



THE SEMINARIAN

VOLUME XXV

December 6, 1973

Number 9

A PARABLE

Once upon a time, a luxury liner, cruising in the South Pacific, caught on fire at midnight and had to be abandoned. Two sailors, clinging to a life raft, were thrown ashore on a tiny island and, exhausted by their ordeal, fell into a deep slumber.

Next morning they were awakened by the bright sun and by the voice of their captain who greeted them with these words, "Men, it looks as if we're the only survivors and that we'll be here until some boat comes along to rescue us. I've done some exploring already and found a coconut grove where you can find coconuts to keep us alive until that boat comes."

So the men set out and at the end of the day they brought back 5 coconuts which the captain divided as follows: he gave each of the sailors one coconut, he ate two, and the fifth he stored in a cave. At the end of a month, he greeted the men with these words, "You won't have to gather coconuts for a while because my cave is full. When I have eaten the 30 or so I have, I'll let you know."

One of the sailors asked, "What will we live on this month until you send us out again?" He replied, "You are men of ingenuity, rugged individualists, you surely can find edible grasses or even catch some fish in the sea." So they hunted for edible grasses and tried to catch fish in the sea but before the month was up, the captain was worried about them because they were so thin and weak; if anything happened to them, he would have to go out and hunt for coconuts himself.

(continued on page 2)

T.E.A. PARTY

Sunday, December 16, 1973, is the date of a Tax Payers Reform Convention which is being sponsored by the T.E.A. Party (Tax Equity for America). The convention will include workshops on various aspects of tax reform, and will have Ralph Nader as the keynote speaker. Old First Reformed Church (U.C.C.) on 4th and Race Sts. in Philadelphia, is the location of this special celebration of the 200th anniversary of the Boston Tea Party. Registration is \$2.00 per person and begins at 12:45; with the program and workshops from 1:00-5:30.

If anyone would like more information about this convention or about transportation, contact Dr. Ringer.

Fran Ringer

GET READY!

Monday, December 9, our guest preacher at 9:10 a.m. in Chapel is LTS's Old Testament professor, Dr. Donald M. C. Englert.

Our next celebration of Holy Communion will be held this coming Wednesday, December 12. The Rev. Lyman Farrar will be the celebrant with Mr. David Martin assisting. The communion meditation by Rev. Farrar is titled "Get Ready!" The time is set at 9:30p.m., so don't forget.

Also, don't forget the Christmas Candlelight Service to be held the night of December 19. The hour will be announced later.

The Chapel Committee

A PARABLE (cont. from front)

When, at last, he had eaten the last of his coconuts in the cave, he sent them back to work with these words, "Perhaps if you search more diligently, you may be able to bring back more than five this time." Sure enough, they were able to bring back ten, which he divided as follows: he gave each of the sailors two, he ate three and the remaining three he stored in his cave. This time his cave became full very soon and he had to find more caves to store his surplus coconuts.

At the end of the month, again he told the sailors he had about ninety coconuts and they'd not have to gather any for a while.

One of the sailors, upon hearing his announcement, said, "Bill and I have been talking" - but the captain interrupted angrily, "What do you mean, you have been talking? Don't you know that workers talking to each other means a union? And there's nothing more debilitating to the moral fiber of every good American sailor than a union? It's demoralizing and unscriptural. So let's not have any more talking to each other."

"Well," the sailor went on, "I've been thinking about our situation. Here we are, the three of us on this island until someone rescues us. Why can't each of us just go out and get whatever we need from the coconut grove when we're hungry?"

This made the captain even more angry. He raged, "That's nothing more or less than Socialism. And there's nothing more morally deteriorative, even worse than unions, than godless Socialism. It too is unscriptural."

The sailor wasn't satisfied and wondered out loud why the two sailors couldn't just gather for themselves and let the captain gather his own coconuts. The captain had an answer for that, too. "I was the first on this island so the grove is mine. Besides I have this gun which I call "Law'n' order" which will see to it that you sailors gather and I eat."

So by dint of searching more diligently the sailors gathered fifteen coconuts, which the captain divided as follows: he gave each sailor three, he ate five and the remaining four he stored in bigger and better caves. When they were barely alive, the next time they were out of work, he decided to keep them alive until they could go back to work, so he invented something he called Unemployment Insurance, by which he gave each sailor one-half a coconut until he had eaten all the coconuts he had stored in the caves.

One of the sailors fell out of a tree one day, broke his back and was paralyzed from the waist down. So the captain had to invent something he called Welfare, by which he gave the injured sailor one-half coconut a day for the rest of his life. But the captain did it grudgingly for it was his opinion, often expressed very vehemently, that all people on Welfare were just lazy.

The last news I heard from the island is that the able-bodied sailor now manages to gather twenty coconuts a day which the captain divided as follows: the sailor gets four, the captain forces himself to eat six, and the other ten get stored away in caves, which the captain keeps on searching for. Some day a boat will come along and rescue them.

Donald M. C. Englert

THANKS

Thank you all heartily for your prayers and concern for my grandmother during the last three weeks.
 Love,
 Lew Long .

ORANGES, ORANGES...

Help yourself to a handful of oranges (navel!) in the HUB after Chapel Friday morning, Dec. 7.

Lew Long

Washington, D.C. - December 25, 1975

President Richard Nixon had hit bottom, so there was nothing else he could do. All the members of his staff had been fired, the latest Gallup survey poll had placed him in popularity rank right behind Totie Fields and his wife and daughters had been carried off and termed inoperative by Nalphy Rader. Being a member of the White House press corps, I was privileged to be a part of Nixon's historic "called meeting." This meeting brought together the finest lawmen in the country; their purpose being to restore the popularity of Richard Nixon using any reasonable method. When I entered the conference room, my eyes danced, because I could not believe the caliber of men Nixon had assembled. Sitting there before my eyes were Kojak, Tenaflly, Frank Cannon, Joe Mannix, Barnaby Jones, Steve McGarrett, Shaft, and the prince of crime-fighters, Lt. Columbo of the L.A.P.D.

The meeting began with an opening statement by Nixon's lawyers, Hawkins and the new Perry Mason. After an appropriate statement of purpose by the lawyers, Nixon entered the conference room with his two aides, Slugs Maschittski and Dr. Adolph J. Schmiltz, after Dr. Schmiltz united the straight-jacket, Nixon began his address. I remember Nixon's first words that day, because they were the most sensible ones that had come from his mouth in many moons. Nixon said, "Betapolooloo, daka-ne-noo, way-kupala, hall-de-man, tee-hee, bleah." Nixon's interpreter, Leonard Savelli, told us that Nixon wanted the crime fighters to arrest everyone that disagreed with his policy. The crime-fighters were willing so they hit the streets ready to do their work for democracy. Time passed and Nixon called Lt. Colombo of the L.A.P.D. to see if the lawmen had arrested many people yet. Nixon let the phone ring seven times but no one answered. He called the other law man and their departments didn't answer either. Nixon frantically began to call people right out of the phone book, still no one answered. He called everyone he ever knew to find out something, yet no one answered. He finally fell to the floor exhausted and spoke right into his fountain pen, "No one is at home." He was right.

Lee Jessup

Yes fans, it really was a salad bowl in the world of bowling this past week because there was a "toss up" in Tuesday's third game. It seems that after a fantastic high game of 201 last week Denny Bechard tied his wife Deni, with a 159 game. We congratulate Deni on her high game. Ed Graf claimed that his bowling score improved because he bowled two nights this week. That would never work for this writer because my bowling score dropped each week for ten consecutive weeks. Oh woe. Darn. Maybe next week we will do better.

Lee Jessup

AN APOLOGY!

It seems that an announcement found in the November 8 issue of THE SEMINARIAN has caused much furor over the past weeks. This announcement was of the "Home-Cooked Harvest Dinner" which was given by Rev. and Mrs. Farrar for the single students. Unfortunately the wording of this was interpreted in ways which were not foreseen by the staff, and as a result some feelings were hurt. The ones who were hurt the most were the wonderful women who have the almost impossible task of cooking in the refectory. It has become very clear that the way in which the announcement was written could be taken to mean that these women do not care and do not put much time and effort into preparing meals for those of us who eat in the refectory. This could not be further from the truth! We recognize and thank them for all the work and loving care they put in for us.

We would also like to apologize to the Farrar's. Unfortunately many people have the mistaken impression that the announcement was written by the Farrar's. Again this could not be further from the truth! We were asked by Rev. Farrar to print an announcement inviting all single students in order that no one would be left out. In doing so we unfortunately did not take into consideration how everyone would read and interpret it.

Again I personally extend my apology to the fine refectory cooks and to Rev. and Mrs. Farrar. May we all grow from this into a more loving and caring community.

Dennis A. Noritz, Editor

AN ALTERNATIVE VIEWPOINT

Some students on the left, politically, have been getting the lime-light, and one of the good results from this is that it has caused all of us to think about the issue of the poor and how to give them power. However, I feel that the liberal viewpoint has not had a chance to be heard and evaluated in the same way that those further to the left have been studied.

First of all I would like to espouse the liberal point of view as put forth by George McGovern in the last election. Unlike many of his critics, I feel that McGovern was the right man for the Presidency in 1972. McGovern was a true humanitarian who was interested in helping the poor and in bringing peace to our nation. I feel that if he would have been elected President that he would have brought justice through a redistribution of the wealth of the country.

Liberalism is not dead, it is alive and kicking. McGovern received an encouraging 38% of the vote in 1972 against many odds. Other liberal trends are espoused by Common Cause, the people's lobby. Also there is a club of liberal congressmen that meets in Washington which numbers about 130 members.

I was asked the question by my roommate, "Do you think Jesus was a liberal?" My answer was, "Yes!"

Lastly, there is liberalism which we can all get involved in on the community level. Many churches are committed to community organization as a basic strategy for social change to deal with the injustices and dehumanizing forces in our society.

What do you think? Was Jesus a liberal?

William Darline

rustily (rus-ti-li), adv. In a rusty manner.

The above is free.

Academic Affairs Committee

The Academic Affairs Committee is presently considering changes in next year's Seminar on Human Relations and Change (IM120). Changes to the regular middler September program as well as alternatives to it are under discussion. If any student or professor would like to participate in this process by making constructive recommendations to AAC, by volunteering to serve on a committee to revise IM 120, or by sharing feelings/viewpoints, he or she is invited to speak with either Professor Allen Kroehler or Larry Hemsley before the next AAC meeting, January 11, 1974.

Larry Hemsley

The annual Christmas party will be held this year on Tuesday December 18 at 7:00 p.m. An after-dinner program including dessert, singing, and entertainment will be the order of the evening. Students, faculty, administration, staff, spouses, AND CHILDREN are invited. This will be our last function as a community this year so let's make it one enjoyed by all. And, for the kids we will have a visit by someone special!!!

Tony Szilagyi
Bonnie McDowell

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Gestetnerer: Moritz again.

December 6, 1973

THE CONDITIONAL DECISION-MAKING PROCESS

The Executive Cabinet adopted the following Conditional Decision-Making Process at its meeting on December 5, 1973.

1. Acceptance of Responsibility

When an issue or problem is referred to the Executive Cabinet a decision is made immediately whether the Executive Cabinet will assume responsibility for making a decision, or will refer the matter to another group or individual. In some cases a matter will be referred to a particular administrative officer: Dean, Business Manager, President, etc. In other cases a matter will be referred to a particular group: faculty Student Community Council, Campus Affairs Committee, etc. That is the first step: to assign responsibility for making the decision, or to assume it. In each case the responsibility will be clear.

2. Announcement of Decision-Making Process

The second step is the design of a decision-making process, including a proposed timetable. It may not be possible to identify at the outset exactly when a decision can be made, but every effort will be made to project a responsible decision-making timetable. The provisional process shall be announced publicly, preferably in the weekly Calendar and Announcements. Thus, the Executive Cabinet may announce that it has accepted responsibility for making a particular decision, or that some other individual or group has been assigned the responsibility. In either case a tentative date will be set for the announcement of the provisional decision. The decision-making process will be outlined, including dates set for hearings, groups to be consulted, information being sought, etc.

3. Report of Progress

After the provisional timetable and decision-making process is announced, progress in the process is to be reported at regular intervals, again preferably through the weekly Calendar and Announcements. Thus, we hope to have each week a report on the progress of all decisions being made in the system. A record of progress will be kept in the President's Office as a companion to the "flow chart" which shows the major lines of decision-making in all the parts of the Seminary system (trustees, faculty, seminarians, alumni, Executive Cabinet, continuing education, publications, etc.) Persons wishing to participate in the decision-making process should be able to know at every point who has assumed responsibility, how and where information can be fed into the process, and when a decision can be expected.

4. Announcement of Provisional Decision

When a decision has been reached by the person or group to whom the decision has been assigned, that decision will be announced in the Calendar and Announcements. Accompanying the announcement will be a statement of the conditions affecting the adoption and application of the decision. Unless otherwise specified, the following conditions will apply: if within ten days of the announce-

ment fewer than ten persons object to the decision or call for its review through written and signed statements to the President's Office, the decision will be considered in effect; but if more than ten persons object or raise serious questions, the Executive Cabinet will review the situation and decide how to proceed. The process goes on until such time as a decision meets with the necessary approval of persons in the system.

5. Recording and Review of Decisions

All decisions will be dated and recorded in the Office of the President. This record forms a policy manual for the Seminary. The Executive Cabinet will review policy decisions at least annually to eliminate conflicts and contradictions and to keep policy and practice in phase and current. Individuals and groups may, at any time call for a review or revision of policy by the Executive Cabinet.

While this may sound like a complicated process, it is essentially the process we have been following, except for the provision that the process be made completely public and be reported to the whole community on a regular basis. In order for the process to be effective, we must make every effort to keep the information flowing, and be very careful to follow the process in detail until we are accustomed to it. The purpose is to allow for the participation of everyone in the system in the process of decision-making without requiring that everyone give a lot of time to going to meetings and taking personal time in the process, unless one is interested in a particular decision or has assumed the responsibility for participating in its making.

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The first testing of this style is provided by the announcement of the decision by the Executive Cabinet concerning residence policies made on Nov. 28 and printed in Calendar and Announcements number 149:11, dated November 29. This means that, unless ten persons object to this decision before December 10, the policy will be declared in effect. If more than ten persons object, the decision will be reviewed by the Executive Cabinet at its meeting on December 12. Objections and questions should be reported in writing, signed, and dated to Mrs. Hafer before noon on Monday, December 10.

* * * * *

Please regard this announcement as another opportunity to experiment with the conditional decision-making process. This means that, unless at least ten people object to this decision by noon on December 17, the Executive Cabinet will adopt this style of operation until further notice. Objections, questions, and recommendations for clarification and/or alteration should be reported in writing to Mrs. Hafer.

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An illustration of a decision-making process was the memo of October 18, 1973 concerning the Budget Council and the details of the process by which the 1974-75 budget was to be decided. Nobody has to take part in the process, except the Budget Council, but everybody can if they want to. I do not believe that many decision-making processes will be as complex and extended as the budget process, but that memo shows what can be involved.

LANCASTER THEOLOGICAL SEMINARY
CALENDAR AND ANNOUNCEMENTS - 149:12

December 6, 1973

- * Open to Seminary Community
 - ** Open to General Public
- Numbers in parentheses refer to announcements which follow.

CALENDAR

Monday, December 10

- 8:00 A.M. Case Method Group L 214
- * 9:10 A.M. Morning Prayers
- ** 9:00 P.M. Bowling
 - Book Sale - Library (1)
 - Lancaster Ministerium Meeting (2)

Tuesday, December 11

- * 9:10 A.M. Morning Prayers
- * 6:30 P.M. Choir Rehearsal
- * 9:00 P.M. Bowling
- * 9:30 P.M. Basket Ball

Wednesday, December 12

- 8:00 A.M. Executive Cabinet
- * 9:10 A.M. Morning Prayers

Thursday, December 13

- * 9:10 A.M. Morning Prayers

Friday, December 14

- * 9:10 A.M. Morning Prayers
- * 9:30 P.M. Basket Ball

DATES AHEAD

December 17 -- Christmas Carolling
December 18 -- Seminary Christmas Party
December 19 -- Christmas Candlelight Service
December 19 -- Mr. Saylor of the Ministers Life and Casualty
will be in the Hub.

1974 -- CONVOCATION -- January 28-29

Are you helping to conserve energy? How?

(over)

ANNOUNCEMENTS

(1) Special Christmas book sale in the library on Monday beginning at 11 P.M. Show your real friendship to some one by giving a 10c book as a Christmas gift.

Frank Daugherty

(2) Lancaster Ministerium Meeting on December 10 and 12 noon (bring your own sandwich) at St. John's United Church of Christ, 1921 Wheatland Ave., Lancaster.

Lyman Farrar

The Library is locked at 9:00 P.M. Monday through Thursday, 5:00 P.M. on Fridays and at noon on Saturdays.

The academic building is locked at 9:15 P.M. (Monday through Friday) and at noon on Saturdays. The buildings, of course, are locked on Sundays and holidays.

Those using the buildings after closing hours are responsible for making sure that the buildings are securely locked when they depart from the buildings. This policy is necessary for building security and to offer protection for any others who remain in the buildings after closing hours.

Please do not depend on door closers to activate the locks. Please try each door when you depart to make sure it is securely locked.

Executive Cabinet

Some Bowman Hall residents prefer that the laundry room be locked at 10:00 P.M. and have volunteered to do so. Therefore, the laundry room will be locked at 10:00 P.M. and remain locked until 7:30 A.M. daily.

Executive Cabinet

The Executive Cabinet is studying a preliminary proposal of usage plan for Richards Hall. Members of the Seminary community are invited to submit written suggestions or a proposal for the usage plan to the Executive Cabinet by Dec. 12. The Cabinet is concerned with usage of Richards Hall and not the physical remodeling. Once it has been determined how we want to use Richards Hall, then the Seminary's architect will be contacted for planning the remodeling of the building.

Executive Cabinet

The library will hire students full-time or part-time during the January Session to help move books from the first floor to the lower level. Those interested should see Mr. Daugherty.

George H. Bricker, Librarian

The RSV Bibles placed in the pew racks in Santee Chapel are the gift of Dean and Mrs. George H. Bricker.

Several very interesting intern year opportunities are described in letters which have come to my office and a few summer jobs. Come see me if you are interested in learning more about them.

Allen E. Kroehler
Director, Field Education

ANNOUNCEMENTS CONTINUED.

During the Spring Term the time for Chapel will remain the same as it was during the Fall Term, 9:10 - 9:30 A.M. In announcing the schedule for the Spring Term, the Dean moved chapel time forward five minutes since he noted that many chapel services extended beyond 9:30 A.M. He has been informed that there is some opposition to this change. Therefore there will be no change for the remainder of this academic year. Those conducting the service should remember that the service should be over at 9:30 A.M. so that classes will not be late in starting.

Dean Bricker

I am pleased to announce that The Reverend M.A. van Rhijn, Director of the Centrum Voor Vorming in Noordholland, and coordinator of the 1973 Seminar Abroad, has accepted the invitation of the Senior Class to deliver the address at the 149th Commencement on May 10. Mr. van Rhijn, one of the leaders of lay education movements in Holland, will be in Lancaster May 7 - 13. More details later.

James D. Glasse, President