

SB21-087

SENATE FLOOR AMENDMENT

Second Reading

BY SENATOR Danielson

1 Amend printed bill, page 13, strike lines 2 through 5 and substitute
2 **"service providers - rules.** (1) (a) AN EMPLOYER SHALL NOT INTERFERE
3 WITH AN AGRICULTURAL WORKER'S REASONABLE ACCESS TO VISITORS AT
4 THE AGRICULTURAL WORKER'S EMPLOYER-PROVIDED HOUSING DURING
5 ANY TIME WHEN THE AGRICULTURAL WORKER IS PRESENT AT SUCH
6 HOUSING.

7 (b) AN EMPLOYER SHALL NOT INTERFERE WITH AN AGRICULTURAL
8 EMPLOYEE'S REASONABLE ACCESS TO KEY SERVICE PROVIDERS AT ANY
9 LOCATION DURING ANY TIME IN WHICH THE AGRICULTURAL WORKER IS
10 NOT PERFORMING COMPENSABLE WORK OR DURING PAID OR UNPAID REST
11 AND MEAL BREAKS, AND WITH RESPECT TO HEALTH-CARE PROVIDERS
12 DURING ANY TIME, WHETHER OR NOT THE AGRICULTURAL WORKER IS
13 WORKING.

14 (c) TO ENSURE THAT AGRICULTURAL EMPLOYEES HAVE
15 MEANINGFUL ACCESS TO SERVICES, THE DIRECTOR OF THE DIVISION SHALL
16 PROMULGATE RULES REGARDING ADDITIONAL TIMES DURING WHICH AN
17 EMPLOYER MAY NOT INTERFERE WITH AN AGRICULTURAL WORKER'S
18 REASONABLE ACCESS TO KEY SERVICE PROVIDERS, INCLUDING PERIODS
19 DURING WHICH THE AGRICULTURAL WORKER IS PERFORMING
20 COMPENSABLE WORK, ESPECIALLY DURING PERIODS WHEN THE
21 AGRICULTURAL WORKER IS REQUIRED TO WORK IN EXCESS OF FORTY
22 HOURS PER WEEK AND MAY HAVE DIFFICULTY ACCESSING SUCH SERVICES
23 OUTSIDE OF WORK HOURS. THE RULES MUST BE PROPOSED ON OR BEFORE
24 OCTOBER 31, 2021, AND ADOPTED ON OR BEFORE JANUARY 31, 2022.

25 (d) AN EMPLOYER MAY REQUIRE VISITORS ACCESSING A WORK SITE
26 TO FOLLOW PROTOCOLS DESIGNED TO MANAGE BIOHAZARDS AND OTHER
27 RISKS OF CONTAMINATION, TO PROMOTE FOOD SAFETY, AND TO REDUCE
28 THE RISK OF INJURIES TO OR FROM LIVESTOCK ON FARMS AND RANCHES
29 EXCEPT ON THE OPEN RANGE, IF THE SAME PROTOCOLS ARE GENERALLY
30 APPLIED TO ANY OTHER THIRD PARTIES WHO MAY HAVE OCCASION TO
31 ENTER THE WORK SITE."

32 Reletter succeeding paragraph accordingly.

** ** ** ** **