

FRANKLINE (FRANKIE) AUGUSTIN, DPPD, MSHA
Curriculum Vitae

California State University, Northridge
Health Administration Program
Department of Health Sciences
College of Health and Human Development
18111 Nordhoff Street
Northridge, CA 91330-8285

Office: (818) 677-4250
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EDUCATION

University of Southern California (U.S.C.)
Doctor of Policy, Planning and Development (D.P.P.D.), 2010
Doctoral Dissertation: *Policy recommendation: Pipeline to the health professions, employing health professions pipeline programs to produce and prepare future healthcare professionals, diversify the healthcare workforce, and improve the health of our nation*
Advisor: LaVonna Lewis, Ph.D.

California State University, Northridge (C.S.U.N.)
Master of Science in Health Administration (M.S.H.A.), 2005
Master's Thesis: *The influence of a healthcare administrator's leadership style on ethical decision-making*
Advisor: Louis Rubino, Ph.D.

California State University, Northridge (C.S.U.N.)
Bachelor of Arts
Biology, Option: Cellular and Molecular, 1995

PROFESSIONAL DEVELOPMENT

2015 National Institutes of Health (NIH) BUILD PODER Program
Certificate of Completion – Culturally Competent Mentoring Training (16 hours)

2015 Higher Education Resource Services (HERS) Summer Institute for Women in Higher Education Administration
Bryn Mawr, PA
July 13 – 24, 2015
HERS is dedicated to creating and sustaining a community of women leaders through leadership development programs and other strategies with a special focus on gender equity within the broader commitment to achieving equality and excellence in higher education.

PRIMARY RESEARCH INTERESTS

Diversity in Healthcare Workforce, Workforce Development, Cultural Humility/Cultural Competence

SECONDARY RESEARCH INTEREST

Postsecondary Outreach, Retention, Persistence & Graduation of: First Generation; Low Income; Racial/Ethnic Minorities and Other Marginalized Groups

TEACHING EXPERIENCE

Associate Professor (Tenured 2017)
California State University, Northridge (CSUN)
College of Health and Human Development
Department of Health Sciences
August 2016 -

Assistant Professor
California State University, Northridge (CSUN)
College of Health and Human Development
Department of Health Sciences
August 2011 – May 2016

Courses taught:

- HSCI 312 Introduction to Health Administration
- HSCI 313 Health Administration
- HSCI 413 Leadership and Direction in the Administration of Health Services
- HSCI 416 Utilization of Professional and Allied Health Personnel
- HSCI 494/494IN Academic Internship
- HSCI 511 Introduction to Health Administration Theory and Practice
- HSCI 513 Leadership in Health Administration Practice

Online Courses taught:

- HSCI 511 Introduction to Health Administration Theory and Practice
- HSCI 513 Leadership in Health Administration Practice

Hybrid Courses taught:

- HSCI 416 Utilization of Professional and Allied Health Personnel
- HSCI 494/494IN Academic Internship

Courses outside Health Administration taught:

- HHD 501 Interdisciplinary Perspectives on Aging
- UNIV 100 HSCI Freshman Seminar

Full Time Lecturer

California State University, Northridge (CSUN)
College of Health and Human Development
Department of Health Sciences
August 2009 – August 2011

Courses taught:

- HSCI 312 Introduction to Health Administration
- HSCI 313 Health Administration
- HSCI 314 Organization and Delivery of Health Services in the United States
- HSCI 413 Leadership and Direction in the Administration of Health Services
- HSCI 416 Utilization of Professional and Allied Health Personnel
- HSCI 438 International Health
- HSCI 510 Systems for Health Delivery in the United States

Part Time Lecturer

California State University, Northridge (CSUN)
College of Health and Human Development
Department of Health Sciences
August 2009

Course taught:

- HSCI 413 Leadership and Direction in the Administration of Health Services

Adjunct Faculty

University of Southern California (U.S.C.)
School of Policy, Planning and Development
August 2007 – May 2009

Course taught:

- PPD 230 Introduction to Health Policy and Management

Graduate Teaching Assistant

University of Southern California (U.S.C.)
School of Policy, Planning and Development
August 2005 – May 2007

- PPD 230 Introduction to Health Policy and Management

ADDITIONAL FACULTY APPOINTMENT

2016 - Present

California State University, Northridge
Ed.D. Doctor of Education Program
Core Faculty (5-year appointment)

ACADEMIC ADMINISTRATION

August 2018 – Present
Special Assistant to the Dean
College of Health and Human Development

Spring 2019
Interim Program Director (current Program Director on sabbatical)
Health Administration Program
Department of Health Sciences
College of Health and Human Development

August 2017 – August 2018
Interim Department Chair
Department of Environmental and Occupational Health
College of Health and Human Development

GRANTS AND RESEARCH SUPPORT

Spring 2017
Sabbatical
Duplicated workplace readiness study at sister campus California State University, Chico. Conducted comparative study of their health administration curriculum.

Fall 2016
Exceptional Service to Student Award
3-units release time: The Collective Bargaining Agreement (CBA) between the California Faculty Association and the Board of Trustees of the California State University designates the awarding of assigned time (in the form of Weighted Teaching Units, WTU), on a competitive basis, to Unit 3 faculty employees “who are engaged in exceptional levels of service that support the CSU’s priorities, but who are not otherwise receiving an adjustment in workload to reflect their effort.” Awards are designated for workload beyond the requirements of regular faculty assignment in enhancing the student learning environment.

Spring 2016
CSUN Student Success Collaborative Team (formerly EAB Team)
3-units release time awarded to develop and implement faculty mentor program for students who are in danger of being on academic probation.

Fall 2015 – Spring 2018, **Principal Investigator**
African American Male and Latino Male Student Departure Study
CSUN Provost Sponsored project
3 units release time and special pay to conduct qualitative study on why African American Males and Latino Males leave CSUN after completing 1 year of college.

Spring 2015

CSUN Probationary Faculty Support Program

3-units release time awarded to begin data collection for “Workplace Readiness” Study

2014-2015, **Principal Investigator**

Discipline-Based Community Learning Project and Research Grant, CSUN (\$2000)

Gerontology students through service-learning address a need at a senior center facility as part of their semester project.

2013-2014

NIH/NIMHD Research Infrastructure in Minority Institutions (RIMI) Tiered Mentor Scholar

Grant #: P20 MD003938 (\$65,000)

Start-up funding for two pilot projects: “Diabetic Older Adult Latinos and Culturally Sensitive Diet Intervention” and “Increasing Health Care Workforce by Changing College Students’ Attitudes about the Elderly (workforce shortage study).”

Fall 2012

NIH/NIMHD Research Infrastructure in Minority Institutions (RIMI) Tiered Mentor Associate

Grant #: P20 MD003938

Grant providing release time for training in health equity research and data analysis for “service-learning students and elderly” project.

2012 – 2013, **Principal Investigator**

Discipline-Based Community Learning Project and Research Grant, CSUN (\$2000)

A continuation of the 2011-2012 study as undergraduate health administration college seniors develop evidence-based seminar on diabetes prevention for a local senior center.

2011 – 2012, **Principal Investigator**

Discipline-Based Community Learning Project and Research Grant, CSUN (\$2000)

Grant supporting service-learning experience and research to assess the change in undergraduate health administration students’ attitudes toward the elderly pre- and post exposure.

2010 – 2011, **Principal Investigator**

Health Careers Training Programs Mini-Grant, California Office of Statewide Health Planning and Development (OSHPD) (\$10,000)

Contract #: 09-9938: Grant supports comprehensive clinical rotation program for 50 underrepresented allied health undergraduates at two partnering sites.

2010 – 2011

Judge Julian Beck Grant, CSUN (\$5000)

Undergraduate health administration students and health education students receive training and work with low income Latino community to increase health literacy and access to healthcare.

2009 – 2010, **Principal Investigator**

Judge Julian Beck Grant, CSUN (\$5000)

Senior undergraduate health administration students mentor freshman undergraduate health administration students as they target and research a health disparity issue of current significance for a local underserved community using a comprehensive geographic information system (GIS). Students develop health awareness presentations to present at local venues.

2008 – 2009, **Principal Investigator**

Health Careers Training Programs Mini-Grant, California Office of Statewide Health Planning and Development (OSHPD) (\$20,000)

Grant supports pipeline program focused on preparing underrepresented pre-health undergraduates for health-related professions by providing access to comprehensive support services from freshmen year to graduation.

2005 – 2009, **Principal Investigator**

Learning Centered University Mini-Grant, CSUN (\$25,000)

Grant supports pipeline program focused on preparing underrepresented pre-health undergraduates for health-related professions by providing access to comprehensive support services from freshmen year to graduation.

PUBLICATIONS (*indicates student)

PEER-REVIEWED

Pullen, C., & **Augustin, F.** (2019). Global healthcare leadership. In L. Rubino, S. Esparza & L.R. Chassiakos Editor (2nd Ed.), *New leadership for today's health care professionals, concepts and cases*. Boston, MA: Jones & Bartlett Learning

Augustin, F., & Stumpf, S. (2018). Talent diversity pipeline. *Journal of Healthcare Administration Education*

Saunders, C., **Augustin, F.**, & Jones, P. (2017) Perspectives on the importance of integrating diversity into the healthcare administration curriculum: The role of cultural humility. *Journal of Healthcare Administration Education*

Chung, K., **Augustin, F.**, & Esparza, S. (2016) Development of a Spanish-language hospice video. *American Journal of Hospice & Palliative Medicine*, doi: 10.1177/1049909116658022

Augustin, F., Wei, Donghai, & Rubino, L. (2015) Health administration faculty diversity in the United States with recommendations to China. *Journal of Chinese Research Hospitals*.

Augustin, F., & Freshman, B. (2015). The effects of service-learning on college students' attitudes toward older adults. *Gerontology & Geriatrics Education*, doi:10.1080/02701960.2015.1079705.

Augustin, F., & Rubino, L. (2013). I don't want to get fired, but... In G. Deckard & N. Borkowski Editor (Eds.), *Case studies in organizational behavior in healthcare*. Boston, MA: Jones & Bartlett Learning

Lisagor, T., **Augustin, F.**, Lucero-Liu, A., & Efrat, R. (2013). Using faculty learning communities to improve Latino student success. *Learning Communities Journal*, 5, 73-96

MANUSCRIPTS IN PREPARATION

Augustin, F., *Moran, B., Bahr, K., & Narad, R. *Workplace readiness: Ready...set...not ready?*

CONFERENCE PRESENTATIONS (*indicates student)

Augustin, F., Bahr, K., Narad, R., & Jones, P. (June 2017) *Theory v. Practice: Are recent college graduates ready to enter the workplace?* Poster presented at Association of University Programs in Health Administration (AUPHA) 2017 Annual Conference, Long Beach, CA (*Note: presenting results of my sabbatical study*)

Saunders, C., Bhavsar, G., & **Augustin, F.** (Jan 2017) *Conducting inclusive conversations: Talking with each other and not at each other.* Oral presentation symposium at the 2017 California State University, Northridge (CSUN) Faculty Retreat, Northridge, CA.

Augustin, F., Kinder, J.*, O'Keefe, K. (June 2015). *Workplace readiness: Ready...set...not ready?* Poster presented at Association of University Programs in Health Administration (AUPHA) 2015 Annual Conference, Miami, FL

Thakur, A., **Augustin, F.**, Scott, W., Abourezk, T., Filbeck, M. (April 2015). *The new normal: Helping faculty embrace holistic advisement to enhance student success.* Oral presentation at the Western Association of Schools and Colleges (WASC) Senior College and University Commission Academic Resource Conference, Oakland, CA

Stevens, M., **Augustin, F.**, Alva, S. (Jan 2015). *Selfies of your professors.* Oral presentation symposium at the 2015 California State University, Northridge (CSUN) Faculty Retreat, Northridge, CA.

Augustin, F., & Krishnan, U. (March, 2014). *Applying the human ecological perspective to providing comprehensive care to families of diabetic older adult patients.* Paper (oral) symposium presented at the American Association of Family & Consumer Sciences Western (AAFCS) Region Conference, San Francisco, CA.

Augustin, F., & Plunkett, S.W. (March, 2014). *Increasing health care workforce by changing college students' attitudes about the elderly.* Poster presented at the 2014 Annual Conference of the American Society on Aging, Aging in America, (ASA) San Diego, CA.

Lisagor, T., **Augustin, F.**, & Lucero-Liu, A. (January, 2013). *Embracing cultural diversity: The effect of faculty learning communities.* Oral presentation symposium at the 2013 California State University, Northridge (CSUN) Faculty Retreat, Northridge, CA.

Lisagor, T., **Augustin, F.**, & Lucero-Liu, A. (October, 2012). *Embracing cultural diversity: The effect of faculty learning communities*. Paper (oral) symposium presented at the Hispanic Association of Colleges and Universities (HACU) 26th Annual Conference, Washington, D.C.

Burke, S.C., **Augustin, F.**, Lisagor, T., Rubino, L., & Jones, L.* (January 2012). *Student wellness center initiative*. Oral presentation symposium at the 2012 California State University, Northridge (CSUN) Faculty Retreat, Northridge, CA.

Augustin, F., & Ly, M.* (October, 2011). *Promising practice: How students address racial health equity for improving birth outcomes [Mobilizing students in the classroom to create change in the community]*. Oral presentation symposium at the California Wellness Foundation (CWF) Conference on Women's Health, San Francisco, CA.

Masuda, D., Kershaw, J.M., Gentry, D., **Augustin, F.**, & Sherrill, W. (June, 2010). *Meaning and methodology: Innovative uses of technology and experiential learning to increase student engagement*. [Community Health Enrichment through Student Service Learning (CHESS)]. Oral presentation symposium at the Association of University Programs in Health Administration (AUPHA), Portland, OR.

Rubino, L., **Augustin, F.**, Anscombe, F., & Freshman, B. (January, 2007). *Value added and validated: Successful, effective, hands-on learning outside of the classroom*. Oral presentation symposium at the 2007 California State University, Northridge (CSUN) Faculty Retreat, Oxnard, CA.

Augustin, F. (January, 2006). *Toward a learning centered university: Student health professionals pre-entry program*. Poster presented at the 2006 California State University, Northridge (CSUN) Faculty Retreat, Oxnard, CA.

INVITED TALKS / FACILITATED TRAININGS (*indicates student)

Augustin, F., Walden, David (April 2019). Workplace Readiness Trainings for Dominican Prisoners. Prisons: La Victoria, La Romana, El Najayo Prison, and La Moca. April 6 – 14, 2019. Dominican Republic with Into Focus Ministry.

Augustin, F. (November, 2018) Guest Presenter for CSUN Black House Professional Development Series. Titled “*Resume Workshop*.” California State University, Northridge (CSUN).

Augustin, F. (March, 2018) Keynote Presenter for Diversity Grand Rounds. Titled “*Overcoming the Perceived and Real Barriers to the Delivery of Healthcare to a Diverse Patient Population*.” University of Findlay, Ohio, School of Pharmacy

Augustin, F. (August, 2015) Keynote Speaker for Student Health Professionals Pre-Entry Program (SHP-PEP) 10-Year Anniversary Luncheon. Titled "*You've been given \$25,000 to change the world...*". California State University, Northridge (CSUN).

Augustin, F. (June, 2014). Guest Speaker for the Matador Involvement Center Staff Development Day. Titled "*From Staff to Faculty*". California State University, Northridge (CSUN).

Augustin, F. (January, 2014). Keynote Speaker for Student Health Professionals Pre-Entry Program (SHP-PEP) One-Day Retreat. Titled "*Success Comes From Overcoming Obstacles and Failures*". California State University, Northridge (CSUN).

Augustin, F., & Rubino, L. (May, 2013). Co-presenter at the Educational Equity Committee. Titled "*Emotional Intelligence for Academic Administrators*". CSUN.

Augustin, F. (April, 2013). Guest Lecturer at the Japan Jikei Group of Colleges. Titled "*The United States Healthcare System*". In Nagoya, Fukuoka, Sendai, and Osaka (Japan).

Augustin, F. (August, 2012). Panelist for 2012 Annual College of Health and Human Development Welcome and Mini-Retreat. Titled "*What Are My Struggles in the Classroom?*" CSUN.

Augustin, F. (April, 2012). Guest Lecturer for CSUN Radiologic Sciences Program. Titled "*Leadership: Being a Leader*". CSUN.

Augustin, F. (February, 2012). Keynote Speaker for CSUN Trio Math, Science, and Health Careers Day. Titled "*I WANT TO DO T.H.A.T.!*" CSUN.

Augustin, F. (February, 2012). Panelist for Community Engagement Discussion Series. Titled "*Healthy Families*". CSUN.

Augustin, F., & Burke, S. (January, 2012). Co-presenter at the Student Health Professionals Pre-Entry Program (SHP-PEP) One-Day Retreat. Titled "*Preparing for Health Administration*". CSUN.

Augustin, F. (September, 2011). Speaker at the faculty meeting for the Valley College Medical Careers. Titled "*Critical Thinking Skills for Faculty*". West Hills, CA.

Augustin, F. & Jones, L* (April, 2011) Radio Interviewee for Los Angeles Talk Radio "The Mother Love Show" to promote CSUN Preconception Peer Educators Seminar. Interview titled "*Health Disparities: Healthy Families Begin with You*".
<http://www.latalkradio.com/Players/Motherlove-040111.shtml> (click on link to listen to radio interview). Los Angeles, CA.

Augustin, F. (March, 2011). Speaker for Educational Opportunity Program (EOP) Specialized Intervention Plan Initiative Career Seminar. Titled "*So You're Graduating from College. Now What?*" CSUN.

Augustin, F. (March, 2011). Guest Lecturer for USC Health Policy class. Titled "*The Healthcare Workforce & Its Impact on Public Health*". University of Southern California (USC).

Augustin, F. (February, 2011). Keynote Speaker for CSUN Educational Talent Search & Upward Bound - Math, Science, and Health Careers Day. Titled "*I WANT TO DO T.H.A.T.!*" CSUN.

Augustin, F. (December, 2010). Speaker at the faculty meeting for the Valley College Medical Careers. Titled "*Managing & Teaching a Diverse Student Population*". West Hills, CA.

Augustin, F. (October, 2010). Guest Lecturer for Freshman Seminar Class. Titled "*So You Want to Be A....*" CSUN.

Augustin, F. (April, 2010). Panelist for USC Student Health Council Master of Health Administration, Asian Pacific Islander Caucus, Latino Association, and Association of Black Students. Titled "*Inequities in Minority Health: Access, Quality and Outcomes*". University of Southern California (USC).

Augustin, F. (November, 2009). Speaker at the African Americans in Health Association. Titled "*Healthcare Reform and the African American Community.*" University of Southern California (USC).

Augustin, F. (November, 2009). Speaker at the Chicanos for Community Medicine meeting. Titled "*Learn about Health Care Reform and How It Affects You.*" CSUN.

Augustin, F. (October, 2009). Panelist at the California Health Profession Consortium (CHPC) for Increasing the Scale, Sustainability, and Impact of Pipeline Programs. Titled "*Promising Practices for Increasing Scale, Sustainability, and Impact of Pipeline Programs at the Baccalaureate Level*". Westin LAX, CA.

Augustin, F. (April, 2009). Speaker for the Alternative Spring Break to Baltimore Medical Systems. Titled "*Crash Course: Health Management 101 (as it relates to Baltimore)*". University of Southern California (USC).

Augustin, F. (January, 2009). Speaker at the Health Professions Pathways and Best Practices Statewide Summit. Titled "*An Example of Service Learning: The Student Health Professions Pre-Entry Program (SHP-PEP)*". CSU Chancellors Office, Long Beach, CA.

Augustin, F. (February, 2008). Speaker at the Conference on Educational Effectiveness. Titled "*Achieving Our Mission: Stories of Successful Learning*". CSU Poly Pomona, CA.

Augustin, F. (May, 2007). Speaker at the U.S.-Mexico Border COE Consortium. Titled "*Service Learning in the Health Professions at CSUN: A Possible Model*". University of California, San Francisco Fresno Hispanic Center of Excellence, CA.

Augustin, F. (May, 2007). Speaker at the Annual Meeting of the California Pipeline Dental Schools. Titled "*The Pipeline: The Role of the Prehealth Professional Advisor*". The California Endowment's Center for Healthy Communities in Los Angeles, CA.

Augustin, F. (April, 2007). Speaker at the African Americans in Medicine meeting. Titled "*The Importance of Cultural Competence*". University of Southern California (USC).

STUDENT SUPPORT

2019 - Present

CSUN EdD Program, Dissertation Committee Member

Dezell Johnson

2018 - Present

CSUN EdD Program, Dissertation Committee Chair

Philipa B. Moguel

2018 – Present

University of Southern California EdD Program, External Member

Joyce Marie Brusasco

2018 – Present

University of Southern California EdD Program, External Member

Ryan Mason

2017 - Present

CSUN EdD Program, Dissertation Committee Chair

Samuel Prater

2015 -2016

CSUN EdD Program, Dissertation Committee Member

Genevieve Bertone Dissertation: *Exploring the role of growth mindset in the transfer experiences of community college students*

SERVICE AND LEADERSHIP

2018-2020 M.E.N.D. (Meet Each Need with Dignity) Poverty Relief Organization (serving City of San Fernando), Governing Board Director

2018-2019 CSUN Search and Screen Committee Associate Vice President for Student Success, Member

2018-2019 CSUN Health Sciences Bylaws Committee– Chairperson

2018-2019 CSUN Department Personnel Committee – Health Sciences, Member

2018-2019 CSUN Department Personnel Committee – Nursing, Member

2018-2019 CSUN Department Curriculum Committee – Health Sciences, Member

F2018	CSUN Black Student Council, Member
F2018	CSUN Black House Advisory Committee, Member
F2018	Journal of Healthcare Administration Education (JHAE), Reviewer
2017-2018	College of Health and Human Development & College of Social and Behavioral Sciences Cluster Hire, Search Co-Chair
2017-2018	CSUN Department Personnel Committee – Health Sciences, Member
2017-2018	CSUN Department Personnel Committee – Nursing, Member
2017-2018	CSUN Sabbatical Review Committee– Health Sciences, Member
2016-2018	M.E.N.D. (Meet Each Need with Dignity) Poverty Relief Organization (serving City of San Fernando), Chairperson Program Board
2016-2017	NIH - CSUN Building Infrastructure Leading to Diversity (BUILD) Promoting Opportunities for Diversity in Education and Research (PODER), College Health and Human Development Liaison
2016-2017	CSUN Health Administration Program Cultural Competency Assessment Instrument Review for Interns and Preceptors, Chairperson
2016-2017	CSUN Department of Health Sciences Bylaws Review Committee, Co-Chair
F2016 -	CSUN College of Education Doctoral Committee, Chairperson
F2016 -	CSUN Department of Health Sciences and Department of English Collaborative “A Study on Writing Confidence,” Co-Lead
F2016	CSUN Department of Health Sciences, Student and Faculty Spotlight Project, Member
SU2016 -	CSUN Provost Office African American and Latino Male Student Departure Study, Principal Investigator
SU2016	Geriatrics & Gerontology International Journal (GGI), Reviewer
S2016	Education Advisory Board (EAB) Student Success Collaborative, Member
F2015 -	NIH – CSUN Building Infrastructure Leading to Diversity (BUILD) Promoting Opportunities for Diversity in Education and Research (PODER) Advisory Board, Member
2015-2016	CSUN Probationary Faculty Support Grant Committee, Member

F2015 Sally Casanova California Pre-Doctoral Scholar (Student, Manuel Grazziani Rendon, Jr., MSHA, MA, MPH), Faculty Mentor

F2015 Health Administration Program Faculty Search Committee, Chairperson

F2015 Journal of Public and Private Healthcare Management and Economics (JPPHME), Reviewer

S2015 Faculty Senate Educational Equity Committee (EEC) Campus Climate Study, Co-Researcher

S2015 CSUN Department of Health Sciences Office Hours Policy Review Committee, Chairperson

S2015 CSUN Visionary Committee Award, Chairperson

S2015 Association of University Programs in Health Administration (AUPHA), Panel Reviewer

S2015 Journal of Healthcare Administration Education (JHAE), Reviewer

S2015 CSUN Department of Health Sciences Feedback Committee, Chairperson

2014-2016 M.E.N.D. (Meet Each Need with Dignity) Poverty Relief Organization (serving City of San Fernando), Vice Chairperson Program Board

2014-2015 College of Health and Human Development Student Success Steering Committee, Member

2014-2015 CSUN Educational Leadership and Policy Studies Doctoral Committee, Reader

2014-2015 CSUN Provost Office Student Departure Pilot Study, Co-Principal Investigator

F2014 International Journal of Environmental Research and Public Health (IJERPH), Reviewer

2014-2015 CSUN Gerontology Advisory Board, Member

2014-2015 Title V Building Connections Online Faculty Learning Community, Program Lead

SU2014 College of Health and Human Development Retreat, Co-Planner & Co-Presenter

SU2014 Video for University Counseling Services: *Selfies of your Professors*, Interviewee and Special Consultant

S2014 CSUN Honors Convocation, Co-Narrator

S2014	CSUN Associate Vice President Student Academic and Success Search Committee, Member
S2014	CSUN Conference “Enhancing the Academic Potential of our Students”, Co-Planner
2013 -	Multi-Section Faculty Curricular Lead (HSCI 312, HSCI 313, HSCI 511)
S2013	College of Health and Human Development Graduation Ceremony, Name Reader
S2013	Department of Health Sciences Peer Review of Faculty Authored Material, Chairperson
F2013	Hispanic Association of Colleges and Universities (HACU), Faculty Mentor to CSUN students’ conference attendees
2013-2014	E.A.S.E. (Empowering Advisement for Student Excellence) Online Moodle Advisement, Developer
2013-2014	CSUN College of Health and Human Development Student Retention Think Tank, Co-Facilitator
2012-2015	CSUN Educational Equity Committee (EEC), Senator (3-year term)
2012-2014	M.E.N.D. (Meet Each Need with Dignity) Poverty Relief Organization (serving San Fernando), Board Member
2012-2013	CSUN Faculty Learning Communities (FLC), Faculty Development Lead
2012-2013	CSUN Public Health Program Thesis Committee, Member
2012-2013	CSUN New Faculty Orientation (NFO) Committee, Member
2012-2013	AUPHA Corris Boyd Minority Scholarship Selection Committee, Member
S2012	College of Health and Human Development Graduation Ceremony, Name Reader
S2012	CSUN Honors Convocation, Name Reader
S2012	CSUN Black Graduation Celebration, Name Reader
S2012	Department of Health Sciences Ad hoc Committee Classroom Fundraising, Member
S2012	College Health and Human Development Academic Advisement Committee Think Tank, Member
S2012	College Health and Human Development Faculty Advisor Workshop, Co-Facilitator

F2012 CSUN-KIN Tour for Birmingham Community Charter High School, Organizer

2011-2016 Health Administration Student Association (HASA), Faculty Advisor

2011-2013 Health Sciences Curriculum Committee, Member

2011-2013 Wellness Student Initiative Committee, Member

2011-2013 Hispanic Serving Institution (HSI) Title V Steering Committee, Member

2011-2013 Upsilon Phi Delta (UPD) Honor Society (Health Administration), Faculty Advisor

2011-2012 College Health and Human Development Title V Faculty Learning Community (FLC), Member

2011-2012 First Year Experience Committee, Member

2011 - CSUN Institute of Community Health and Wellbeing, Faculty Affiliate

F2011 CSUN EOP Don Dorsey Mentor Award Selection Committee, Member

F2011 Health Sciences Department Staff Search Committee, Chairperson

F2011 Health Sciences Department Staff Search Committee, Member

F2011 CSUN WASC Reaccreditation Advising Support, Interviewee

2010-2013 The Medical Athletic Science and Health Academy (M.A.S.H.), Sports Medicine Health Careers Pathway, California Health Science Capacity Building [Pipeline] Project, Birmingham Community Charter High School, Member

2010-2011 iDREAM for Racial Health Equity, Leadership Team Member, Los Angeles

MEMBERSHIP IN ORGANIZATIONS

- 2016 - American College of Healthcare Executives (ACHE), Member
2004-2006
- 2013 - 2015 American Society on Aging (ASA)
- 2010 - Association of University Programs in Health Administration (AUPHA)
- 2003 American College of Healthcare Executives (ACHE), Student Associate

ACADEMIC AWARDS AND HONORS

- 2015 25-Year Faithful Public Service Award, State Of California
- 2013 Visionary Community Service-Learning Award, CSUN (\$1500)
- 2011 Associated Students Polished Apple Award, CSUN
- 2010 Dedicated Service Award – 20-year honoree, CSUN
- 2008 Team Award, CSUN
- 2007 Team Award, CSUN
- 2005 Don Dorsey Excellence in Mentoring Award, CSUN
- 2001 Associated Students Polished Apple Award, CSUN
- 1999 Associated Students Polished Apple Award, CSUN

ADMINISTRATIVE/PROFESSIONAL EXPERIENCE

Consultant, 2011 - Present
Faculty Development
AGAPE

Consultant, 2009-2010
Staff Development
California State University, Northridge
CSUN Educational Opportunity Program

Director, 2002-2009
California State University, Northridge
Science and Math Student Services Center/Educational Opportunity Program Satellite

Acting Director, 1999-2000; 2001-2002
California State University, Northridge
Science and Math Advisement Center/Educational Opportunity Program Satellite

Program Coordinator, 1996-1997
California State University, Northridge
Science and Math Advisement Center/Educational Opportunity Program Satellite

Frontline Positions

Staff Academic Advisor, 1995-2001
California State University, Northridge
Science and Math Advisement Center/Educational Opportunity Program Satellite

Student Clerk, 1991-1995
California State University, Northridge
Matador Bookstore, University Corporation

Student Cashier, 1990-1991
California State University, Northridge
Matador Bookstore, University Corporation

REFERENCES

LaVonna Lewis, Ph.D.
Teaching Professor of Public Policy
Director, Undergraduate Programs
USC Sol Price School of Public Policy
University of Southern California
llewis@price.usc.edu

Jenny Gutierrez, COO
Meet Each Need with Dignity (M.E.N.D.) Poverty Organization
2012 Governor's Award CA Nonprofit of the Year
jenny@mendpoverty.org

Louis Rubino, Ph.D.
Department Chair and Professor
Department of Health Sciences
California State University, Northridge
louis.rubino@csun.edu