

SENATE FLOOR AMENDMENT

Second Reading

BY SENATOR Fenberg

1 Amend the State, Veterans, and Military Affairs Committee Report, dated
2 June 3, 2020, page 4, strike lines 20 through 30 and substitute:

3 "Page 20 of the bill, strike lines 25 through 27.

4 Page 21, strike lines 1 through 4 and substitute:

5 **"8-13.3-415. Collective bargaining agreements.** (1) WITH
6 AGREEMENT OF THE FUND TRUSTEES, AN EMPLOYER SIGNATORY TO A
7 MULTIEMPLOYER COLLECTIVE BARGAINING AGREEMENT MAY FULFILL ITS
8 OBLIGATIONS UNDER THIS PART 4 BY MAKING CONTRIBUTIONS TO A
9 MULTIEMPLOYER PAID SICK LEAVE FUND, PLAN, OR PROGRAM BASED ON
10 THE HOURS EACH OF ITS EMPLOYEES ACCRUES PURSUANT TO THIS PART 4
11 WHILE WORKING UNDER THE MULTIEMPLOYER COLLECTIVE BARGAINING
12 AGREEMENT, PROVIDED THAT THE FUND, PLAN, OR PROGRAM ENABLES
13 EMPLOYEES TO COLLECT PAID SICK LEAVE FROM THE FUND, PLAN, OR
14 PROGRAM BASED ON HOURS THEY HAVE WORKED UNDER THE
15 MULTIEMPLOYER COLLECTIVE BARGAINING AGREEMENT AND FOR THE
16 PURPOSES SPECIFIED UNDER THIS PART 4.

17 (2) EMPLOYEES WHO WORK UNDER A MULTIEMPLOYER
18 COLLECTIVE BARGAINING AGREEMENT INTO WHICH THEIR EMPLOYERS
19 MAKE CONTRIBUTIONS AS PROVIDED IN SUBSECTION (1) OF THIS SECTION
20 MAY COLLECT FROM THE PAID SICK LEAVE FUND, PLAN, OR PROGRAM
21 BASED ON HOURS THEY HAVE WORKED UNDER THE MULTIEMPLOYER
22 COLLECTIVE BARGAINING AGREEMENT AND FOR THE PURPOSES SPECIFIED
23 UNDER THIS PART 4.

24 **8-13.3-416. Employer policies.** AN EMPLOYER POLICY
25 ADOPTED".

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