

**CITY OF SHEBOYGAN
ORDINANCE 6-26-27**

BY ALDERPERSONS MITCHELL AND PERRELLA.

MAY 26, 2026.

AN ORDINANCE amending sections 2-374 and 2-469 of the Sheboygan Municipal Code.

THE COMMON COUNCIL OF THE CITY OF SHEBOYGAN DO ORDAIN AS FOLLOWS:

SECTION 1: **AMENDMENT** “Sec 2-374 Salary” of the Sheboygan Municipal Code is hereby *amended* as follows:

B E F O R E A M E N D M E N T

Sec 2-374 Salary

- (a) The city clerk shall receive a salary in the annual amount established by the city council, commencing with the first payday in May of each year. For the years 2023--2026, the salary of the city clerk shall be as follows:
 - (1) 2023: \$94,918.00.
 - (2) 2024: \$96,817.00.
 - (3) 2025: \$98,753.00.
 - (4) 2026: \$100,728.00.
- (b) Amounts listed in subsection (a)(1) of this section for 2023 reflect a two percent increase, plus an additional 0.75 percent increase so that the 2023 increases reflect the across-the-board increases earned by other nonrepresentative employees (0.5 percent in 2017 and 0.25 percent in 2018) that were not accounted for in a previous salary ordinance. Amounts for 2024--2026 reflect a two percent increase. It is anticipated that any increases for other nonrepresented employees above that two percent will be added to the salary schedule in 2027.

A F T E R A M E N D M E N T

Sec 2-374 Salary

- (a) The city clerk shall receive a salary in the annual amount established by the city council, commencing with the first payday in May of each year. For the years ~~2023-2026~~2027-2030, the salary of the city clerk shall be as follows:
 - (1) ~~2023: \$94,918.00~~2027: \$110,483.76 plus the cost of living adjustment determined by U.S. Social Security Administration ("COLA"):

- (2) ~~2024: \$96,817.00.~~2028: 2027 salary plus COLA plus 1.25%
 - (3) ~~2025: \$98,753.00.~~2029: 2028 salary plus COLA plus 1.25%
 - (4) ~~2026: \$100,728.00.~~2030: 2029 salary plus COLA plus 1.25%
- (b) Amounts listed in subsection (a)(1) of this section for ~~2023~~2027 reflect ~~a two percent increase, plus an additional 0.75 percent increase so that the 2023 increases reflect the across-the-board increases earned by other nonrepresentative employees (0.5 percent in 2017 and 0.25 percent in 2018) that were not accounted for in a previous salary ordinance~~a 7.01% increase so that the 2027 salary reflects the across-the-board increase earned by other non-represented employees that were not accounted for in a previous salary ordinance. ~~Amounts for 2024--2026 reflect a two percent increase. It is anticipated that any increases for other nonrepresented employees above that two percent will be added to the salary schedule in 2027.~~

SECTION 2: **AMENDMENT** “Sec 2-469 Municipal Judge” of the Sheboygan Municipal Code is hereby *amended* as follows:

BEFORE AMENDMENT

Sec 2-469 Municipal Judge

- (a) *Office established.* There is hereby created the office of municipal judge of the municipal court of the City of Sheboygan and the Village of Kohler.
- (b) *Qualifications.* The municipal judge shall be a resident of either municipality and shall be licensed to practice law in the state.
- (c) *Oath and bond.* The judge shall, after election or appointment to fill a vacancy, take and file the official oath as prescribed in Wis. Stats. § 757.02(1) and file such oath with the county clerk of circuit court. At the same time, the judge shall execute and file an indemnity bond with the city clerk in an amount of \$5,000.00. The judge shall not act until the oath and bond have been filed as required by Wis. Stats. § 19.01(4)(c), and the requirements of Wis. Stats. § 755.03, have been complied with.
- (d) *Compensation.*
 - (1) The municipal judge shall receive a salary as determined from time to time by the common council, which shall be in lieu of fees and costs and which shall commence with the first payday in May of each year. No salary shall be paid to the judge for any time during the term for which the judge has not executed and filed the official bond and oath. The salary may be increased by the common council before the start of a term but shall not be decreased during a term. The municipal judge's salary for 2023--2026 shall be as follows:
 - a. 2023: \$48,155.00.
 - b. 2024: \$49,118.00.
 - c. 2025: \$50,100.00.
 - d. 2026: \$51,102.00.
 - (2) Amounts listed in subsection (a)(1) of this section reflect a two percent

increase, plus an additional 0.75 percent increase so that the 2023 increases reflect the across-the-board increases earned by other nonrepresentative employees (0.5 percent in 2017 and 0.25 percent in 2018) that were not accounted for in a previous salary ordinance. Amounts for 2024--2026 reflect a two percent increase. It is anticipated that any increases for other nonrepresented employees above two percent will be added to the salary schedule in 2027.

- (e) *Retirement benefits; outside employment or business activities.* The position is a limited hour position and benefit eligibility is limited to Wisconsin Retirement System (WRS) contributions only. The municipal judge, as a part-time elected official, may engage in outside business activities during normal city business hours.
- (f) *Election term.* The municipal judge shall be elected at large for a term of four years at the spring election held every four years beginning 2011 and shall take office on May 1 following the election. All candidates for the position of municipal judge shall be nominated by nomination papers, as provided in Wis. Stats. § 8.10, and selection at a primary election if such is held, as provided in Wis. Stats. § 8.11. The elections division of the government accountabilities board shall serve as filing officer for the candidates.
- (g) *Electors.* Electors in all municipalities that are parties to the agreement creating the joint municipal court shall be eligible to vote for the municipal court judge. Mid-term vacancies in the office of municipal judge shall be filled by temporary appointment jointly by the governing bodies of all municipalities served by the judge, pursuant to Wis. Stats. § 8.50(4)(fm). The salary of a municipal judge who is designated or appointed under Wis. Stats. § 8.50(4)(fm) or 800.06 shall be determined by contract between the city and the judge. The judge may not serve until the contract is entered into. The office shall then be permanently filled pursuant to state law.

(Code 1997, § 2-408; Ord. No. 69-05-06, § 1, 12-19-2005; Ord. No. 40-10-11, § 1, 11-15-2010)

AFTER AMENDMENT

Sec 2-469 Municipal Judge

- (a) *Office established.* There is hereby created the office of municipal judge of the municipal court of the City of Sheboygan and the Village of Kohler.
- (b) *Qualifications.* The municipal judge shall be a resident of either municipality and shall be licensed to practice law in the state.
- (c) *Oath and bond.* The judge shall, after election or appointment to fill a vacancy, take and file the official oath as prescribed in Wis. Stats. § 757.02(1) and file such oath with the county clerk of circuit court. At the same time, the judge shall execute and file an indemnity bond with the city clerk in an amount of \$5,000.00. The judge shall not act until the oath and bond have been filed as required by Wis. Stats. § 19.01(4)(c), and the requirements of Wis. Stats. § 755.03, have been complied with.
- (d) *Compensation.*
 - (1) The municipal judge shall receive a salary as determined from time to time by

the common council, which shall be in lieu of fees and costs and which shall commence with the first payday in May of each year. No salary shall be paid to the judge for any time during the term for which the judge has not executed and filed the official bond and oath. ~~The salary may be increased by the common council before the start of a term but shall not be decreased during a term.~~ The municipal judge's salary for ~~2023--2026~~2027-2030 shall be as follows:

- a. ~~2023: \$48,155.00.~~2027: \$51,102 plus the cost of living adjustment determined by U.S. Social Security Administration ("COLA")
- b. ~~2024: \$49,118.00.~~2028: 2027 salary plus COLA plus 1.25%
- c. ~~2025: \$50,100.00.~~2029: 2028 salary plus COLA plus 1.25%
- d. ~~2026: \$51,102.00.~~2030: 2029 salary plus COLA plus 1.25%

~~(2) Amounts listed in subsection (a)(1) of this section reflect a two percent increase, plus an additional 0.75 percent increase so that the 2023 increases reflect the across-the-board increases earned by other nonrepresentative employees (0.5 percent in 2017 and 0.25 percent in 2018) that were not accounted for in a previous salary ordinance. Amounts for 2024--2026 reflect a two percent increase. It is anticipated that any increases for other nonrepresented employees above two percent will be added to the salary schedule in 2027.~~

- (e) *Retirement benefits; outside employment or business activities.* The position is a limited hour position and benefit eligibility is limited to Wisconsin Retirement System (WRS) contributions only. The municipal judge, as a part-time elected official, may engage in outside business activities during normal city business hours.
- (f) *Election term.* The municipal judge shall be elected at large for a term of four years at the spring election held every four years beginning 2011 and shall take office on May 1 following the election. All candidates for the position of municipal judge shall be nominated by nomination papers, as provided in Wis. Stats. § 8.10, and selection at a primary election if such is held, as provided in Wis. Stats. § 8.11. The elections division of the government accountabilities board shall serve as filing officer for the candidates.
- (g) *Electors.* Electors in all municipalities that are parties to the agreement creating the joint municipal court shall be eligible to vote for the municipal court judge. Mid-term vacancies in the office of municipal judge shall be filled by temporary appointment jointly by the governing bodies of all municipalities served by the judge, pursuant to Wis. Stats. § 8.50(4)(fm). The salary of a municipal judge who is designated or appointed under Wis. Stats. § 8.50(4)(fm) or 800.06 shall be determined by contract between the city and the judge. The judge may not serve until the contract is entered into. The office shall then be permanently filled pursuant to state law.

(Code 1997, § 2-408; Ord. No. 69-05-06, § 1, 12-19-2005; Ord. No. 40-10-11, § 1, 11-15-2010)

SECTION 3: REPEALER CLAUSE All ordinances or resolutions or parts thereof, which are in conflict herewith, are hereby repealed.

SECTION 4: EFFECTIVE DATE This Ordinance shall be in effect from and after its passage and publication according to law.

PASSED AND ADOPTED BY THE CITY OF SHEBOYGAN COMMON COUNCIL
JUNE 01, 2026.

Presiding Officer

Attest



Ryan Sorenson, Mayor, City of
Sheboygan



Meredith DeBruin, City Clerk, City of
Sheboygan