26th Annual Conference
Heartland Labor and Employment Institute

The Heartland's premier alliance of human resources, academic and legal advisers promoting workplace excellence.

HR Strategies:
A Lifeline for Uncertain Times

Thursday, May 29, 2014
Overland Park Convention Center
6000 College Boulevard, Overland Park, KS

Program Chairperson & Moderator:
Bridget B. Romero
Lathrop & Gage LLP

MCLE credit: Missouri - 8.2 hours
Includes 2.2 ethics / Kansas - pending
HRCI credit - pending (including strategic planning credit)

Co-sponsored by the Society for Human Resource Management of Greater Kansas City,
the Society for Human Resource Management of Johnson County,
University of Missouri - Kansas City School of Law
and KCMA's UMKC CLE

For more information, go to www.kccle.org or call 816-474-4322.
**HR STRATEGIES: A LIFELINE FOR UNCERTAIN TIMES**
**THURSDAY, MAY 29, OVERLAND PARK CONVENTION CENTER**

**SCHEDULE**

1:00 P.M. **BREAKOUT SESSIONS:**

A. **LEGAL ETHICS: CURRENT ISSUES IN ETHICS FOR EMPLOYMENT LAWYERS**

Highly experienced plaintiffs' lawyer Marty Meyers will provide an update on ethical issues for all lawyers involved in employment matters. These issues will include communicating with constituents of an organization that is represented by counsel, subpoenas for records from third parties, and gathering information from social media.

*Martin M. Meyers, The Meyers Law Firm, LC*

B. **SMOOTH SAILING: STRATEGIC ADVICE FOR HR PRACTITIONERS**

Authors Julie McKee and Daren Fristoe will provide HR professionals with insight and analysis for the development of a strategic plan that will enhance employee engagement. This session is drawn from their book, “Lifeguard, Babysitter and Executioner: A Real-World Guide to Hiring, Firing and Building a Winning Workforce” in which Julie and Daren explore the different “roles” that HR professionals and managers must fill in the workplace while developing a winning work environment.

*Julia R. McKee, Spinal Simplicity LLC*

*Daren Fristoe, The Fristoe Group*


2:00 P.M. **BREAK**

2:15 P.M. **THE HOT SEAT: AN HR PROFESSIONAL’S TESTIMONY**

This session will feature the mock deposition and cross-examination of an HR Professional, exploring legal issues, techniques and strategies related to such testimony during depositions and at trial.

*Brett A. Davis, Davis George LLC*

*Stacie Engelmann, Lockton Companies*

*Patricia A. Konopka, Stinson Leonard Street LLP*

*Megan Walawender, Constangy, Brooks & Smith, LLP*

3:15 P.M. **FMLA & ADA ROLE PLAY**

Employers continue to grapple with balancing their legal obligations under the ADA and FMLA, the needs of the business, and working with their employees. This session will demonstrate methods for navigating these issues while providing practical tips for ensuring the needs of both the employee and employer are met.

*Shelly Freeman, HRIO, LLC*

*Kimberly A. Jones, Seyferth Blumenthal & Harris LLC*

4:15 P.M. **ADJOURN**
REGISTRATION FORM (14-131)

Online registration and payment available at kccle.org

- Full Day $225*
- SHRM KC or JC Chapter Member $195*
- Add $25 for Printed Course Material

*Electronic material only

Individuals with speech or hearing impairments may contact UMKC through Relay Missouri at 1-800-735-2966 (TT) or 1-800-735-2466 (voice).

Enclosed is $____________ for ____________ registration(s) for enrollment in Heartland Labor & Employment Law Conference, Thursday, May 29, 2014, Overland Park Convention Center, 6000 College Blvd., Overland Park, KS

I will be attending:

- Breakout A: Legal Ethics
- Breakout B: Smooth Sailing: Strategic Advice for HR Practitioners

Name ________________________________________________________________________________________
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Ph: 816-474-4322
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We understand that conflicts arise. Cancellations received 48 hours or more prior to the beginning of the program will be refunded. Alternatively, you may choose to receive a credit voucher for a future KCMBU MKC CLE program. Late cancellations and "no shows" will receive program materials on request. Substitutions are always permitted.

HEARTLAND LABOR & EMPLOYMENT LAW INSTITUTE 2014 COMMITTEE

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Conference Faculty

Blumenthal  Engelmann  Freeman  Fristoe  Fromm  Hamilton  Jones  Konopka  Lungstrum

McKee  Mdivani  Packel  Powell  Romero  Rowe  Seten  Suni  Walawender

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