

Welcome to LEADERSHIP RECHARGE!



This is our watch. In this rapidly changing context, we can't focus on everything, so we are all compelled to set priorities. To help you do that, we will share four primary behaviors that shift the mindset of leaders and prepare faith communities for leadership in a changing world.

Leadership makes all this difference. This is your time to be recharged for leadership. Together we will look at:

Growing as a Spiritual Leader

1. A Theology of Leadership
2. Leading a Congregation with Diligence
3. The Spirituality of a Leader

Leading the Mission

1. The Leadership Landscape
2. Four Growth Indicators as Vital Behaviors
 - Listen
 - Center
 - Explore
 - Connect

Mapping the Mission

1. Adaptive vs Technical Challenges
2. The Tune In Process
 - Listening to God in Scripture and Prayer
 - Listening to God in the Congregation
 - Listening to God in the Neighborhood
 - Making and Implementing a Plan

Funding the Mission

1. Inviting People to Give and Grow in Generosity
2. Do's and Don'ts of Funding the Mission

Session One: Growing as a Spiritual Leader

We will talk about staying healthy, joyful, and energized as a spiritual leader in a challenging environment. Healthy, energized leaders energize healthy, energized congregations. In this session we'll discuss staying spiritually, emotionally, and physically in shape to be a leader of God's mission in the world.

“Without deviation from the norm, progress is not possible.”
—Frank Zappa

- Because leadership is collaborative, we need both lay and clergy together.
- Teamwork. Cooperation. Rowboat.
- Leaders point the way. Cast a vision. Set a goal: anything. Something—anything—for God's sake.
- Failing to plan is planning to fail.

But those who wait upon the Lord will renew their strength, they shall mount up with wings like eagles, they shall run and not be weary, they shall walk and not faint. —Isaiah 40:31

Frequency	My plan for the next 6-12 months
Daily Prayer	
Weekly Sabbath	
Monthly Spiritual Direction	
Annual Vacation	
Annual Continuing Ed or Coaching	

What drains your battery?	What fills your battery?

Notes:

Session Two: Leading the Mission

The landscape has changed leaving many congregations and leaders out of breath. By focusing our energy and resources on vital behaviors, leaders can create pathways to navigate the changing world. In this session you will locate your own congregation on the Leadership Landscape, learn the Four Growth Indicators as Vital Behaviors, and begin wondering about next steps.

Learnings for leaders in the Sacred Valley

- Mind over matter matters
- The assumptions that hold us are getting in the way of joining God in Mission
- It really is one step at a time

Notes:

Growth Indicators	Growing	Out of Breath	Stalled	Becoming
Listen	Engaged in local community, doing justice	Disconnected from the community, hosting groups without a relationship	Member-centric, little value added to the neighborhood	Community-centric
Center	Aligned, clear purpose & values	Abstract purpose & values	Inward purpose & values	Discovering purpose & values
Explore	Vision inspires leaders & generosity, staff & leaders always questioning, learning and/or experimenting, governance frees mission, clear invitation for new ideas	Finances lead vision, staff is over-functioning with little continuing ed, governance is an obstacle, fear of change	Finances stop vision, staff is small and often under-functioning, governance is control and looks to the past, reactive to change	Vision leads finances, short on funds with a need for partnerships; staff is largely passionate volunteers, governance is missional
Connect	Intentionally growing leaders of all ages, intentional hospitality, preaching & music are excellent	Struggling to engage leaders of any age, little or no leadership development, worship & music quality is unpredictable	Recycling leaders, few if any young families with children, thinks they are friendly but visitors do not stay, worship & music are weak	Highly committed leaders, welcoming of all, indigenous faith practices with inspiring worship and preaching

Session Three: Mapping the Mission



Notes:

Moving from thoughts to action, this session will be a workshop format that ends in a step by step plan for joining in God's mission in a changing world. You will select a LEAD Guidebook and customize a process for your own setting.

Technical Challenges:

A technical challenge is the kind of problem you already have the skills and resources to solve. It's about raising the bar, doing something with more excellence.

Adaptive Challenges: An adaptive challenge is different because technical fixes don't make it better. In a time of great change like today, you have to take a risk to move away from what has always been done – to experiment.

Candidates for Listening Team:

- 1.
- 2.
- 3.
- 4.
- 5.
- 6.
- 7.
- 8.

Step	Pg	Purpose	Your Map
0	8	Council and Staff Buy-In	November: Intro at Council and Staff meetings, make a decision about LEAD Coaching
1	9	Building Your Team	December: Listening Team meets for one hour for introductions and to set a shared 2016 Calendar
1	11	Understanding Point of View	January: Train Listening Team
2	18	Listening to God in Scripture and Prayer	January: Scripture and Prayer
3	21	Reflecting on Listening through Scripture and Prayer	January: Reflect
4	23	Listening to God in the Congregation	February: Listen to God in the Congregation using 2 Sundays and Ash Wednesday
5	26	Reflecting on Listening in the Congregation	March: Reflect (Easter is March 27)
6	27	Listening to God in the Neighborhood	April: Listen in the Neighborhood
7	30	Reflecting on Listening in the Neighborhood	May: Reflect
8	32	Moving Towards Implementation	June-August: Make an implementation plan
9	34	A New Mindset	September: Launch Plan
10	37	A Listening Congregation	October: Build into DNA

Session Four: Funding the Mission

Ministry requires resources. Jesus' ministry had expenses. So did Paul's. Both had donors who supported their ministry. This session will focus on faithfully funding the mission in this current day and age.

Check all that apply

- Talk about generosity
- Talk about stewardship
- Talk about discipleship
- Talk about paying the bills
- Dislike asking for money
- Practice ask-thank-tell
- Use estimated giving cards
- Giving cards list gift groups
- Tithe personally
- Talk about tithing
- Read about giving strategies
- Consider generational differences when teaching generosity
- Treat all givers the same
- Focus on need for money
- Listen to donors
- Ask for specific amounts
- Throw a party to celebrate
- Thank people who give
- Send quarterly statements
- Expect positive surprises

Three new ideas to try in your congregation in the next year:

Month	Goal	Tasks	Leadership
Jan			
Feb			
March			
April			
May			
June			
July			
August			
Sept			
Oct			
Nov			
Dec			

Sample Commitment Card

Use this card to encourage generosity towards a congregational vision, joining in God's mission.

An editable version of this card can be found at waytolead.org.

I wish to participate in our congregation's ministry by sharing what God has given me.

Name:

Address:

Email Address:

Preferred Phone #:



I accept the invitation to grow in my faith in God by giving generously in support of this vision. I will participate at the following level and hope to continue to give annually as long as circumstances allow.

Check all that apply:

- \$5—\$15 per week = \$ 260—\$375 per year
- \$25—\$75 per week = \$ 1,300—\$3,900 per year
- \$100—\$200 per week = \$5,200—\$10,400 per year
- \$300—\$500 per week = \$15,600—26,000 per year
- Other: _____
- This represents an increase over last year's giving
- This represents a tithe (10% of my earnings)
- This represents more than a tithe
- I wish to give stock, please contact me
- I would like to give this amount with my credit/ debit card



Join our church in our vision to follow God in mission by:

- **Worshiping God in old and new ways**
- **Practicing in faith with people of all ages**
- **Investing in our neighborhood**
- **Serving in our world**



We are being church together.

Name of congregation

Website address