

## HOUSE FLOOR AMENDMENT

Second Reading

BY REPRESENTATIVE Wilson

1 Amend engrossed bill, page 7, after line 13 insert:

2           "(4) (a) NO PUBLIC EMPLOYER-CREATED COMMITTEE, SENATE,  
3 COUNCIL, OR OTHER BODY MADE UP IN WHOLE OR IN PART OF EMPLOYEES  
4 THAT ADVISES THE EMPLOYER'S GOVERNING BOARD OR ADMINISTRATION  
5 ON MATTERS OF ORGANIZATION PERFORMANCE, WORKPLACE SAFETY, OR  
6 ANY OTHER MATTER OF POLICY, BUT DOES NOT ENGAGE IN COLLECTIVE  
7 BARGAINING, IS DEEMED AN EMPLOYER-DOMINATED ORGANIZATION  
8 UNDER THIS SECTION.

9           (b) EMPLOYERS, GOVERNING BOARDS, AND PUBLIC  
10 ADMINISTRATORS AT ALL TIMES HAVE THE RIGHT TO SHARE THEIR FRANK  
11 AND FREE OPINIONS ON THE ADVANTAGES OR DISADVANTAGES OF  
12 COLLECTIVE BARGAINING IN THE PUBLIC SECTOR.

13           (c) PUBLIC EMPLOYERS HAVE ALL POWERS, DUTIES, AND RIGHTS  
14 ESTABLISHED BY CONSTITUTIONAL PROVISION, STATUTE, ORDINANCE,  
15 CHARTER, SPECIAL ACT, OR OTHER PROVISIONS OF LAW OR ORGANIC  
16 ORGANIZING DOCUMENTS OF THE PUBLIC BODY, INCLUDING, THE RIGHT TO  
17 DIRECT THE WORK OF EMPLOYEES; HIRE, PROMOTE, DEMOTE, FIRE, ASSIGN,  
18 TRANSFER, AND OTHERWISE DIRECT EMPLOYEES; SUSPEND FOR PURPOSES  
19 OF INVESTIGATION OR DISCIPLINE AND DISCIPLINE OR DISCHARGE  
20 EMPLOYEES AS OTHERWISE PERMITTED BY LAW; MAINTAIN AND PROMOTE  
21 GOVERNMENTAL EFFICIENCY; LAY OFF EMPLOYEES FOR LACK OF WORK OR  
22 PERFORMANCE; ASSIDUOUSLY PURSUE THE LAWFUL MISSION OF THE  
23 PUBLIC ENTITY AND SEEK TO PROVIDE THE HIGHEST LEVEL OF SERVICE TO  
24 THE PUBLIC; DETERMINE AND IMPLEMENT A PRUDENT BUDGET; CONSERVE  
25 PUBLIC RESOURCES; AND OTHERWISE EXERCISE ALL INHERENT  
26 MANAGEMENT POWERS AND DUTIES GRANTED OR IMPLIED BY LAW."

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