family medicine physicians, nurses and all allied health professionals who treat pediatric patients.

[View more information about the course or register online by clicking here.](#)

Visit the [Swedish CME Calendar](#) to view and register for additional upcoming CME events.

Swedish Medical Center is accredited by the Accreditation Council for Continuing Medical Education (ACCME) to provide continuing medical education for physicians.

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Give Us Your Feedback

Medical Staff News is a monthly newsletter published for Swedish Medical Staff. Want to contribute? Submit an announcement, journal publication, or other newsworthy item by emailing medicalstaffnews@swedish.org. The newsletter is published on the 4th Monday of each month. All contributions must be submitted by the 15th of the month for inclusion in the newsletter.

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