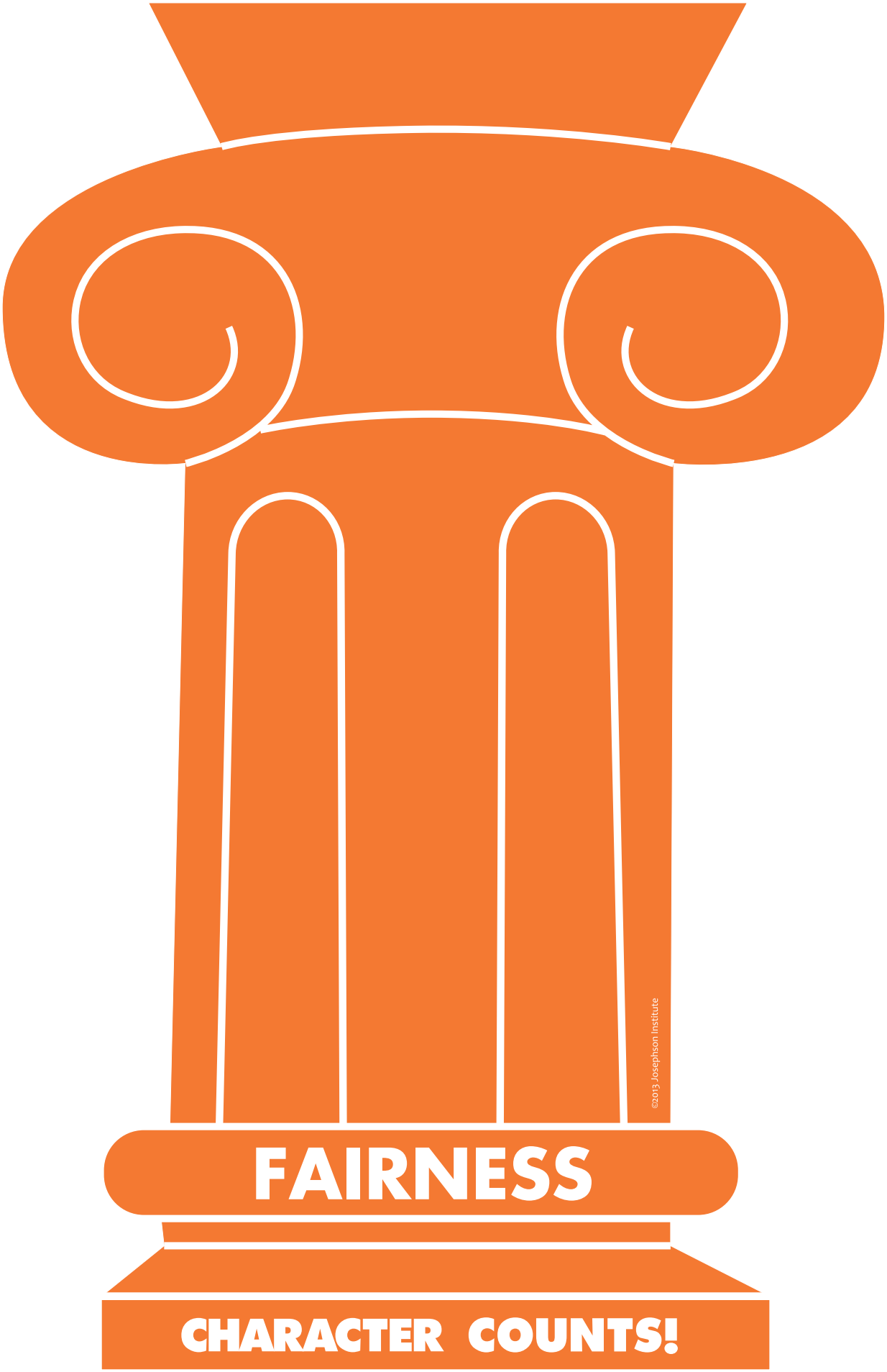
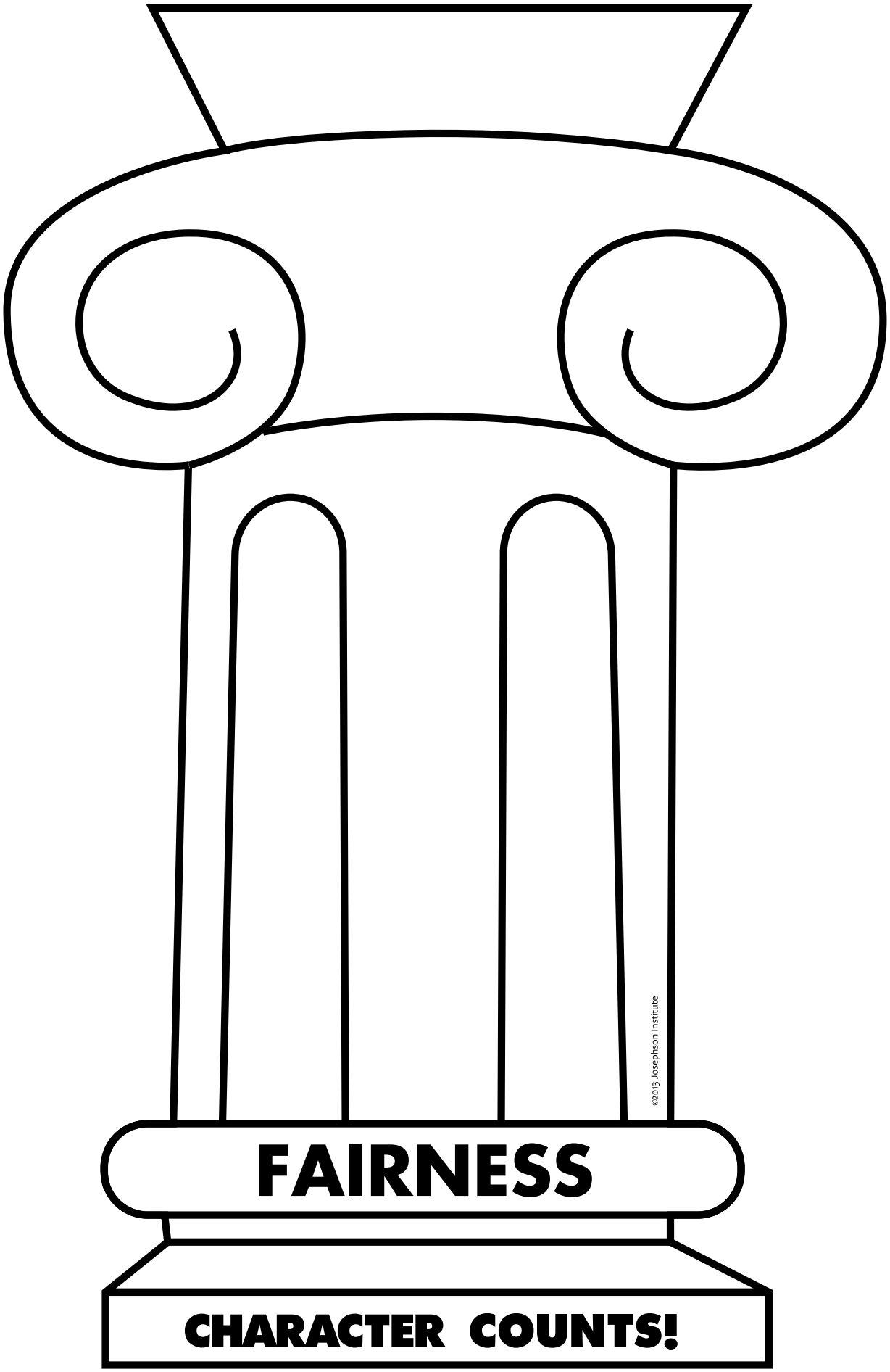

©2013 Josephson Institute
FAIRNESS
CHARACTER COUNTS!


©2013 Josephson Institute
FAIRNESS
CHARACTER COUNTS!