



---

## *Lockton, Incorporated Cookie Policy*

**Effective Date:** This Cookie Policy was updated on 20 December 2013, and is effective as of that date.

### **1. Information About Cookies**

Cookies are files that contain small amounts of data. They are placed on your computer or other device by the websites you visit. Different kinds of cookies do different things—ranging from making a website work to making it easier to use to enabling website owners to understand more about their visitors. Session Cookies are automatically erased when you close your browser; Persistent Cookies, unless deleted, remain on your computer or other device until a set expiration date.

### **2. Your Agreement/Cookie Options**

By continuing to browse this Website (“Site”), you are agreeing to the placement of cookies on your computer in accordance with the terms of this Cookie Policy (“Policy”). If you do not desire to accept cookies from this Site, please either disable cookies or refrain from using this Site. You may change your cookie settings at any time. The last section of this Policy will address how to block or decline cookies.

### **3. Our Use of Cookies**

- 3.1. Our Site uses cookies to distinguish you from other users of our Site. This helps us to provide you with a good experience when you browse our Site and also allows us to improve our Site.
- 3.2. We use the following categories of cookies (for your convenience, we have listed examples of cookies in each category along with other information including cookie names and estimated retention periods):

<b>Category</b>	<b>Purpose</b>	<b>Cookies</b>
<b>Strictly Necessary Cookies</b>	These are cookies that are required for the operation of our Site. They include, for example, cookies that enable you to log into secure areas of our Site.	

<p><b>Google Analytics Cookies</b></p> <p><a href="#">More information</a> <a href="#">Opt-Out</a></p>	<p>These cookies allow us to recognise and count the number of visitors and to see how visitors move around our Site when they are using it. This helps us to improve the way our Site works, for example, by ensuring that users are finding what they are looking for easily.</p> <p>Google stores the information collected through Google Analytics on servers in the United States. Google will not associate your IP address with any other data held by Google.</p>	<p><b>Session Cookies</b> _utmz</p> <p><b>Persistent Cookies</b> _utma (2 years) _utmb (30 minutes) _utmz (6 months)</p>
<p><b>Functionality Cookies</b></p>	<p>These are used to recognise you when you return to our Site. This enables us to personalise our content for you, greet you by your user name, remember your preferences (for example, your choice of language or region), and your search history. We also use these cookies to improve our Site's performance through caching.</p>	<p><b>Session Cookies</b> PHPSESSID ASP.NET_SESSIONID JSESSION_ID DEG exp_stashid exp_tracker</p> <p><b>Persistent Cookies</b> exp_super_search_history (1 day)</p>
<p><b>Targeting Cookies</b></p>	<p>These cookies record your visit to our Site, the pages you have visited, and the links you have followed. We do not do this for the purpose of tracking individual users, but rather to gain helpful knowledge about how the Site is being used so we can keep improving our Site and making it more relevant for our visitors. We may also share this information with third parties we have</p>	<p><b>Persistent Cookies:</b> exp_last_activity (1 year) exp_last_visit (1 year)</p>

	engaged to assist us in making our Site more relevant to our Site visitors' interests.	
--	--	--

3.3. The information these cookies collect is not used to identify the specific individuals using our Site, to send such persons targeted advertising, or to track any other websites they access on the Internet.

#### 4. **Third-Party Cookie**

We use vendors that also may set up cookies on your device when you use our Site to allow them to deliver the services they are providing to us. Such vendors may use these cookies for their own purposes by relating information about your visit to our website with any personally identifying information that they may already have.

For your convenience, we have listed examples of Third Party cookies on our Site, including names and estimated retention periods. Where available, the best source for information on the use of these cookies is from the Third Party's website privacy policy and/or cookie policy. To get more information about these cookies and how they are used, and information about how to opt-out of receiving such cookies, see the following:

<b>Third Party</b>	<b>Purpose</b>	<b>Cookies</b>
<b>AddThis</b> <a href="#">AddThis's Privacy Policy</a> <a href="#">Opt-out</a>	AddThis uses cookies containing a randomly generated ID to help count how many visitors share content.	<b>Persistent Cookies:</b> _atuvc (2 years) xtc (2 years) UID (2 years)
<b>AddToAny</b> <a href="#">AddToAny's Privacy Policy</a>	AddToAny is used by our blogs to place buttons on the website allowing users to subscribe to and share our content through on social media. AddToAny uses cookies to help count how many visitors subscribe to and share content. AddToAny also uses <a href="#">Google Analytics cookies</a> .	<b>Persistent Cookies:</b> uvc Google Analytics
<b>AppNexus</b>	On our blogs, some of our	<b>Session Cookies:</b>

<p><a href="#">AppNexus's Cookie Policy Opt-Out</a></p>	<p>third-party hosted plug-ins may contain cookies from adnxs.com. These cookies are used in conjunction with the AppNexus advertising platform to gather data for marketing purposes.</p>	<p>Sess</p> <p><b>Persistent Cookies:</b> uuid2 (4 months)</p>
<p><b>Facebook</b></p> <p><a href="#">Facebook's Explanation</a> <a href="#">Facebook's Cookie Policy</a></p>	<p>Our blogs integrate Facebook features such as a Like Button, which can use these cookies for tracking and functionality.</p>	<p><b>Session Cookies:</b> reg_fb_gate reg_fb_ref wd</p> <p><b>Persistent Cookies:</b> datr (2 years) locale (1 day)</p>
<p><b>Google</b></p> <p><a href="#">How Google Uses Cookies</a></p>	<p>These cookies are used for integrated Google features on our Site, including Google Maps, Google+, and YouTube, to remember user preferences and to track usage of Google features.</p>	<p><b>Persistent Cookies:</b> NID (6 months) PREF (2 years)</p>
<p><b>LinkedIn</b></p> <p><a href="#">LinkedIn Cookie Policy</a></p>	<p>These cookies are used on our blogs to integrate LinkedIn features which can use these cookies for tracking and functionality.</p>	<p><b>Session Cookies</b> X-LI-IDC</p> <p><b>Persistent Cookies</b> bcookie (2 years) lidc (1 day)</p>
<p><b>Scorecard Research</b></p> <p><a href="#">Scorecard Research's Privacy Policy</a></p>	<p>Scorecard Research uses cookies to help analyze general visitation patterns to help us better understand your content preferences.</p>	<p><b>Persistent Cookies:</b> UID (2 years) UIDR (2 years)</p>
<p><b>ShareThis</b></p> <p><a href="#">ShareThis's Privacy Policy</a></p>	<p>On our blogs and portions of our Site hosted by Taleo, ShareThis cookies are used to track the sharing of our content through social media</p>	<p><b>Persistent Cookies:</b> _seg (1 month) _stdlxmap (1 week) _stgmap (1 week) _stid (1 year) STPC (1 day) _unam (1 year)</p>

	buttons.	_uset (1 day)
<b>Shareaholic</b> <a href="#">Shareaholic's Privacy Policy</a>	On our blogs, Shareaholic cookies are used for tracking and the functionality of our social network buttons. Shareaholic also uses Google Analytics cookies.	<b>Persistent Cookies</b> c_id (1 day) lps (25 years) SnapABugHistory (1 year) SnapABugRef (1 year) _shareaholic_session (1 month) pss (25 years)  <b>Session Cookies</b> SnapABugVisit
<b>Trackalyzer</b>	Trackalyzer uses cookies to help Lockton monitor website traffic and usage.	<b>Persistent Cookie:</b> Trackalyzer (1 month).
<b>Vimeo</b> <a href="#">Vimeo's Cookie Policy</a>	Our Site embeds videos from Vimeo. Vimeo uses session cookies for video player functionality and <a href="#">Google Analytics cookies</a> .	<b>Session Cookie:</b> A ab_bs aka_debug BIGipServerpool_livepass.con- viva.com_http  <b>Persistent Cookies:</b> Google Analytics

## 5. How to Block or Decline Cookies

Up-to-date browsers give you the option to accept or decline cookies. You can block cookies by activating the setting on your browser that allows you to refuse the setting of all or some cookies. The Help function within your browser should tell you how to do this. However, if you use your browser settings to block all cookies (including essential cookies) you may not be able to access all or parts of our Site. For additional information on how to manage and delete cookies, you may wish to visit [www.aboutcookies.org](http://www.aboutcookies.org). Lockton is neither associated with nor responsible for the content of the <http://www.aboutcookies.org> website.