Sixty Minutes to a Million Dollar Plan

Pam O'Bryant

blog.kw.com/livefeed



#KNYFR

Pam O'Bryant

Washington, DC
Chief Engagement Officer
KWU Master Faculty



Tell Keller Williams University what you think! Simply enter

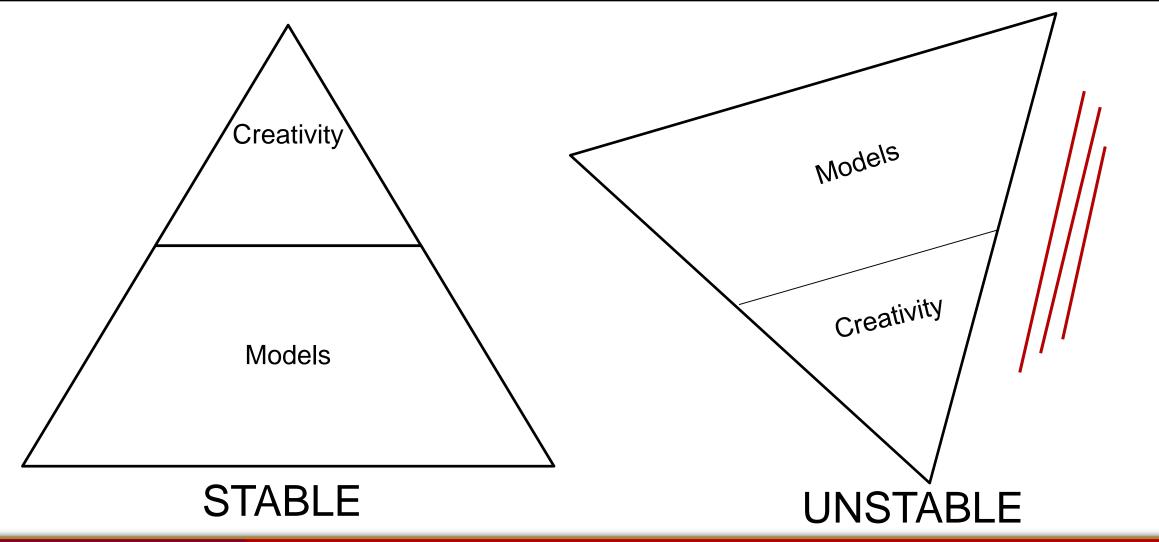
www.evalfr.com

into any mobile device to complete your evaluation for this session.



The MREA Is About Models

Which business has a more stable foundation?

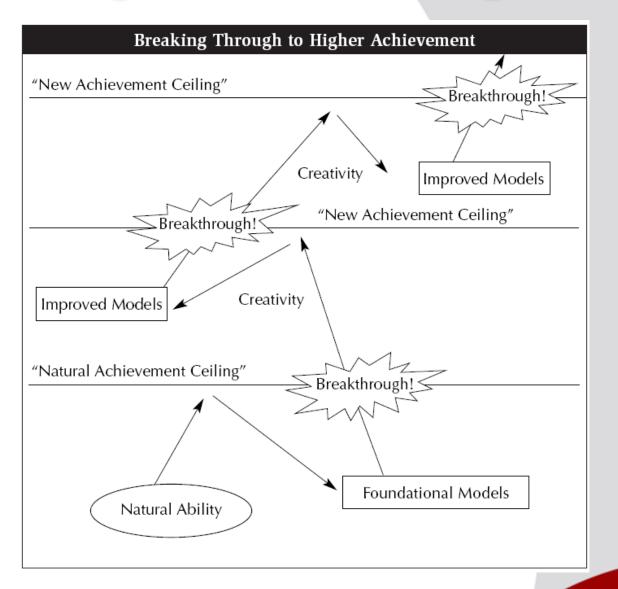






Models Break Through Ceilings

- Everyone hits a personal ceiling of achievement.
- Adopt the foundational models to break through that ceiling.





*KW

"To succeed in real estate, you must have client leads."

It's that simple."

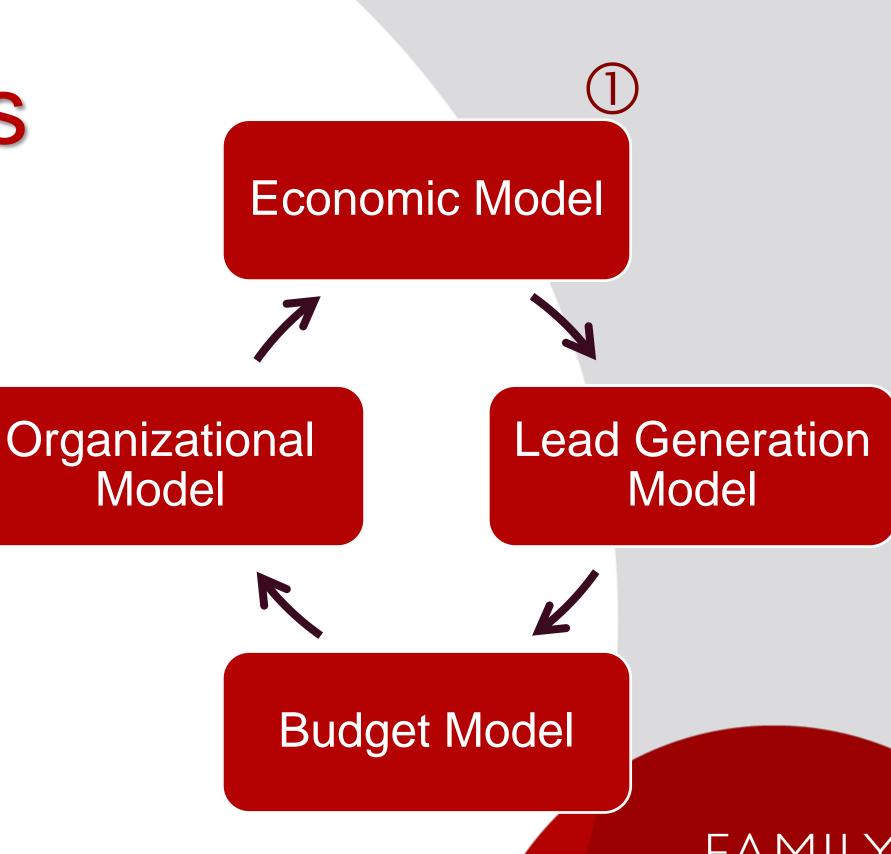
-The Millionaire Real Estate Agent



1. Economic Model

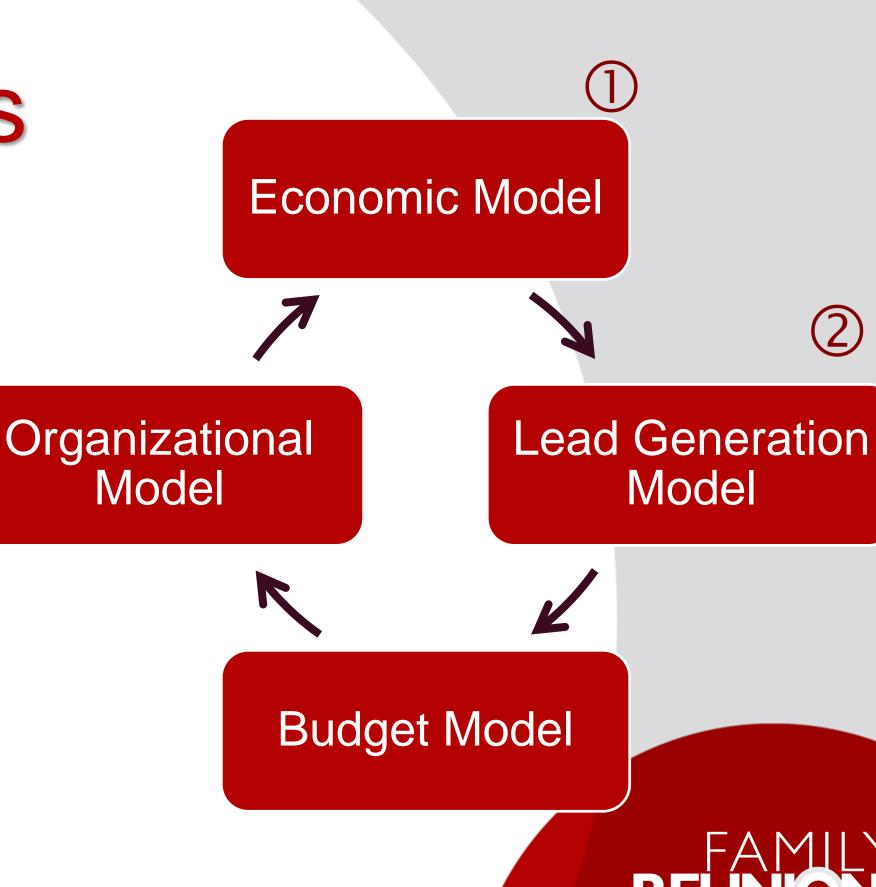
 Know What Numbers You Must Hit

- Focus on Appointments
- Focus on Conversions



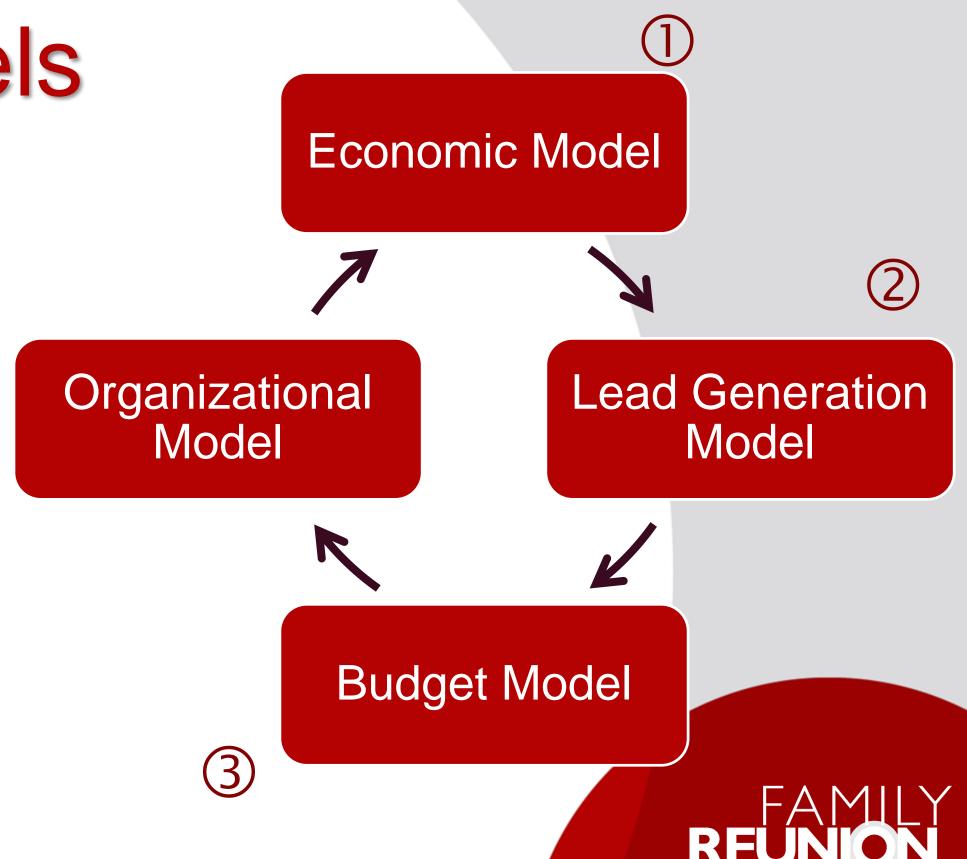
2. Lead Generation Model

- Prospect and Market
- Set Up a Database and Systematically Market to It
- Focus on Seller Listings
 Taken



3. Budget Model

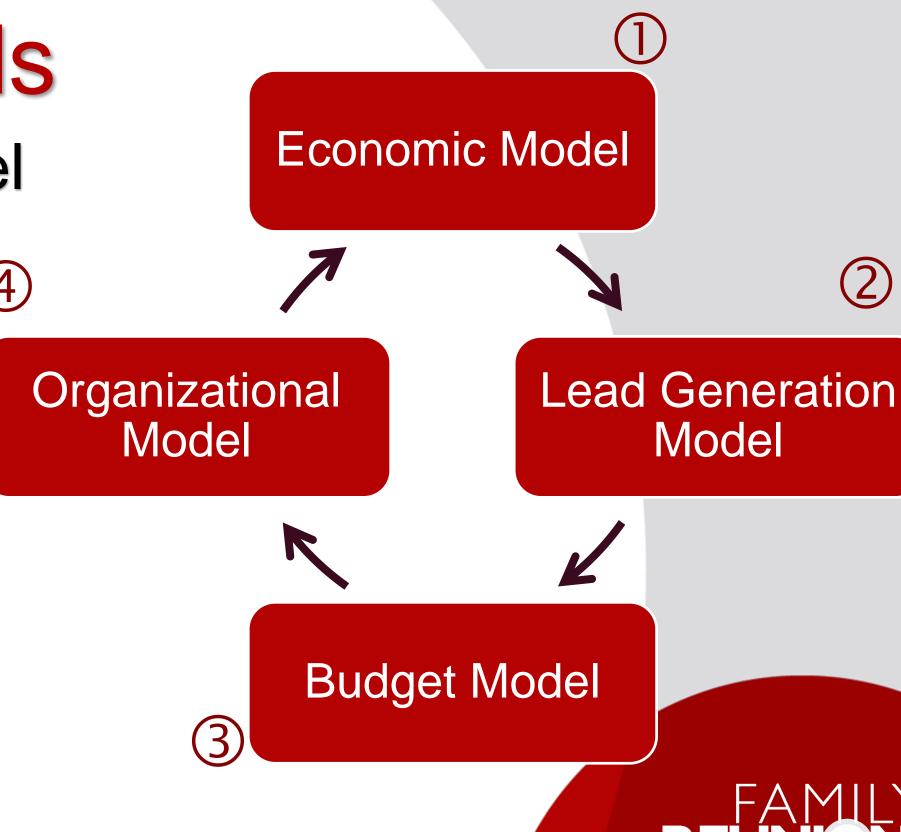
- Lead with Revenue
- Play Red Light,
 Green Light
- Stick to the Budget



4. Organizational Model

 When Doing All You Can Do, Hire Administrative Help

- Hire Talent
- Train and Consult



The Economic Model

Three Key Areas

- 1. Focus on the numbers you must hit (p. 130*)
- 2. Focus on appointments (p. 131*)
- 3. Focus on conversion rates (p. 132*)

* The Millionaire Real Estate Agent



\$150K



+ CAP + ROYALTY + EXPENSES



+ \$150K



- + \$150K
- + CAP & ROYALTY \$30K



- + \$150K
- + CAP & ROYALTY \$30K
- + EXPENSES \$36K



- + \$150K
- + CAP & ROYALTY \$30K
- + EXPENSES \$36K

= GCI



Gross Commission Income

What is GCI?



- + \$150K
- + CAP & ROYALTY \$30K
- + EXPENSES \$36K

= GCI - \$216K



Divide by the average commission you receive - 2.75%:

\$216,000/.0275 = \$7,900,000



Divide your average sales price:

```
$250,000 = 32 \text{ closed units} (MREA)
```



32 Closed Units = ? Appointments

Closed units: 32

Ratified units:

Represented:

Appointments:



32 Closed Units = ? Appointments

Closed units: 32 (÷ .85)

Ratified units: $38 \div .7$

Represented: $55 \div .7$

Appointments: 79 (÷ 48 weeks)

= 2 appointments per week!



2 Appointments per Week = \$?/per Year

Appointments: 96(x.7)

Represented: 67(x.7)

Ratified: 46(x.85)

Closed: 39 x \$250,000

= $$9,750,000 \times 2.75\% = $268,125 -$ Expenses (\$66,000) = \$202,125!



2 Appointments per Week = \$?/per Year

Appointments: 96(x.7)

Represented: 67(x.7)

Ratified: 46 (x.85)

Closed: 39 x \$250,000

= $$9,750,000 \times 2.75\% = $268,125 -$ Expenses (\$66,000) = \$202,125!



It's all about your skills!

Appointments:

Represented:

Ratified:

% Commission:



It's all about your skills!

Appointments: Scripts

Represented: Presentation

Ratified: Market knowledge

% Commission: Value Proposition

How much time do you spend practicing your skills?



Economic Model Worksheet

Net Income

+ Expenses

= Gross Income

Source of Business Split



% Sellers (Listings) % Buyers (Sales)

Divide!



- \$ Gross Income from **Sellers**
- + Average Commission Rate
- = Seller Sold Volume
- + Average Sale Price
- = Total Listings Sold
- ÷ Conversion Rate
 - = Total Listings
- ÷ Conversion Rate
- = Total Listing Appointments



- + Average Commission Rate
- = Buyer Sold Volume
- + Average Sale Price
- = Total Buyers Sold
- + Conversion Rate
- = Total Buyers
- + Conversion Rate
- = Total Buyer Appointments

Economic Model Worksheet

Source of Business Split

\$200,000

- + \$40,000 EXP (20%)
- + \$30,000 COS (15%)

= \$270,000



50% Sellers (Listings) 50% Buyers (Sales)

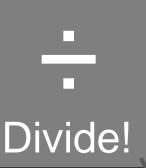


\$135,000 from Sellers

- ÷.027 (2.7%)
- = \$5,000,000 Seller Sold Volume
- ÷\$250,000 <u>Average Sale Price</u>
- = 20 Total Listings Sold
- ÷0.65 (65%) Conversion Rate
 - = 31 Total Listings
- ÷.80 (80%) Conversion Rate
- = 39 Total Listing Appointments
- ÷48 Weeks of Work = 1 appt per week

\$135,000 from Buyers

- ÷ 027 (2.7%)
- = \$5,000,000 Buyer Sold Volume
- ÷ \$250,000 Average Sale Price
- = 20 Total Buyers Sold
- + 0.65 (65%) Conversion Rate
- = 31 Total Buyers
- ÷ 80 (80%) Conversion Rate
- = 39 Total Buyer Appointments
- + 48 Weeks of Work = 1 appt per week



Economic Model Worksheet

\$_____ Income + ____ EXP (20%) + ____ COS (15%)

Your Turn!

Source of Business Split

Divide!



_____from Sellers

- ÷.____ (___%)_
- = \$_____ Seller Sold Velume
- ÷\$_____ <u>Average Sale Price</u>
- = ___ Total Listings Sold _
- (÷)0.65 (65%) <u>Conversion Rate</u>
- = ___ Total Listings
- ÷ 80 (80%) Conversion Rate
- = ____ Total Listing Appointment
- +348 Weeks of Work = _ appt per week

from Buyers

(%)

= \$_____ Buyer Sold Volume

= \$

- ÷\$_____Average Sale Price
 - = ____ Total Buyers Sold
- ÷ 0.65 (65%) Conversion Rate
- = ___ Total Buyers
- +).80 (80%) Conversion Rate
- = ____ Total Buyer Appointments
- + 48 Weeks of Work = _ appt per week

Determine Lead Gen Needs

- Total sales in your Economic Model (Listings Sold + Buyers Sold)
- Write down this number—you'll need it



The Lead Generation Model

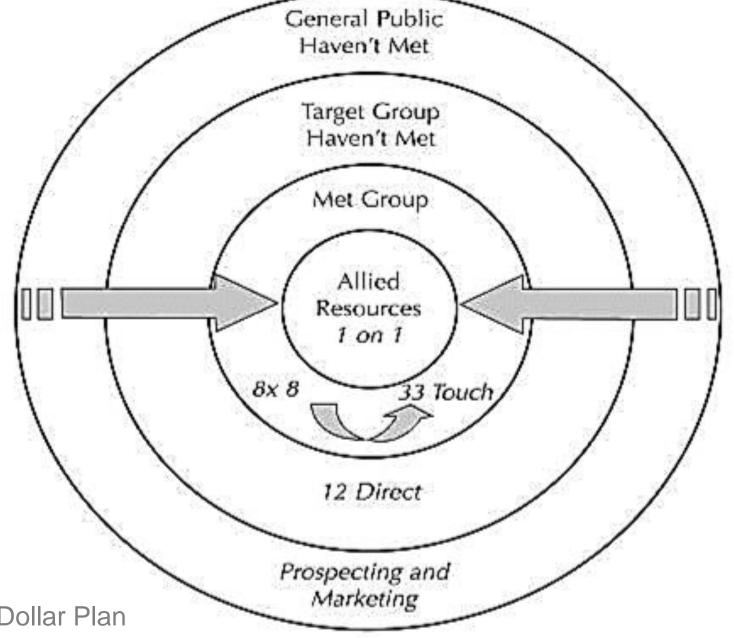
- Works synergistically with the Economic Model
- Lead generation is key to "mind share"



It's All About Moving People Closer

Generate leads and move people into your inner

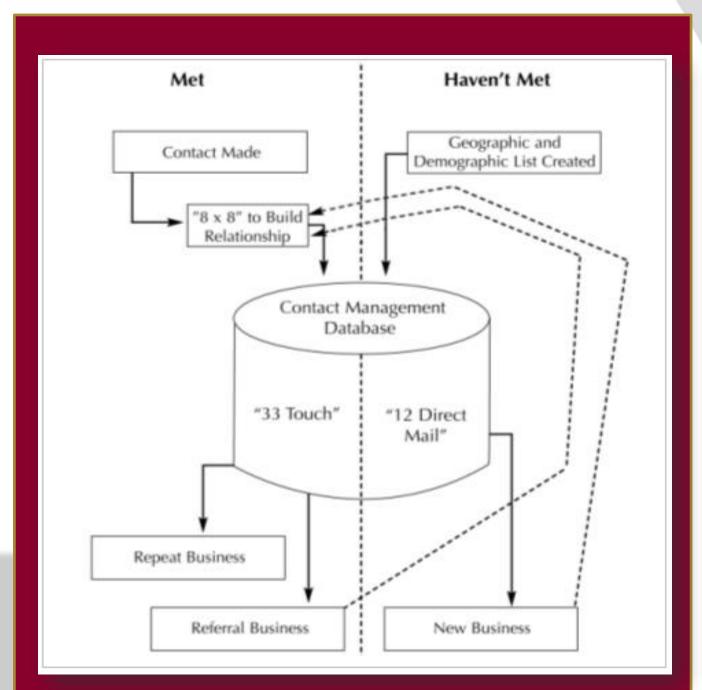
circle.





Set Up a Database and Feed It

There's a reason for eEdge!





Systematically Market

- The Programs
 - 12 Direct—to your Haven't Mets (usually direct mail or fliers hand-delivered)
 - 8 x 8—to cement a new contact
 - 33 Touch—after the 8 x 8 (can't be ALL electronic)



The 12 Direct

- Works the Haven't Met portion of your database
- 12 Direct mail pieces mailed out annually
- Highly leveraged form of lead generation to the masses
- Personal telephone calls and drop-bys not required
- For every 50 people you market yourself to 12 times a year, you can reasonably expect 1 sale
- For anyone who doesn't trust you as a real estate agent ... yet



The 8 x 8

- When someone "raises their hand," they go into an 8 x 8 program first
- Systematic way to establish trust relationships
- Make contact once a week for 8 weeks



The 33 Touch

- Only for people who know, like, and TRUST you as a real estate agent!
- Maintains year-round contact
- Can't be all electronic—you have to invest in these people
- For every 12 in your Met Database, you can expect 2 closed sales every year



What Did Mine Look Like?

- 12 Monthly postcards with success story
- 12 Monthly newsletters
- 4 Annual FORD calls
- 2 Annual client events

(good for 5 touches each: call invite coming, send invite, call for RSVP and invite referrals, event, and follow-up note card)



The Research

- Mets: 2 net sales from 12
- Haven't Mets: 1 net sale from 50
- For 320 sales
 - Mets only: 1,920
 - Haven't Mets only: 16,000
 - 50/50: 960 Mets, 8,000 Haven't Mets
 - What got you here won't get you there!



Costs of Your Lead Gen Program

1. Mets

- 12 people (396 touches) = 2 sales
- 1 sale = 198 touches
- @ 50¢, 1 sale = \$99
- For 320 sales, cost is \$31,680/year

2. Haven't Mets

- 50 people (600 touches) = 1 sale
- @ 50¢, 1 sale = \$300
- For 320 sales, cost is \$96,000/year



Choose Your Plan

- 1. Option 1: Mets Only
 - a. Sales Goal * 12/2 = ____ contacts
- 2. Option 2: Haven't Mets Only
 - a. Sales Goal * 50 = ____ contacts
- 3. Option 3: Combination (*)
 - a. __% Goal * 12/2 = ____ contacts
 - b. ___% Goal * 50 = ____ contacts



Thank You!

Please complete an **evaluation** for this session. Use any mobile device!

www.evalfr.com.

To download a free copy of this presentation: www.familyreunion.kw.com/downloads

