SENATE COMMITTEE OF REFERENCE AMENDMENT Committee on <u>Business</u>, <u>Labor</u>, <u>& Technology</u>.

SB23-248 be amended as follows:

1 Amend printed bill, page 9, after line 14 insert:

"SECTION 9. In Colorado Revised Statutes, 5-16-119, amend (6) as follows:

5-16-119. Collection agency license - requirements - application - fee - expiration - definition. (6) (a) A collection agency must obtain a license for its principal place of business, but its branch offices, if any, need not obtain separate licenses. A collection agency with branch offices must notify the administrator in writing of the location of each branch office within thirty days after the branch office commences business.

- (b) Subject to rules adopted by the administrator, nothing in subsection (6)(a) of this section prohibits a licensee from permitting its employees to work from a remote location so long as the licensee:
- (I) Ensures that no in-person customer interactions are conducted at the remote location and does not designate the remote location to consumers as a business location;
- (II) MAINTAINS APPROPRIATE SAFEGUARDS FOR LICENSEE AND CONSUMER DATA, INFORMATION, AND RECORDS, INCLUDING THE USE OF SECURE VIRTUAL PRIVATE NETWORKS, ALSO KNOWN AS "VPNs", WHERE APPROPRIATE;
- (III) EMPLOYS APPROPRIATE RISK-BASED MONITORING AND OVERSIGHT PROCESSES OF WORK PERFORMED FROM A REMOTE LOCATION AND MAINTAINS RECORDS OF THE MONITORING AND OVERSIGHT PROCESSES:
- (IV) Ensures consumer information and records are not maintained at a remote location;
- (V) Ensures consumer and licensee information and records remain accessible and available for regulatory oversight and examination; and
- (VI) PROVIDES APPROPRIATE EMPLOYEE TRAINING TO ENSURE EMPLOYEES WORKING FROM A REMOTE LOCATION KEEP ALL CONVERSATIONS ABOUT AND WITH CONSUMERS THAT ARE CONDUCTED FROM THE REMOTE LOCATION CONFIDENTIAL, AS IF CONDUCTED FROM A COMMERCIAL LOCATION, AND TO ENSURE THAT EMPLOYEES WORKING AT A REMOTE LOCATION WORK IN AN ENVIRONMENT THAT IS CONDUCIVE AND APPROPRIATE TO ENSURING PRIVACY AND CONFIDENTIAL CONVERSATIONS.
- (c) AS USED IN THIS SUBSECTION (6), "REMOTE LOCATION" MEANS A PRIVATE RESIDENCE OF AN EMPLOYEE OF A LICENSEE OR ANOTHER LOCATION SELECTED BY THE EMPLOYEE AND APPROVED BY THE

1 LICENSEE.".

- 2 Renumber succeeding sections accordingly.
- 3 Page 11, after line 12 insert:
- 4 "SECTION 13. In Colorado Revised Statutes, add 5-19-206.5 as follows:
 - **5-19-206.5** Remote work authorized definition. (1) Subject to rules adopted by the administrator, nothing in this part 2 prohibits a registered provider from Permitting its employees to work from a remote location so long as the registered provider:
 - (a) Ensures that no in-person customer interactions are conducted at the remote location and does not designate the remote location to consumers as a business location;
 - (b) Maintains appropriate safeguards for registered provider and consumer data, information, and records, including the use of secure virtual private networks, also known as "VPNs", where appropriate;
 - (c) EMPLOYS APPROPRIATE RISK-BASED MONITORING AND OVERSIGHT PROCESSES OF WORK PERFORMED FROM A REMOTE LOCATION AND MAINTAINS RECORDS OF THE MONITORING AND OVERSIGHT PROCESSES;
 - (d) Ensures consumer information and records are not maintained at a remote location;
 - (e) Ensures consumer and registered provider information and records remain accessible and available for regulatory oversight and examination; and
 - (f) Provides appropriate employee training to ensure employees working from a remote location keep all conversations about and with consumers that are conducted from the remote location confidential, as if conducted from a commercial location, and to ensure that employees working at a remote location work in an environment that is conducive and appropriate to ensuring privacy and confidential conversations.
- 33 (2) AS USED IN THIS SECTION, "REMOTE LOCATION" MEANS A
 34 PRIVATE RESIDENCE OF AN EMPLOYEE OF A REGISTERED PROVIDER OR
 35 ANOTHER LOCATION SELECTED BY THE EMPLOYEE AND APPROVED BY THE
 36 REGISTERED PROVIDER.".
- 37 Renumber succeeding sections accordingly.
- 38 Page 12, line 4, strike "(1)(a)" and substitute "(1)(a), (9),".
- 39 Page 12, line 5, strike "servicers." and substitute "servicers -

definition.".

2 Page 12, after line 21 insert:

- "(9) **Change of license notification.** (a) A licensee under this section shall not act within this state as a student loan servicer under any name or at any place of business other than those named in the license. A licensee shall give prior written notice to the administrator of a change of business location. A licensee shall not operate more than one place of business under the same license, but the administrator may issue more than one license to a licensee that complies with this part 1 as to each license. A license is not transferable or assignable.
- (b) (I) Subject to rules adopted by the administrator, nothing in subsection (9)(a) of this section prohibits a licensee from permitting its employees to work from a remote location so long as the licensee:
- (A) ENSURES THAT NO IN-PERSON CUSTOMER INTERACTIONS ARE CONDUCTED AT THE REMOTE LOCATION AND DOES NOT DESIGNATE THE REMOTE LOCATION TO CONSUMERS AS A BUSINESS LOCATION;
- (B) MAINTAINS APPROPRIATE SAFEGUARDS FOR LICENSEE AND CONSUMER DATA, INFORMATION, AND RECORDS, INCLUDING THE USE OF SECURE VIRTUAL PRIVATE NETWORKS, ALSO KNOWN AS "VPNs", WHERE APPROPRIATE;
- (C) EMPLOYS APPROPRIATE RISK-BASED MONITORING AND OVERSIGHT PROCESSES OF WORK PERFORMED FROM A REMOTE LOCATION AND MAINTAINS RECORDS OF THE MONITORING AND OVERSIGHT PROCESSES;
- (D) Ensures consumer information and records are not maintained at a remote location;
- (E) ENSURES CONSUMER AND LICENSEE INFORMATION AND RECORDS REMAIN ACCESSIBLE AND AVAILABLE FOR REGULATORY OVERSIGHT AND EXAMINATION; AND
- (F) PROVIDES APPROPRIATE EMPLOYEE TRAINING TO ENSURE EMPLOYEES WORKING FROM A REMOTE LOCATION KEEP ALL CONVERSATIONS ABOUT AND WITH CONSUMERS THAT ARE CONDUCTED FROM THE REMOTE LOCATION CONFIDENTIAL, AS IF CONDUCTED FROM A COMMERCIAL LOCATION, AND TO ENSURE THAT EMPLOYEES WORKING AT A REMOTE LOCATION WORK IN AN ENVIRONMENT THAT IS CONDUCIVE AND APPROPRIATE TO ENSURING PRIVACY AND CONFIDENTIAL CONVERSATIONS.
- 38 (II) AS USED IN THIS SUBSECTION (9)(b), "REMOTE LOCATION"
 39 MEANS A PRIVATE RESIDENCE OF AN EMPLOYEE OF A LICENSEE OR
 40 ANOTHER LOCATION SELECTED BY THE EMPLOYEE AND APPROVED BY THE
 41 LICENSEE.".
- 42 Strike "CREDIT" and substitute "CREDIT OBLIGATION" on: Page 13, lines

- 1 18 and 23; **Page 14**, lines 16, 17, 23, and 25; **Page 15**, lines 9, 10, 12, 13,
- 25, and 27; **Page 16**, lines 2, 3, 13, 15, 19, and 25; **Page 17**, lines 3, 8, 12,
- 3 and 15; Page 19, line 19; Page 20, line 27; Page 21, lines 10, 12, 13, 15,
- and 17; **Page 22**, lines 3, 8, 12, 18, and 27; **Page 23**, lines 10, 21, 22, and
- 5 24; **Page 24**, lines 3, 12, 18, 23 two times, 24 the second "CREDIT", 26,
- 6 and 27; **Page 25**, lines 6, 12, and 17; **Page 26**, lines 1, 9, 17, 19, 21, 23,
- 7 and 25; **Page 27**, lines 2, 5, 6, 10, 14, and 25; **Page 28**, lines 4, 6, 8, 10,
- 8 11 two times, 12, 19, and 21; **Page 29**, lines 2, 5, 6, 9 the first "CREDIT",
- 9 10, 13 two times, 16, 17, 20, and 24; and **Page 30**, lines 9 and 11.
- 10 Strike "CREDITS" and substitute "CREDIT OBLIGATIONS" on: **Page 16**, lines
- 11 16, 21, and 23; **Page 24**, line 9; **Page 26**, lines 15 and 27; and **Page 28**,
- 12 lines 1 and 26.

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