The issues

Do no harm to employer-sponsored insurance

The Government Relations practice exists to leverage Lockton’s worldwide influence and industry expertise to educate policymakers and promote public policies that benefit employer-sponsored health and retirement plans. The practice works to ensure the policies legislators pass do not harm employer-sponsored insurance, putting both Lockton and its clients in the best position to grow business.

Promoting employer-sponsored insurance

Government-run healthcare would shut the door on employer-sponsored benefits and significantly increase taxes on workers and employers. We are actively educating policymakers about how employers are better equipped to provide benefits than the government and individual insurers.

Protecting tax savings

Employer-sponsored health, retirement and executive benefits receive special tax incentives that encourage employers to offer these valuable benefits to workers so the government doesn’t have to. Some policymakers want to scale back these incentives, which would raise taxes on employers and workers to pay for other government programs. We’re working with policymakers to preserve the tax status of these benefits and eliminate harmful policies like the Cadillac tax.

Stabilizing the individual market

The strength of employer-sponsored insurance has been shown to be directly linked to the stability of the individual insurance market. A strong and stable individual market reduces the pressure for single-payer healthcare, which means lower costs and more flexibility for both workers and employers. We are working closely with federal and state policymakers to implement market stabilization policies.