

May J. Hite



**City of Miramar
Interoffice Memorandum
Police Department**

TO: Detective Jeffery Gilbert, SWAT Operator

JG #405

FROM: Captain Kevin Nosowicz, SWAT Team Commander

[Signature]

DATE: February 22, 2018

RE: Suspension from SWAT Team

On Wednesday, February 14th, 2018, you responded to an incident within the city limits of Parkland. This response was conducted without the knowledge or authorization from your chain of command. Self-response to incidents outside of our jurisdiction creates a lack of accountability for your actions. This type of response also creates an officer safety situation due to dispatch not knowing your location or activity.

Effective immediately you have been temporarily suspended from the SWAT Team until further notice. Please make arrangements with the training department to turn in your SWAT issued rifle.

11/22/2018



**City of Miramar
Interoffice Memorandum
Police Department**

TO: Detective Carl Schlosser, SWAT Sniper *Carl Schlosser*
FROM: Captain Kevin Nosowicz, SWAT Team Commander *[Signature]*
DATE: February 22, 2018
RE: Temporary Suspension from SWAT Team

On Wednesday, February 14th, 2018, you responded to an incident within the city limits of Parkland. This response was conducted without the knowledge or authorization from your chain of command. Self-response to incidents outside of our jurisdiction creates a lack of accountability for your actions. This type of response also creates an officer safety situation due to dispatch not knowing your location or activity.

Effective immediately you have been temporarily suspended from the SWAT Team until further notice. Please make arrangements with the training department to turn in your SWAT issued rifle.

May 2018



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TO: Officer Kevin Gonzalez ID# 455 *KG*
FROM: Captain Kevin Nosowicz, Strategic Investigations *KN*
DATE: February 22, 2018
RE: Suspension from SWAT

Beginning on Wednesday, February 14th, 2018, it was discovered there were several social media posts that were posted on City of Miramar websites. These posts were found to have a direct connection to you and the incident that occurred within the City of Parkland. These post were found to have a negative connotation to our city and the Miramar Police Department. The indirect dissemination of information regarding crimes or incidents is a violation of the departments social media policy.

Effective immediately you have been suspended from the SWAT Team until further notice. Please make arrangements with the training department to turn in your SWAT issued rifle.