



## **DISC Analysis Instructions for Applicant:**

- 1) There are 24 rows of phrases. From each row you are to select the 1 word that best describes you, and circle it. Even if none of the options seem to fit, just pick the one that is closest.
- 2) As you are working through this, keep a focus on how you are at 'work'.
- 3) Complete this as quickly as possible. Just circle the first response that comes to you. It should take no more than 5 minutes to complete. Don't overthink it!
- 4) Make sure your name is at the top of the form.