

## SENATE FLOOR AMENDMENT

Second Reading

BY SENATOR Will

1 Amend printed bill, page 9, after line 10 insert:

2 "(IV) INVESTIGATE CURRENT BARRIERS TO HIGHER WAGES AND  
3 BENEFITS AND IMPROVED WORKING CONDITIONS FOR DIRECT CARE  
4 WORKERS, INCLUDING INADEQUATE REIMBURSEMENT THROUGH THE  
5 MEDICAL ASSISTANCE PROGRAM ESTABLISHED IN ARTICLES 4, 5, AND 6 OF  
6 TITLE 25.5; THE ABILITY OF THE MARKET TO SUPPORT HIGHER CASH PAY  
7 RATES; THE HIGH COSTS OF DOING BUSINESS, INCLUDING HIGH OVERHEAD  
8 COSTS, THE COSTS OF WORKERS' COMPENSATION, LIABILITY, AND  
9 UNEMPLOYMENT INSURANCE, AND REGULATORY COMPLIANCE COSTS; AND  
10 THE LONG-TERM VIABILITY OF THE DIRECT CARE INDUSTRY, WITH CAREFUL  
11 CONSIDERATION GIVEN TO THE VIABILITY OF THE DIRECT CARE INDUSTRY  
12 IN RURAL AREAS OF THE STATE;".

13 Renumber succeeding subparagraphs accordingly.

14 Page 9, after line 25 insert:

15 "(II) DATA CONCERNING CURRENT BARRIERS TO HIGHER WAGES  
16 AND BENEFITS AND IMPROVED WORKING CONDITIONS FOR DIRECT CARE  
17 WORKERS, INCLUDING INADEQUATE REIMBURSEMENT THROUGH THE  
18 MEDICAL ASSISTANCE PROGRAM ESTABLISHED IN ARTICLES 4, 5, AND 6 OF  
19 TITLE 25.5; THE ABILITY OF THE MARKET TO SUPPORT HIGHER CASH PAY  
20 RATES; THE HIGH COSTS OF DOING BUSINESS, INCLUDING HIGH OVERHEAD  
21 COSTS, THE COSTS OF WORKERS' COMPENSATION, LIABILITY, AND  
22 UNEMPLOYMENT INSURANCE, AND REGULATORY COMPLIANCE COSTS; AND  
23 THE LONG-TERM VIABILITY OF THE DIRECT CARE INDUSTRY, INCLUDING  
24 THE VIABILITY OF THE DIRECT CARE INDUSTRY IN RURAL AREAS OF THE  
25 STATE;".

26 Renumber succeeding subparagraphs accordingly.

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