

SENATE FLOOR AMENDMENT

Second Reading

BY SENATOR Winter F.

1 Amend the Judiciary Committee Report, dated April 5, 2023, page 3, line
2 35, strike "WRITTEN OR ORAL COMPLAINTS" and substitute "COMPLAINTS
3 MAINTAINED IN WRITING".

4 Page 4, line 3, after "PARTY," insert "IF THE COMPLAINT WAS NOT MADE
5 ANONYMOUSLY,".

6 Page 4, line 16, strike "AND".

7 Page 4, strike line 17 and substitute "U.S.C. SEC. 1981a; AND THE UNITED
8 STATES CONSTITUTION AND AMENDMENTS TO THE CONSTITUTION.

9 (c) RECORDS IN AN EMPLOYER'S DESIGNATED REPOSITORY
10 MAINTAINED IN ACCORDANCE WITH SUBSECTION (1.5)(a)(III) OF THIS
11 SECTION ARE NOT PUBLIC RECORDS, AS DEFINED IN SECTION 24-72-202 (6),
12 AND, FOR PURPOSES OF AN EMPLOYER THAT IS SUBJECT TO PART 2 OF
13 ARTICLE 72 OF TITLE 24, RECORDS IN A DESIGNATED REPOSITORY ARE
14 CONSIDERED PERSONNEL RECORDS, AS DEFINED IN SECTION 24-72-202
15 (4.5), AND ARE NOT OPEN TO PUBLIC INSPECTION PURSUANT TO SECTION
16 24-72-204 (3)(a)(II)(A). ADDITIONALLY, IN ACCORDANCE WITH SECTION
17 24-72-204 (3)(a)(X), ANY RECORD OF A SEXUAL HARASSMENT COMPLAINT
18 OR INVESTIGATION IS NOT OPEN TO PUBLIC INSPECTION EXCEPT AS
19 SPECIFIED IN SAID SECTION 24-72-204 (3)(a)(X).".

20 Page 5, line 22, strike "PRACTICES;" and substitute "PRACTICES, WHETHER
21 WRITTEN OR ORAL;".

** *** ** *** **