

What do you naturally expect of others at work?

	NEED	EXPECTATIONS & ASSUMPTIONS
ACHIEVER	Freedom to work at own pace; trust they'll meet deadlines	
ACTIVATOR	Less discussion, more fast-action taking	
ADAPTABILITY	Pressures that demand an immediate response	
ANALYTICAL	Time to think deeply to understand beyond the surface	
ARRANGER	A dynamic environment that changes often	
BELIEF	A cause or purpose for which to live	
COMMAND	Challenges to overcome; quick decisions to be made	
COMMUNICATION	A sounding board, an audience to interact with	
COMPETITION	Peers for comparison and motivation	
CONNECTEDNESS	A family, team, or global community to be part of	
CONSISTENCY	Standard operating procedures or ability to create them	
CONTEXT	Relevant background for discussions/decisions	
DELIBERATIVE	Time to listen and think before being expected to speak	
DEVELOPER	Someone to invest in to see and celebrate their growth	
DISCIPLINE	A structured and organized environment	
EMPATHY	Freedom to laugh, cry, vent, and feel what's happening	
FOCUS	Agreed upon priorities and goals to aim attention correctly	
FUTURISTIC	Opportunities to talk about the foreseen future	
HARMONY	Areas of agreement, common ground	
IDEATION	Freedom to explore possibilities without restraints or limits	
INCLUDER	Room for everyone's opinions and ideas	
INDIVIDUALIZATION	Individual expectations that are created to fit a person	
INPUT	Space to store the resources I acquire (digital or physical)	
INTELLECTION	Time for reflection, meditation, or deep thinking	
LEARNER	Exposure to new information and experiences	
MAXIMIZER	Quality to be valued as much as quantity	
POSITIVITY	Freedom to experience the joy and drama of life	
RELATOR	Time and opportunities for one-on-one interactions	
RESPONSIBILITY	Trust and freedom to take full ownership	
RESTORATIVE	Problems that must be solved; freedom to point them out	
SELF-ASSURANCE	Freedom to act unilaterally and independently	
SIGNIFICANCE	An appreciative audience that wants big things for the team	
STRATEGIC	Freedom to make mid-course corrections	
WOO	Social variability; ability to network and meet people	