



CITY OF AURORA, ILLINOIS

ORDINANCE NO. 025-045
DATE OF PASSAGE JULY 8, 2025

An Ordinance amending Sec. 2-277(c) of the Code of Ordinances pertaining to the qualifications of the department heads of the City.

WHEREAS, the City of Aurora has a population of more than 25,000 persons and is, therefore, a home rule unit under subsection (a) of Section 6 of Article VII of the Illinois Constitution of 1970; and

WHEREAS, subject to said Section, a home rule unit may exercise any power and perform any function pertaining to its government and affairs for the protection of the public health, safety, morals, and welfare; and

WHEREAS, in September 2017, the City Council required all department heads appointed after September 12, 2017, become and remain residents of the City within twelve months of such department head's appointment and confirmation by the City Council; and

WHEREAS, the City Council finds that the circumstances that informed its decision to require residency in 2017 have changed and that it is necessary to revise that requirement by amending Sec. 2-277(c) of the Code of Ordinances as set forth in Exhibit A;

NOW, THEREFORE, BE IT ORDAINED by the City Council of the City of Aurora, Illinois, as follows: that Section 2-277(c) of the Code of Ordinances shall be and hereby is amended as set forth in Exhibit A.

ORDINANCE NO. 025-045

LEGISTAR NO. 25-0468

PASSED AND APPROVED ON July 8, 2025

AYES 9 NAYS 2 NOT VOTING 0 ABSENT 1

ALDERMAN	Vote
Alderman Barreiro, Ward 1	yes
Alderwoman Garza, Ward 2	no
Alderman Mesiacos, Ward 3	yes
Alderman Núñez, Ward 4	yes
Alderman Franco, Ward 5	yes
Alderman Saville, Ward 6	yes
Alderman Bañuelos, Ward 7	absent
Alderwoman Smith, Ward 8	yes
Alderman Bugg, Ward 9	yes
Alderwoman Baid, Ward 10	no
Alderman Larson, At-Large	yes
Alderman White, At-Large	yes

ATTEST:


City Clerk Jennifer Stallings


Mayor John Laesch

1 Sec 2-277 Department Heads

2 (a) In general. Each department shall be subject to the
3 direction and control of the department head of the department.
4 Each department head shall report to the mayor.

5 (b) Appointment. Each department head shall be appointed by
6 the mayor and confirmed by the city council. The job description
7 of each department head shall be as established by the mayor and
8 provided to the city council at committee of the whole, along with
9 a summary of qualifications, at the time of appointment and
10 proposed confirmation of both the proposed job description and
11 appointment separately by city council.

12 (c) Residency Requirement. Each department head shall either
13 be a resident of the city at the time of appointment and
14 confirmation by the city council, or within twelve (12) months of
15 the date of appointment and confirmation by city council which
16 time period may be extended upon the approval of the mayor and the
17 city council. The requirements of this paragraph shall not
18 constitute a qualification for office, but shall be a condition of
19 employment, for which the willful failure to comply shall
20 constitute sufficient cause for discipline, up to and including,
21 termination. The residency requirement set forth in this paragraph
22 shall not apply to department heads who were appointed prior to
23 September 12, 2017 (the effective date of Ordinance 017-063) or
24 were otherwise employed by the city in a capacity other than as a

1 department head prior to September 12, 2017. The residency
2 requirement set forth herein does not apply, however, to department
3 heads whose duties require professional licensure, or, in the
4 opinion of the city council at the time of appointment, require
5 specialized training or knowledge. The professional licensure at
6 time of hiring, must be a requirement for that position.

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(Ord. No. 017-063, § 2, 9-12-17)