



MEDICAL STAFF NEWS

A monthly newsletter for the Medical Staff of Swedish Medical Center

Swedish Bylaws | Swedish Rules and Regulations | Swedish Organization and Functions Policy

New & Revised Clinical Standards | Access System Library | Services & Resources

Edmonds Bylaws | Edmonds Rules and Regulations | Edmonds Organization and Functions Policy

IMPORTANT EVENTS

Elections: Voting Open Now!

October 18, 2019 - October 31, 2019
Elections for 2020-2021 System Chief of Staff-Elect, System APC Representative, System Department Chiefs, and Campus Chief of Staff-Elect are occurring now for the Unified Medical Staff.

Elections for Campus Department Chiefs

November 2019
Elections for 2020-2021 Campus Department Chiefs will be taking place in November.

Caring Reliably: Training Dates - Register Here

10/29/19: 5pm-7pm, Edmonds
12/10/19: 8am-10am, Issaquah

Message from Lynn Welling, MD, Regional Chief Clinical Officer

Organized Medical Staff - Is it relevant today?
I think this is a fair question: "Is the traditional medical staff structure and function relevant in today's medical practice?" There is a fair amount of literature out there that bemoans the decline of the traditional medical staff.

On one hand, the medical staff is "collectively responsible for assuring the quality of clinical care, promoting continuous quality improvement and the efficient use of resources, assuring ethical behavior, and promoting continuing education in best medical practices."

Traditionally the medical staff is where we derive our autonomy; in other words, our ability to influence how we practice medicine. This ability is also our responsibility derived from the Board of Trustees (BOT) to provide the best care possible for our patients.

On the other hand we get into medicine to practice medicine, not to administer it. And so over the years we have willingly abdicated more and more of the "non-practice" tasks to others.

Over the years interest in the function of the medical staff has drastically fallen off. While most if not all of the meetings and committee functions are open to all, rarely more than a couple of people show up.

This is our medical staff, and we have a voice. AND we have to speak as one, we have to be informed, engaged, and present. I strongly encourage you to get involved, participate in your specialty department meetings, volunteer for one of the medical staff committees, ask questions of your leaders and be informed.

SWEDISH NEWS & ANNOUNCEMENTS

First Hill Welcomes Their 2020-2021 Chief of Staff: Steven Dresang, MD

My journey at Swedish started in 1996 when I came here for my Family Medicine residency. After a couple of years, including international work with Doctors Without Borders, I returned to the Swedish Medical Staff and have been practicing Family Medicine with Obstetrics here since.



As I transition to the role of Chief of Staff for First Hill, I look forward to building on the strong foundation that has been built by Dr. Janice Lew. We have an amazing legacy at Swedish with outstanding medical providers and staff that are committed to providing high quality care to our patients and communities.

Health care is changing at a rapid pace, and it is not going to slow down anytime soon as witnessed by Amazon Care, Walgreens, and UnitedOptima and their move into care delivery. At the core of our Health 2.0 vision is our ability to connect to the digital continuum of care for our patients.

Epic Report Out From Brett Daniel, MD, CMIO
It's hard to believe that it has been 4 months since our Epic Inclusion Alignment. I wanted to take this opportunity to update all of you on issues that we continue to hear impacting our clinicians, and how we continue to work through a large number of these issues and prepare for upcoming projects.

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MORE NEWS & ANNOUNCEMENTS

MITIGATION PLAN FOR CURRENT IVIG SHORTAGE UPDATE
P&T decision: APPROVED 10/9/19, effective immediately
IVIG in all current formulations continues to be on national shortage. This shortage is not expected to resolve until end of 2nd quarter 2020 at the earliest.

INHALED LONG-ACTING ANTICHOLINERGIC INTERCHANGE
P&T decision: APPROVED 10/9/19
All inhaled long-acting anticholinergic products to be interchanged to tiotropium bromide aerosol spray SPIRIVA® RESPIMAT® 2 inhalations (5 mg) once daily.

SWEDISH P&T OCTOBER DECISIONS
Read the October newsletter for policy and protocol updates, and changes in formulary decisions, visit the P&T webpage for more information (access to Swedish Online required).

NEW IS SERVICE DESK PHONE NUMBER DELAYED
Due to unforeseen technical challenges, Information Services must delay the go-live of the new IS Service Desk/AskIT phone number. We will announce the new go-live date when it is available.

COMPASSION NETWORKING CALL
Forgiveness: Making Space For Compassion
With Becca Hawkins, MSN, ARNP, Director, Compassionate Care, Portland, OR and Innocent Philo, Mission Integration Manager, Kodiak Island Medical Center, Kodiak Island, AK

Wednesday, November 13th, 7:30 am - 8:30 am Pacific
Join Lync Meeting | 1-855-PHS-LYNC (1-855-747-5962) | Conference ID: 493341
Compassion Networking Calls are held the 2nd Wednesday of each month.

VERBAL ORDERS REQUIRE SIGNATURE WITHIN 48 HOURS
To comply with CMS, Department of Health, DNV, and Swedish Rules and Regulations, we must demonstrate that:
* Verbal orders are authenticated within 48 hours
* Verbal orders are used infrequently and must not be for the convenience of the provider
* We have a policy in place to govern and minimize the use of verbal orders
* The VO policy specifies the "read back" verification process to reduce the risk of error
Please remember to review and authenticate your verbal orders on a daily basis.
The latest verbal order signature report shows some improvement in compliance since August, but more improvements are needed. Please contact your department's SuperUser for assistance.

FIRST HILL MORGUE SERVICES
Effective September 30 Virchow Morgue and Autopsy Room to be Swedish Seattle First Hill will be closing permanently. Autopsies will continue to be performed by Cellnetx at the First Call Plus facility. Non-adult autopsies will continue to be performed at Seattle Children's hospital. First Hill Virchow 2/new Morgue will remain open. The non-adult refrigerator will be relocated to Virchow 2/new Morgue on September 30. If you have any questions please contact:
Cynthia.Jones@swedish.org

OTHER NEWS & HIGHLIGHTS

Epic Changes: Diagnostic Imaging Orders in Epic With CareSelect | Read more here
IS Transitioning from Okta to Azure for Single Sign-On | Read more here
Information Services is transitioning all business applications - including the HR portal, HealthStream and SuccessFactors - from the current Okta solution for single sign-on to Azure, a Microsoft platform. Applications are moving to Azure between now and Nov. 30. As applications transition to the new Azure platform, the way you access an application will not change. You will use the same log-in information you use today.

Labor Negotiation News | Click here to read the latest updates
Compliance & Ethics Week is Next Week | Click here to learn more

Caring Reliably Tools of the Month & Safety Resources
* Know Why and Comply | Click here for resources
* Phonetic & Numeric Clarification | Click here to read more

The Caregiver Campaign starts now! As a medical provider at Swedish, you're already a hero for health in our community. Every day you make an impact in our patients' lives. As a not-for-profit health care provider, we depend on your philanthropic support to continually provide our patients with the best health care possible. Take your work 1 step further with a gift to this year's Caregiver Campaign.
Donate & learn more at Swedishfoundation.org/caregivers.

CAMPUS UPDATES

Ballard

Ballard Earns National Recognition for Safety in Surgery
Ballard has earned the GO Clear Award! It is an achievement in eliminating our hazard of fire from its surgical camp. Erin coordinates with other team members to present by the Association of Peri-operative Registered Nurses (AORN) to recognize health care facilities that have committed to providing increased surgical safety by implementing practices that eliminate smoke caused by lasers and electrosurgery devices.

Ballard Visited by FBI Special Agent and Victim Specialist
Last month members of the Ballard Medical Staff were treated to a discussion by FBI Special Agent Kera O'Reilly and Victim Specialist Stefanie Hanley, who came to discuss the topic of Human Trafficking. A recent case seen in the Ballard ED highlighted the discussion on what medical providers should do to help identify and assist victims of human trafficking. Click here for information from the presentation, including possible indicators to help providers identify a victim of trafficking and what providers can do after identifying a victim.

November Elections: Ballard Department Chiefs
The 2020-2021 Ballard Department Chiefs will be elected in November. The following positions will be filled for the Ballard Campus Executive Committee: Emergency Services, Family Medicine, Medicine, OB/GYN, Orthopedics, Pediatrics, Radiology, & Surgery.
These positions are awaiting approval of new Medical Staff Bylaws: Acute Care Services, Neurosciences, Addiction Medicine, Advanced Practice Clinicians, & (2) At-Large Positions.

Cherry Hill

Edmonds

1) Edmonds Campus will continue in the modernization of the Medical Staff Bylaws. Medical Staff members are encouraged to attend Medical Staff meetings and look out for announcements regarding proposed changes.
2) Edmonds Campus elected the 2020-2021 officers for Ancillary Service, Family Medicine, Obstetrics, Psychiatry, Credentials and Critical Care during the October 17th general Medical Staff meeting.

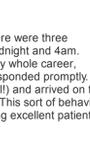
First Hill

FH CHIEF OF STAFF, ELECT, ELECTIONS
Elections are now ongoing for the 2020-2021 FH Chief of Staff Elect position. The nominated candidates are Drs. Mohamed Alassas, Ralph Aye, and Lulu lies-Shih. Voting ballots were sent to your emails on October 18. Please check your emails and remember to vote by October 31, 2019.

FH DEPARTMENT CHIEF NOMINATIONS AND ELECTIONS
The majority of the candidates nominated for System Department Chief positions have their primary campus designated at First Hill. Under the current bylaws, the elected System Department Chiefs are automatically the Department Chief of their designated primary campus. The candidates for System Chief of the Departments of Cardiovascular Services and Emergency Medicine have Cherry Hill as their designated primary campus. First Hill will need to nominate and elect Campus Department Chiefs for Cardiovascular Services and Emergency Medicine. The current FH candidates for Cardiovascular Services are Dr. Matthew Hartigan and Emergency Medicine, Dr. Michael Pirri, are interested in continuing in their First Hill Department Chief roles. Nominations for these Campus Department positions remain open, however, Elections for these positions will occur after the System Department Chief elections are completed on October 31.

OCTOBER FIRST HILL CAMPUS EXECUTIVE COMMITTEE HIGHLIGHTS
* Call: Joe Curtin, 1 Call Regional Sales Manager, and Amber Schroedel, 1 Call Scheduling Architect, provided a review of the 1 Call communications platform. Call is a platform responding to the notification needs of hospital systems including call center, personnel scheduling, call handling, secure messaging, voice processing, and conference calling. A governance committee is forming to plan the implementation of 1 Call platform for mid-2020. Members of affected departments are being recruited for participation in the governance committee. The slide presentation review of 1 Call may be found here.
* Care Management/Transfer Center: Kevin Brooks, FH COO, and Dr. David Selander, System Chief of Emergency Medicine, provided an update on patient flow, including improvements in capacity planning, the Swedish Command Center (STOC), intra-unit transfers, and discharge planning. Corin Schneider, the new Interim Regional Director of Case Management, was also introduced.
* FH EPIC Issues Update: In September, FH Department leaders gathered priority EPIC issues from their department members. Kerry Miles, IS Service Director of PSUH, was present to listen to the concerns and provide an update on WiFi improvements planned for First Hill. This month, Dr. Brett Daniel, followed-up on some of these priority issues and provided an overview report on EPIC. Dr. Daniel's presentation may be found here.

Message from Elizabeth Wako, MD, Chief Medical Officer of First Hill
In addition to being the CMO of FH, my role includes administrative responsibilities for Swedish Research. In this role I wanted to recognize the efforts of research in our organization. One of the things I love about Swedish is that we provide a large amount of care for our community. We do this in a quiet, graceful, unassuming manner. One of the ways we do this is through research. Did you know that Swedish offers more clinical trials than any other center in the Puget Sound? Our investment in research pays us back tenfold. Research aligns with our mission by giving our patients access to the most innovative, best in class advancements in care. Providing research allows us to recruit high caliber physicians and clinicians, because we are able to give them an opportunity to practice cutting edge medicine. These physicians and clinicians then provide gold standard care for our patients. Patients have many options regarding where they can receive care and offering these specialty services brings additional patients to Swedish. Most of all, it allows us to provide care to our patients close to home. This is essential because we all know that patients have better outcomes when care is provided where their support systems are. Please take the time today to thank a provider and/or a member of our research team. They are essential to Swedish meeting our mission "To improve the health and well-being of each person we serve."



FH Archives:
Administrative Report | CEC Agenda | 5 Bests | Grand Rounds/Update | Spotlight Report
FH HUC this cell phone in case the patient showed up again, so Sashi Reddy, the ED HUC, called him and this time nailed down how the patient would be met at the building entrance. He was sent once again by cab downtown and Dr. Nash met him at the door and took him up to the office where he performed Laser treatment at no charge, then gave the patient money for food, transportation and follow up plans. It doesn't get any better than that!

DEPARTMENT UPDATES (no link means no update for this month)
Anesthesiology | Cardiovascular Services | Emergency Medicine | Family Medicine | Medicine | Obstetrics, Gynecology, & Perinatology | Ophthalmology | Orthopedics | Pathology | Pediatrics | Radiology/Medical Imaging | Surgery | Urology

Welcome New Medical Staff Members!
Click Here to see who joined the Swedish Medical Staff in September!



KUDOS!

SPOTLIGHT: Donald Pick, MD
Submitted by a nocturnist: "I had an unprecedented week at Cherry Hill. There were three urologic emergencies on 4 consecutive nights, all on 5E, and all between midnight and 4am. (Prior to this week I had literally called urology overnight maybe 5 times in my whole career including time in med school)." Donald Pick was on call this week, and he responded promptly. He was alert when he called back, was patient and friendly (not just professionally) and arrived on the unit to address the issue within 10-15 minutes. And his pager is in Emergint! This sort of behavior is all too rare. I want to single him out for making things smooth and providing excellent patient care. I cannot speak highly enough of him."

SPOTLIGHT: Robert Nash, MD
Submitted by an emergency medicine physician: "I'm writing you this note because of Dr. Robert Nash's outstanding performance in his treatment of one of Ballard ED's patients. He should serve as an example to all physicians of how patients should be treated. This is the case of a homeless patient with a retinal detachment seen on his ED on Sunday. He was sent by cab to Dr. Robert Nash (Ophthalmology) who went above and beyond the call of duty to make sure the patient received appropriate care in a timely fashion. The patient was sent by cab downtown but the first arrived there, he was unable to enter the Arnold Pavilion because everything was locked, though Dr. Nash had been told that they open the doors at 8AM, which apparently doesn't occur on the weekend. The patient's cab had left and the patient turned around and walked back to the Ballard ED and reappeared at our ED about 4 hours after he had been sent. Dr. Nash had given our HUC his cell phone in case the patient showed up again, so Sashi Reddy, the ED HUC, called him and this time nailed down how the patient would be met at the building entrance. He was sent once again by cab downtown and Dr. Nash met him at the door and took him up to the office where he performed Laser treatment at no charge, then gave the patient money for food, transportation and follow up plans. It doesn't get any better than that!"

CME

Fall CME Offerings
Visit the Swedish CME Calendar to view and register for upcoming CME events. Swedish Medical Center is accredited by the Accreditation Council for Continuing Medical Education (ACCME) to provide continuing medical education for physicians.

ARTICLES

APPs in leadership roles: Key opportunities and considerations for hospitals
Read the article here

Maternal health equity in Washington must start with fairer funding opportunities
Read the article here

Recent increase in overdose deaths linked to fentanyl-laced pills and powders
Read the article here

Department of Health launches new app for teens and young adults who vape
Read the article here

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