## SB058\_L.006 HOUSE COMMITTEE OF REFERENCE AMENDMENT Committee on <u>Business Affairs & Labor</u>. <u>SB23-058</u> be amended as follows:

1 Amend reengrossed bill, page 2, line 15, after "**applications.**" insert "(a)".

2 Page 3, after line 1 insert:

3 "(b) AN EMPLOYER MAY REQUEST OR REQUIRE AN INDIVIDUAL TO 4 PROVIDE ADDITIONAL APPLICATION MATERIALS, INCLUDING COPIES OF 5 CERTIFICATIONS, TRANSCRIPTS, AND OTHER MATERIALS CREATED BY THIRD PARTIES, AT THE TIME OF AN INITIAL EMPLOYMENT APPLICATION, IF 6 7 THE EMPLOYER NOTIFIES THE INDIVIDUAL THAT THE INDIVIDUAL MAY 8 REDACT INFORMATION THAT IDENTIFIES THEIR AGE, DATE OF BIRTH, OR 9 DATES OF ATTENDANCE AT OR GRADUATION FROM AN EDUCATIONAL 10 INSTITUTION.".

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