



DATE: _____ UNIT ID: _____

THE GRANITE YMCA'S CODE OF CONDUCT

CONTACT INFORMATION (Required if you are not also filling out a Membership Application Form)

BRANCH ☐ YMCA of Downtown Manchester ☐ YMCA Allard Center of Goffstown ☐ YMCA of Concord ☐ YMCA of the Seacoast**ID TYPE** ☐ School ☐ Driver's License ☐ Passport ☐ Other _____

PRIMARY ADULT

Name _____ **Date of Birth** _____**Gender** ☐ M ☐ F ☐ Non-Binary/Other **Home Phone** _____ **Cell Phone** _____**Address** _____ **City** _____ **State** _____ **Zip** _____**Email Address** _____ **Employer** _____

The YMCA is committed to providing a safe and welcoming environment for all. We ask all persons to act appropriately at all times when in our facilities, on our property, or participating in our programs. We expect persons using the YMCA to act maturely, to behave responsibly, and to respect the rights and dignity of others. Branch Executive Directors/Chief Operating Officer hold final decisions of the member code of conduct. The actions listed below, which are not intended to be an all-inclusive list, are considered inappropriate and are prohibited.

- Using or possessing alcohol or illegal drugs on YMCA property, in YMCA vehicles or facilities, or at YMCA-sponsored programs
- All YMCA buildings and grounds are smoke and tobacco product-free environments and includes vaping and e-cigarettes
- Carrying or concealing a weapon or any device or object that may be used as a weapon
- Harassment or intimidation by words/verbal abuse (profanity, swearing, name-calling, shouting), gestures, body language, or behavior
- Physical contact with another person in an angry, aggressive, or threatening way or unwelcome contact
- Sexually explicit conversation or behavior; any sexual contact with another person
- Inappropriate or sexually revealing attire
- Using YMCA facilities to work with a "client", or facilitate a "third-party program" regardless of membership status, without prior authorization from the YMCA
- Theft, destruction, or loss of property
- Loitering within facilities or grounds after being requested to depart our property
- Use of social networks/internet in a manner that is contrary to the YMCA's mission, is detrimental to the community or is in violation of the law, including use of cell phones or recording devices to post or create content

In addition, the YMCA reserves the right to deny access or membership to any person who has been accused or convicted of any crime involving physical, verbal or sexual abuse, is or has been a registered sex offender, has ever been convicted of any offense related to the sale, possession and/or transportation of illegal drugs, is currently under the influence of illegal or dangerous drugs or chemicals, narcotics, or intoxicating beverages, or has been accused or convicted of any crime or accused of any conduct that would, in the YMCA's sole judgement be contrary to the YMCA's commitment to providing a safe and welcoming environment for all.

Anyone who feels that this Code of Conduct is being violated should immediately report the behavior to a staff member on duty. Suspension or termination of YMCA membership may result from a violation of this Code of Conduct. While an incident is being investigated, the membership of the person(s) accused of violating this Code of Conduct may be temporarily suspended pending a final decision.

Some of our YMCAs utilize video technology to protect all persons. Cameras are installed in open/public areas only and not in private areas such as locker rooms, restrooms, etc.

By signing below, I acknowledge that I have read, understand, and agree to abide by The Granite YMCA's Code of Conduct.

NAME_____
SIGNATURE_____
DATE



THE GRANITE YMCA'S RELEASE AND WAIVER OF LIABILITY AND INDEMNITY AGREEMENT

- In the event that a medical clearance must be obtained prior to the undersigned's participation at the Y, he/she agrees to consult with their physician and obtain written permission from him or her prior to commencing any Y program. Also, in consideration for being allowed to utilize the facilities and programs for any purpose, the undersigned agrees to assume the risk for such participation, and further agrees to hold harmless the Y and its staff members from any and all claims, suits, losses, or related causes of action for damages, including but not limited to such claims that may result from illness, including exposure to and infection with viruses or bacteria, injury, or death, accidental or otherwise, during or arising in any way from a Y facility membership or program.
- By participating in the YMCA Nationwide Membership Program, I agree to release the National Council of Young Men's Christian Associations of the United States of America, and its independent and autonomous member associations in the United States and Puerto Rico, from claims of negligence for bodily injury or death in connection with the use of YMCA facilities, and from any liability for other claims, including loss of property, to the fullest extent of the law.
- The undersigned further expressly agrees that the foregoing RELEASE, WAIVER AND INDEMNITY AGREEMENT is intended to be as broad and inclusive as is permitted by the law of the State of New Hampshire and that if any portion thereof is held invalid, it is agreed that the balance shall, notwithstanding, continue in full legal force and effect.
- All Y promotional materials use photographs taken during actual programs. If I wish that my or my child's photo not be taken or used, I must give a written request to the program director.
- Membership is subject to forfeiture for violation of association rules and regulations.

By signing below, I acknowledge that I have read, understand, and agree to abide by The Granite YMCA's Release and Waiver of Liability and Indemnity Agreement.

NAME	SIGNATURE	DATE
CHILD'S NAME (if applicable)	CHILD'S DATE OF BIRTH	
CHILD'S NAME (if applicable)	CHILD'S DATE OF BIRTH	
CHILD'S NAME (if applicable)	CHILD'S DATE OF BIRTH	

OFFICE USE ONLY

Staff Name _____

Tour Given ☐ Yes ☐ No (Why?) _____

☐ Sex Offender Registry

Tour Guide _____