

SB25B-004

SENATE FLOOR AMENDMENT

Second Reading

BY SENATOR Rodriguez

1 Amend the Business, Labor, and Technology Committee Report, dated
2 August 21, 2025, page 1, strike lines 20 and 21 and substitute:

3 "Page 5 of the printed bill, strike lines 3 through 13 and substitute:

4 "(7) (a) "PERSONAL CHARACTERISTICS" INCLUDES:

5 (I) PERSONAL DATA, AS DEFINED IN SECTION 6-1-1303 (17)(a), BUT
6 WITHOUT REGARD TO THE REQUIREMENTS OF SECTION 6-1-1303 (17)(b);

7 (II) SENSITIVE DATA, AS DEFINED IN SECTION 6-1-1303 (24);

8 (III) GENETIC INFORMATION, AS DEFINED IN SECTION 10-3-1104.6
9 (2)(c);

10 (IV) A BIOMETRIC IDENTIFIER;

11 (V) AN INDIVIDUAL'S ECONOMIC SITUATION, HEALTH, PERSONAL
12 PREFERENCES, AFFILIATIONS, INTERESTS, RELIABILITY, BEHAVIOR,
13 LOCATION, OR MOVEMENTS; AND

14 (VI) INFERENCES ASSOCIATED WITH A GROUP, BAND, CLASS, OR
15 TIER OF INDIVIDUALS TO WHICH AN INDIVIDUAL BELONGS.

16 (b) "PERSONAL CHARACTERISTICS" DOES NOT INCLUDE
17 INFORMATION PROVIDED BY AN INDIVIDUAL SERVING AS AN EMPLOYMENT
18 REFERENCE."."

19 Page 7 of the printed bill, line 20, strike "INDIVIDUAL, IN" and substitute
20 "INDIVIDUAL WITH INFORMATION ON HOW THE INDIVIDUAL CAN EXERCISE
21 THEIR RIGHTS PURSUANT TO SUBSECTION (2)(c) OF THIS SECTION AND
22 SECTION 6-1-1705."

23 Page 7 of the bill, strike lines 21 through 27.

24 Page 8 of the bill, strike lines 1 through 7 and substitute:

25 "(c) UPON A REQUEST MADE NO LATER THAN NINETY DAYS AFTER
26 THE PROVISION OF THE NOTICE DESCRIBED IN SUBSECTION (2)(b) OF THIS
27 SECTION FROM AN INDIVIDUAL AFFECTED BY A DECISION MADE, INFORMED,
28 OR INFLUENCED BY AN ALGORITHMIC DECISION SYSTEM, A DEPLOYER
29 SHALL PROVIDE THE AFFECTED INDIVIDUAL WITH A DESCRIPTION AND LIST
30 OF THE SOURCES OF THE PERSONAL CHARACTERISTICS ASSOCIATED WITH
31 THE INDIVIDUAL ANALYZED BY, PREDICTED BY, INPUT INTO, INFERRED BY,
32 OR COLLECTED BY THE ALGORITHMIC DECISION SYSTEM THAT MOST
33 SUBSTANTIALLY INFLUENCED THE OUTPUT OF THE ALGORITHMIC DECISION
34 SYSTEM."

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