

# STRENGTHS PROFILE FOR \_\_\_\_\_

## TOP FIVE SIGNATURE THEMES:



---

---

---

---

---

## MOST IMPORTANT TASKS, RESPONSIBILITIES, AND EXPECTATIONS OF THIS TEAM MEMBER'S ROLE:

Blank space for writing tasks, responsibilities, and expectations.

## TEAM MEMBER'S STRENGTHS (THE VALUE THIS PERSON BRINGS TO THE TEAM):

Blank space for writing team member's strengths.

## MOTIVATIONAL FACTORS (THE THINGS THAT MOTIVATE AND INSPIRE THIS PERSON):

Blank space for writing motivational factors.

## GOALS AND ASPIRATIONS:

Blank oval space for writing goals and aspirations.

## CHALLENGES:

Blank oval space for writing challenges.

# MANAGING TO STRENGTHS

**TEAM MEMBER'S TOP FIVE  
SIGNATURE THEMES:**

---

---

---

---

---

**MANAGER'S TOP FIVE SIGNATURE THEMES:**

---

---

---

---

---

How are you both similar? What strengths do you have that make you similar?

How are you both different? How do your differences complement each other?

Does this team member have an opportunity to do what he or she does best every day? What adjustments, if any, can you make to use this team member's strengths to the fullest extent?

How do you take ownership for this team member's strengths? What adjustments, if any, can you make to ensure the best use of this person's strengths and to meet his or her motivational and developmental needs?