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SEMINARIAN

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LANCASTER THEOLOGICAL SEMINARY

150 YEARS OF SERVICE TO THE CHURCH

Volume XXVI

October 17, 1974

Number 35

A NEW BANNER

It has been decided that, since we are involved in a celebration of the old and the new (150th Anniversary Celebration), THE SEMINARIAN will keep its old title, but wear a new look! The design for the new banner was taken from the seminary's "official" anniversary stationary, a copy of which was included in the "Communicator" section of the October 3 issue.

Reactions from the seminarians, faculty, and administration to the new banner have been quite favorable. However, the real question is: As founding editor, what would Phil Schaff have to say? We'll probably have to wait a long time for the answer to that one.

J. Deni Bechard, Editor

CHAPEL NEWS

Monday, 21 October: Mr. W. Brewster Willcox will bring the meditation during morning prayers on Monday. Liturgist will be Deni Bechard. Mr. Willcox is pastor of St. Peter's UCC in Lancaster, and a member of the collegium process as a pastor-preceptor.

A Matter of Clarification: All questions, suggestions, grievances, etc., concerning the Chapel should be brought to the attention of the Spiritual Life Committee. This is a standing committee of the SCC, and the Chapel and its services are part of their responsibilities. The committee is chaired by Mike Iski. Matters may be brought directly to him, or channeled through other seminarians on the committee.

WORD FROM SCC

The SCC for this year is composed of the following members:

Mike Clark -- president
Lee Jessup -- vice-president
Don Wetzel -- secretary-treasurer
Deni Bechard -- THE SEMINARIAN
Mike Iski -- spiritual life committee
Lynn Wetzel -- ASW representative
John Collins -- HUB chairperson
Fred Barker -- senior class representative
Dennis Moritz -- middlex representative
Doug Turner -- junior representative

If you have any concerns or complaints, please feel free to offer them to any SCC representative or to present them to the council at their meetings.

Lee Jessup

Black Worship at Lancaster Seminary: On Monday evening, October 28, beginning at 7:30 p.m., The "Ray Temple" Choir will sing in Santee Chapel. The Rev. Scott White will conduct the choir, and after their performance, will answer questions about the nature of the musical program itself. This is an all-seminary event, and it is to be hoped that everyone who can possibly do so, will attend the service and discussion. There will be refreshments following the program in the HUB, affording us all the opportunity to meet the Rev. White and the 40-member choir. The class in Black Experience, Survival Theology is sponsoring the event.

Robert W. Duke

From the Sports Desk:

"J" RANKS SECOND

Well, sports fans, once again we are into one of the most exciting times of the year. Baseball is battling into the "World Series." Football is slashing across with not one but two professional leagues, plus college teams battling it out. Basketball is dribbling around with the exhibition season, and hockey will soon come skating in.

Of course, every year polls are conducted to try to determine which is the "American passtime." In the interest of this controversial subject, this writer conducted a poll Wednesday night. Hoping to find a good cross-section of the population, a section of Lancaster was randomly selected -- a section commonly called "The Seminary Community."

Wednesday night, as you might recall, was the fourth game of the "World Series" between Los Angeles and Oakland. This was probably the reason that baseball received the number 1 rating for the evening.

Unexpectedly, the number 2 position was not a team or a sport, but rather one lone figure -- Jesus Christ. Only second?! Yes, only second! It seems that although there was a special service of celebration of Holy Communion, and there was special music, a rather small percentage of the total community participated.

From all that was heard, and from what was personally experienced, there truly was no comparison. What made this time especially meaningful was the very special and moving music by the Millersville Madrigal Singers. Inspirational certainly does not fully describe their rendition of Missa Brevis.

Sure, one shouldn't expect miracles, but it would be nice if more of the total community would take part in services such as Wednesday night's. (Not to mention morning chapel.) Hopefully, the next poll will show a huge improvement in ranking.

Dennis A. Moritz

ERRATUM

"We Goofed" -- Phil Bogosh had the high game last Tuesday -- a 179. Sorry about that, Phil.

"Doc E"

SERVICES NEEDED

The Hamilton Arms, a convalescent home near the seminary, is interested in holding short (½ hour), informal worship services once a week. The time is fairly negotiable, although a weekday morning is best for them. These people have a need which we can fill. Let's not let them down. See Mike Clark for further details.

DELEGATES NEEDED

The National Council for Christians and Jews -- a seminar for students of theology out of both traditions -- will be held on November 1. Anyone interested in acting as a delegate should contact Denny Moritz for more information.

FIRE!!

Please note that the fire alarms on campus (which ring so loudly!) are not connected to the fire department. If you hear an alarm ringing, call the fire department. Notices are being made bearing this information, and will be placed beside the alarms.

SPECIAL REQUEST

If you have some pictures from the 150th anniversary convocation on September 29th, please bring them by the Office of Development and Communication. In the October issue of the BULLETIN there will be a centerfold (!) of photos, and we would like as many choices as possible.

Lyman G. Farrar

"A POSITION OF FAITH"

On October 24, Bill Johnson will be visiting LTS, and will present a film, entitled "A Position of Faith" at 7:30 pm. This film deals with the issues of faith and homosexuality. There will be a later announcement concerning the place.

LANCASTER THEOLOGICAL SEMINARY

SEMINARY COMMUNICATOR - 150:4

October 17, 1974

*Open to Seminary Community

**Open to General Public

Numbers in parentheses refer to announcements which follow.

CALENDAR

Monday, October 21

**9:00 - 9:45 A.M. - Chapel

Tuesday, October 22

**9:30 A.M.

- Morning Prayers

**6:45 P.M.

- Choir

Chapel

**9:00 P.M.

- Bowling

Wednesday, October 23

8:00 A.M.

- Executive Cabinet

**9:00 A.M.

- Morning Prayers

Thursday, October 24

**9:30 A.M.

- Morning Prayers

Morning and afternoon- TA & Organizations Workshop L200

Friday, October 25

**9:00 A.M.

- Morning Prayers

Morning and afternoon- TA & Organizations Workshop L200

DATES AHEAD

October 31 - 150th Anniversary Committee Meeting

November 2-3 - The Sacred Dance Choir of ~~Canten~~
Congregational Church (U.C.C.)

ANNOUNCEMENTS

Communicator 150:4

From the Office of the President

To all members of the Seminary Community: As part of this week's Communicator is a rather lengthy document entitled THE CONDITIONAL DECISION-MAKING PROCESS. Please take time to read this document carefully, and note the actions of the Faculty and Executive Cabinet in the Register. Some of these actions are to be understood within the guidelines of THE CONDITIONAL DECISION-MAKING PROCESS. These guidelines normally apply to decisions of a general nature, affecting policy and procedures, and not those affecting individuals and special cases.

The purpose of this additional announcement is to alert all of us to the freedoms and responsibilities that are defined by these policy guidelines. If you have questions, suggestions, or challenges, get them to any member of the Executive Cabinet. We meet each Wednesday morning from 8:00-9:00 A.M.

James Glasse

From the Office of Development and Communication

The Sacred Dance Choir of Center Congregational Church (U.C.C.) will be on campus the week-end of November 2-3. The Choir will conduct a workshop on Saturday from 9:30 to 3:30 p.m. in the Hafer Center.

The College Student Week-end tentatively scheduled for November 15-16 has been postponed until February.

Lyman G. Farrar

The next regular meeting of the Seminar Abroad will be held on Wednesday, October 23, in room 103 of the Academic Building. At this meeting more definite plans must be made as to the precise number of persons who will comprise the group. If you cannot attend, please see to it that you are represented.

Robert W. Duke

The members of the class in Practicum in Worship and Preaching will meet at 9:15 a.m. on Monday, October 21, in the parking lot behind the Academic Building. The Class will drive to Grace UCC Church in Eden for the first of a series of 4 Worship Services to be conducted and critiqued before a congregation composed of members of Grace Church.

Robert W. Duke

The SCC (Seminarian Community Council) has moved that we contribute \$30.00 to the United Way plus a pledge to match the extent to which the total contribution of seminary students exceeds this, our initial contribution. Thank you.

Donald C. Wetzel, SCC Secretary

Please inform Mrs. Hafer of any upcoming events or meetings by the Thursday noon prior to such events or meetings so that she may include them in the Seminary Communicator Calendar and Announcements. Thank you.

Edna Hafer

REGISTER

Communicator 150:4

I. FROM THE FACULTY

PROGRESS REPORT ON PETITION CONCERNING 1975 SEMINAR ABROAD

The petition was received by the faculty at its meeting on October 2, 1974. After extended discussion the faculty asked for further consultation with seminarians and announced a meeting for October 16th (see REGISTER of October 3, 1974). A personal note was also sent to each petitioner.

The meeting was held in the Hafer Center on October 16, 1974 from 3:15 to 4:30 P.M. The process for the meeting was designed by Allen Kroehler and Douglas Whiting, who presided. Present were (SEMINARIANS) Greaser, Wetzel, Landis, Brashear, Adams, Hoffman, Ettinger, Junkin, Baxter, Sickman (FACULTY & STAFF) Bricker, Farrar, Glasse, Irion, Duke, Webber, Ringer, Vieth, Whiting, Kroehler. After extended discussion in small groups and among the whole group it was proposed that two steps should be taken:

1. That the educational purposes and objectives of the Seminar Abroad be stated in writing. (A statement by Father Walsh is hereby attached to accomplish this purpose).
2. Participants who have requests for exceptions and/or want to present alternative proposals are urged to select a faculty member as an advocate to help prepare and present their proposals. If possible, written proposals should be submitted to Dean Bricker by noon on Thursday, October 24, so they can be included with other material sent to members of the faculty in preparation for the faculty meeting on October 30th. A major block of time will be allocated on the faculty agenda to consider the individual requests and proposals.

James Glasse, President

II. FROM THE EXECUTIVE CABINET

At its regular meeting on October 16, 1974, three actions were taken:

1. To establish a new fee structure for CPE taken for academic credit at LTS.

Academic credit (8 hours) is given for successful completion of Clinical Pastoral Education at a center accredited by the Association for Clinical Pastoral Education. Students wishing this academic credit shall register for CPE (PT 351) through the normal registration process after their acceptance by a training center and shall pay tuition to the seminary according to the seminary charge per credit hour. The seminary, in turn, will pay the tuition charge made by the training center. The amount of this charge will be negotiated between the center and the seminary.

A \$50.00 Tuition Grant will be granted to LTS seminarians registering for PT 351 and pursuing CPE at Lancaster General Hospital.

Conditions: If, by noon on Monday, October 28, 1974, fewer than 5 seminarians object to this decision or call for its review, the policy will be considered in force, if more than 5 object, the matter will be referred to the Executive Cabinet at its meeting on October 30, 1974(JG).

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II. FROM THE EXECUTIVE CABINET (continued)

2. To adopt a plan for preparing the 1975-76 operating budget.

- October 31, 1974 - All preliminary budget proposals are to be submitted to the Business Manager by this date.
- November 1, 1974 - Budget Council to be appointed by Chairman of Trustees, President of Seminarian Community Council, and Seminary President.
- November 6, 1974 - Executive Cabinet will review preliminary proposals.
- November 12, 1974 - Faculty review of Educational and Special Program categories
- November 19, 1974 - Budget Council will meet to prepare Draft Budget #1
- November 26, 1974 - Report of Budget progress to Executive Committee of Board
- November 27, 1974 - Review by Executive Cabinet
- December 10, 1974 - Budget Council will meet to prepare Draft Budget #2
- December 11, 1974
- January 7, 1975 - Provision for reviews.
- January 9, 1975 - Budget Council will meet to prepare Draft Budget #3, if necessary.
- January 28, 1975 - Proposed Budget will be presented to Executive Committee for preliminary approval
- February 1, 1975
- February 15, 1975 - Adjustments, if necessary, as result of Executive Committee meeting.
- March 25, 1975 - Review by Trustee Executive Committee, if required.
- May 2, 1975 - Present Proposed Budget to Board for Adoption.

Conditions: Since the process provides for participation of all parts of the seminary system, the plan will be considered operative immediately. Issues yet to be determined are: who will serve on the Budget Council, guidelines for projecting tuition, salaries, grants to special programs, etc. The present plan is to have the faculty, trustees, and SCC name one representative to serve with the Executive Cabinet as the Budget Council. (JG)

3. To reiterate the policy guidelines of THE CONDITIONAL DECISION-MAKING PROCESS.

(Copy of document attached)

Conditions: If by noon on Monday, October 28, 1974, fewer than 10 persons object to this decision or call for its review, the policy will be considered in force, if more than 10 persons object, the matter will be referred to the Executive Cabinet at its meeting on October 30, 1974 (JG).

James Glasse, Chairman of the Executive Cabinet

III. SEMINARIAN COMMUNITY COUNCIL

Met on Thursday, October 10. Report in the Seminarian. Next meeting Nov. 7, 1974 at 8:00 P.M. in the HUB.

October 17, 1974

THE CONDITIONAL DECISION-MAKING PROCESS

The Executive Cabinet adopted the following Conditional Decision-Making Process at its meeting on December 5, 1973, and announced the decision on December 6, 1973. These policies have been reviewed by the Cabinet, and are hereby reiterated.

1. Acceptance of Responsibility

When an issue or problem is referred to the Executive Cabinet a decision is made immediately whether the Executive Cabinet will assume responsibility for making a decision, or will refer the matter to another group or individual. In some cases a matter will be referred to a particular administrative officer: Dean, Business Manager, President, etc. In other cases a matter will be referred to a particular group: Faculty, Seminarian Community Council, Board of Trustees, etc. That is the first step: to assign responsibility for making the decision, or to assume it. In each case the responsibility will be clear.

2. Announcement of Decision-Making Process

The second step is the design of a decision-making process, including a proposed timetable. It may not be possible to identify at the outset exactly when a decision can be made, but every effort will be made to project a responsible decision-making timetable. The provisional process shall be announced publicly, preferably in the weekly Communicator. Thus, the Executive Cabinet may announce that it has accepted responsibility for making a particular decision, or that some other individual or group has been assigned the responsibility. In either case a tentative date will be set for the announcement of the provisional decision. The decision-making process will be outlined, including dates set for hearings, groups to be consulted, information being sought, etc.

3. Report of Progress

After the provisional timetable and decision-making process is announced, progress in the process is to be reported at regular intervals, again preferably through the weekly Communicator. Thus, we hope to have each week a report on the progress of all decisions being made in the system. A record of progress will be kept in the President's Office as a companion to the "flow chart" which shows the major lines of decision-making in all the parts of the Seminary system (trustees, faculty, seminarians, alumni, Executive Cabinet, continuing education, publications, etc.) Persons wishing to participate in the decision-making process should be able to know at every point who has assumed responsibility, how and where information can be fed into the process, and when a decision can be expected.

4. Announcement of Provisional Decision

When a decision has been reached by the person or group to whom the decision has been assigned, that decision will be announced in the Communicator. Accompanying the announcement will be a statement of the conditions affecting the adoption and application of the decision. Unless otherwise specified, the following conditions will apply: if within ten days of the announcement fewer than ten persons object to the decision or call for its review through written and signed statements to the President's Office, the decision will be considered in effect; but

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if more than ten persons object or raise serious questions, the Executive Cabinet will review the situation and decide how to proceed. The process goes on until such time as a decision meets with the necessary approval of persons in the system.

5. Recording and Review of Decisions

All decisions will be dated and recorded in the Office of the President. This record forms a policy manual for the Seminary. The Executive Cabinet will review policy decisions at least annually to eliminate conflicts and contradictions and to keep policy and practice in phase and current. Individuals and groups may, at any time call for a review or revision of policy by the Executive Cabinet.

While this may sound like a complicated process, it is essentially the process we have been following, except for the provision that the process be made completely public and be reported to the whole community on a regular basis. In order for the process to be effective, we must make every effort to keep the information flowing, and be very careful to follow the process in detail until we are accustomed to it. The purpose is to allow for the participation of everyone in the system in the process of decision-making without requiring that everyone give a lot of time to going to meetings and taking personal time in the process, unless one is interested in a particular decision or has assumed the responsibility for participating in its making.

FROM THE OFFICE OF THE DEAN

THE JANUARY SESSION

We are planning an informational meeting on Wednesday afternoon October 30th, from 3:00 - 4:00 o'clock in the Hafer Center to announce and explain the courses offered during the January Session and to answer any questions you may have about them.

The results of the survey taken by the Research Center in Religion and Society after last year's first January Session were used to design this year's offerings.

The meeting on October 30th is preparatory to the registration for the January Session which will be held in the Dean's Office November 6-7. We hope that all seminarians will be present.

The following courses will be announced and explained.

- January 6-17 PR240 Exegetical Preaching from the Epistle to the Hebrews
2 credit hours
- January 6-31 CA125 The Program of the Local Church: Stewardship, Evangelism, Community Action
4 credit hours for entire course; 1 credit hour for each week.
- January 6-31 RS111 Religion as a Social Institution 3 credit hours
- January 20-24 ACTS Archaeology and the Old Testament 1 credit hour
- January 27-31 ACTS Christian Education Workshop (tentative) 1 credit hour

The following courses will be offered off-campus

- January 6-31 Intensive Program in Pastoral Counseling, at Delaware State Hospital \$300 for tuition, room and board
Limited to six students 4 credit hours
- January 6-31 Church in the City, at University City Parish, Philadelphia
\$120 for tuition; room and board in addition
Limited to eight students 3 credit hours

You can help us in our planning by answering the questions in the form before and returning to the Dean's Office on or before Wednesday, October 23.

----- Detach and Return to Dean's Office -----

- () I am planning to take a credit course during the January Session.
- () At this time, I am not planning to take a course.
- () I will be present at the informational meeting.
- () Sorry, I cannot make it.

Name _____