



### Commitment and Team

Your congregation is ready for the journey if you are looking for more than the status quo and have a pastor and team who are ready to learn new behaviors and listen to God in new ways.



### Seminars and Coaching

Your pastor and team will join others to learn at seminars, focus through monthly coaching, and deepen faith together as they lead your congregation in listening to God in the neighborhood.



### Discern and Discover

The Holy Spirit is already at work in you and your congregation. The Journey is a three year discovery of what God is already doing as you discern your congregation's call in your location.

# The LEAD Journey

**A PROCESS FOR REVITALIZING CONGREGATIONS BY GROWING LEADERS**



#### Others on THE LEAD JOURNEY TELL US:

“This process has grown my faith, empowered me to take risks, and given me courage to listen to our neighbors.”

“The LEAD coach is fantastic at helping us discover what we know and follow through.”

“The LEAD learning seminars are action-packed with tons of new things to think about. They raise new questions and help our congregation catch up in a changing world.”



For the past 5 years, LEAD has been empowering leaders to grow their congregations deeper in faith and wider in mission. This is a process, not a program, so every congregation has a different

destination. Revitalization doesn't happen overnight. Making a three-year commitment provides space for steady, thoughtful change led with intentionality.

## Journey with us.

Your synod is committed to supporting you and your congregation through the LEAD Journey. They are investing in your future.

LEARN MORE ABOUT LEAD at [waytolead.org](http://waytolead.org).

Your local contact people are:

**Pastor Pete Reuss** [reuss@semnsynod.org](mailto:reuss@semnsynod.org)

**Pastor Beth Krolak** [pastorkrolak@gmail.com](mailto:pastorkrolak@gmail.com)

**Commitment deadline is February 22, 2019.**

**The next Cohort launches on April 26-27, 2019.**

## THE LEAD JOURNEY

is a journey of faithful leaders committed to a three year revitalization process that moves a congregation into mission. The path includes:

- ⊕ LISTENING intentionally to God in scripture and prayer, in the congregation, and in the neighborhood for a year.
- ⊕ CENTERING by clarifying the congregation's purpose, values, and goals.
- ⊕ EXPLORING systems for alignment of staff, governance, generosity, and practices.
- ⊕ CONNECTING in and beyond the congregation by growing diverse relationships and living every day as disciples.

### THE LEAD JOURNEY

Why we do this...

Jesus replied, "This is the most important: 'Hear O Israel, the Lord our God is One Lord, and you shall love the Lord your God with all your heart and with all your soul and with all your mind and with all your strength.' The second is this: 'Love your neighbor as yourself.' No other commandment is greater than these." - Mark 12:29-31

### FAQs:

**How much does this cost... and what do we get?** This is a commitment to 6 seminars and 3 years of coaching. The cost varies depending on the investment your synod can make and the size of your worshiping community. A sliding scale is used to support funding for this process. There is an annual financial commitment from the congregation and from the synod that covers the cost of the LEAD staff and all the resources needed.

**How much time will this take?** The congregational LEAD Team generally spends about 4 hours a month on this process. The meeting rhythm varies in each congregation. In addition, leaders on the team attend a 9-hour seminar every 6 months, usually on Friday from 6-9 PM and Saturday from 9 AM-3 PM. The pastor and team facilitator also receive one hour of coaching per month.

**What are the outcomes?** The results vary for each congregation as gifts, setting, and call impact how God will use your congregation. Success looks like congregations with a clear purpose and strategy for loving God, neighbor, and themselves.

**Will this grow our church?** The LEAD Journey grows the congregation deeper in faith and into an authentic relationship with their neighborhood. Numerical growth depends on what you measure. There may not be more people at meetings but there will be more people partnering to be the church in the neighborhood and world.

