

SENATE FLOOR AMENDMENT

Second Reading

BY SENATOR Fenberg

1 Amend the State, Veterans, and Military Affairs Committee Report, dated
2 June 3, 2020, page 3, strike lines 13 and 14 and substitute:

3 "Page 16 of the bill, strike lines 12 through 21 and substitute:

4 **"8-13.3-408. Notice to employees - penalty - rules.** (1) EACH
5 EMPLOYER SHALL NOTIFY ITS EMPLOYEES THAT THEY ARE ENTITLED TO
6 PAID SICK LEAVE, PURSUANT TO RULES PROMULGATED BY THE DIVISION.
7 THE RULES MUST REQUIRE THE NOTICE TO:

8 (a) SPECIFY THE AMOUNT OF PAID SICK LEAVE TO WHICH
9 EMPLOYEES ARE ENTITLED AND THE TERMS OF ITS USE UNDER THIS PART
10 4; AND

11 (b) NOTIFY EMPLOYEES THAT EMPLOYERS CANNOT RETALIATE
12 AGAINST AN EMPLOYEE FOR REQUESTING OR USING PAID SICK LEAVE AND
13 THAT AN EMPLOYEE HAS THE RIGHT TO FILE A COMPLAINT OR BRING A
14 CIVIL ACTION IF PAID SICK LEAVE IS DENIED BY THE EMPLOYER OR THE
15 EMPLOYER RETALIATES AGAINST THE EMPLOYEE FOR EXERCISING THE
16 EMPLOYEE'S RIGHTS UNDER THIS PART 4."."

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