



## PRO BONO PLEDGE

Our law firm recognizes the efforts of the Kansas City Metropolitan Bar Association (“KCMBA”) and Legal Aid of Western Missouri (LAWMO) to increase the provision of pro bono legal services to the poor and disadvantaged members of our community. In the best traditions of the legal profession, we recognize that attorneys have a special obligation to make their professional skills and resources available to those who cannot otherwise afford them. We also believe that law firms must play a leading role in providing these services, to which we hereby commit.

**Accordingly, we pledge:**

- 1. Our firm believes in the importance of pro bono work and, accordingly, commits to encouraging and supporting pro bono activities. As part of this commitment, our firm will promulgate and maintain a firm pro bono policy stating our commitment to pro bono efforts.**
- 2. Our firm will use its best efforts to ensure that we will annually contribute, at a minimum, the following to pro bono efforts:**
  - a. The firm will determine and set annual pro bono participation goals;
  - b. The firm will encourage firm wide pro bono participation and seek out pro bono opportunities within our community;
  - c. The firm will give lawyers full billable hour credit for at least 50 hours of approved pro bono work per year; and
  - d. Lawyers in our firm will average at least 10 hours of pro bono work per year.
- 3. To help maintain access to pro bono opportunities, the firm will:**
  - a. Seek opportunities for a broad range of pro bono training, supervision, and opportunities to the firm’s attorneys;
  - b. Encourage as many levels of attorneys as possible to participate in pro bono activities; and
  - c. Report the firm’s pro bono performance to KCMBA/LAWMO on a quarterly basis.
- 4. In meeting the firm’s annual pro bono goals, the firm agrees that pro bono activities contributed by the firm should consist of legal services on a pro bono basis to:**
  - a. Persons of limited means;
  - b. Charitable, religious, civic, community, governmental, and educational organizations in matters that are designed primarily to address the needs of persons of limited means; and
  - c. Individuals, groups, or organizations seeking to secure or protect human rights.
- 5. We will identify a “Pro Bono Partner” within the firm to implement the firm’s pro bono work under this pledge and to be the firm’s contact for Project Pro Bono.**

**We understand the importance of our pro bono efforts, and therefore make the foregoing Pledge.**

[LAW FIRM]

By \_\_\_\_\_  
Managing Partner

Date \_\_\_\_\_