## SB176 L.007

## SENATE COMMITTEE OF REFERENCE AMENDMENT Committee on Judiciary.

## SB21-176 be amended as follows:

- 1 Amend printed bill, page 11, after line 24 insert:
- 2 "(D) IT SHALL BE AN AFFIRMATIVE DEFENSE THAT THE HARASSING
- 3 CONDUCT DOES NOT RISE ABOVE THE LEVEL OF WHAT A REASONABLE
- 4 VICTIM OF DISCRIMINATION WITH THE SAME PROTECTED CHARACTERISTIC
- 5 WOULD CONSIDER PETTY SLIGHTS OR TRIVIAL INCONVENIENCES.".

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