

CITY OF WEST ALLIS PAY PLAN - FLSA EXEMPT

March 2, 2021 - Effective Upon Publication

NON-RESIDENT

	87.5%	90.0%	92.5%	95.0%	97.5%	100.0%	High	120.0%
Grade	Minimum	Step 2	Step 3	Step 4	Step 5	Control Pt.	Performance	Maximum

R	\$103,812.80	\$106,787.20	\$109,740.80	\$112,715.20	\$115,668.80	\$118,643.20	►	\$142,376.00
	\$3,992.80	\$4,107.20	\$4,220.80	\$4,335.20	\$4,448.80	\$4,563.20		\$5,476.00
	\$49.91	\$51.34	\$52.76	\$54.19	\$55.61	\$57.04		\$68.45

Assistant City Administrator/Talent and Strategy Director

City Attorney

Director of Public Works

Finance Director

Fire Chief*

Health Commissioner/City Sealer

Police Chief*

Q	\$95,180.80	\$97,905.60	\$100,630.40	\$103,355.20	\$106,059.20	\$108,784.00	►	\$130,540.80
	\$3,660.80	\$3,765.60	\$3,870.40	\$3,975.20	\$4,079.20	\$4,184.00		\$5,020.80
	\$45.76	\$47.07	\$48.38	\$49.69	\$50.99	\$52.30		\$62.76

Assistant Fire Chief **

City Engineer

Deputy Police Chief - Operations**

Deputy Police Chief - Support Services**

Director of Information Technology

P	\$90,875.20	\$93,475.20	\$96,075.20	\$98,654.40	\$101,254.40	\$103,854.40	►	\$124,633.60
	\$3,495.20	\$3,595.20	\$3,695.20	\$3,794.40	\$3,894.40	\$3,994.40		\$4,793.60
	\$43.69	\$44.94	\$46.19	\$47.43	\$48.68	\$49.93		\$59.92

Director of Building Inspections & Neighborhood Services

Director of Communications

Library Director

Deputy City Attorney

O	\$86,548.80	\$89,024.00	\$91,478.40	\$93,953.60	\$96,428.80	\$98,904.00	►	\$118,684.80
	\$3,328.80	\$3,424.00	\$3,518.40	\$3,613.60	\$3,708.80	\$3,804.00		\$4,564.80
	\$41.61	\$42.80	\$43.98	\$45.17	\$46.36	\$47.55		\$57.06

Captain (Police)**

Deputy Fire Chief **

(Clerk's Note: Deputy Fire Chief was set at Grade N by O-2020-0058, but incorrectly listed as Grade O from Feb. 2021 until Feb. 2023)

N	\$82,222.40	\$84,572.80	\$86,923.20	\$89,273.60	\$91,624.00	\$93,974.40	►	\$112,777.60
	\$3,162.40	\$3,252.80	\$3,343.20	\$3,433.60	\$3,524.00	\$3,614.40		\$4,337.60
	\$39.53	\$40.66	\$41.79	\$42.92	\$44.05	\$45.18		\$54.22

Assistant Director of Public Works

Battalion Chief**

City Assessor

City Treasurer

Deputy Finance Director

Deputy Health Commissioner

Lieutenant (Police)**

M	\$77,937.60	\$80,163.20	\$82,388.80	\$84,614.40	\$86,840.00	\$89,065.60	►	\$106,870.40
	\$2,997.60	\$3,083.20	\$3,168.80	\$3,254.40	\$3,340.00	\$3,425.60		\$4,110.40
	\$37.47	\$38.54	\$39.61	\$40.68	\$41.75	\$42.82		\$51.38

None

* Annual Holiday Allowance Additional

^ Compression Adjustment

CITY OF WEST ALLIS PAY PLAN - FLSA EXEMPT

NON-RESIDENT

L	\$73,611.20	\$75,732.80	\$77,833.60	\$79,934.40	\$82,035.20	\$84,136.00	►	\$100,963.20
	\$2,831.20	\$2,912.80	\$2,993.60	\$3,074.40	\$3,155.20	\$3,236.00		\$3,883.20
	\$35.39	\$36.41	\$37.42	\$38.43	\$39.44	\$40.45		\$48.54

Deputy City Clerk
Economic Development Executive Director
Library Manager
Manager of Planning & Zoning
Network and Security Administrator
Principal Assistant City Attorney
Principal Engineer
Senior Center Director
WIC Program Director

K	\$69,284.80	\$71,260.80	\$73,236.80	\$75,233.60	\$77,209.60	\$79,185.60	►	\$95,014.40
	\$2,664.80	\$2,740.80	\$2,816.80	\$2,893.60	\$2,969.60	\$3,045.60		\$3,654.40
	\$33.31	\$34.26	\$35.21	\$36.17	\$37.12	\$38.07		\$45.68

Adult Services & Circulation Supervisor
Business Manager
Cataloging & Technical Processing Librarian
Community Engagement Coordinator
Development Project Manager
Electrical Maintenance Superintendent
Facilities Superintendent
Fleet Services Superintendent
Forestry & Grounds Superintendent
Lead Public Health Nurse
Municipal Court Administrator
Professional Engineer
Public Safety IT Supervisor
Safety & Training Coordinator
Sanitation & Streets Superintendent
Water Systems Superintendent

J	\$64,979.20	\$66,830.40	\$68,681.60	\$70,553.60	\$72,404.80	\$74,256.00	►	\$89,107.20
	\$2,499.20	\$2,570.40	\$2,641.60	\$2,713.60	\$2,784.80	\$2,856.00		\$3,427.20
	\$31.24	\$32.13	\$33.02	\$33.92	\$34.81	\$35.70		\$42.84

Assistant City Attorney
Children Services Supervisor
Communications Manager
Community Development Senior Planner
Deputy Treasurer/Senior Accountant
Engineer & Professional Land Surveyor
Environmental Coordinator
Neighborhood Services Supervisor
Public Health Nurse Coordinator
Senior Accountant
Street & Sewer Supervisor

I	\$60,652.80	\$62,379.20	\$64,105.60	\$65,832.00	\$67,579.20	\$69,305.60	►	\$83,158.40
	\$2,332.80	\$2,399.20	\$2,465.60	\$2,532.00	\$2,599.20	\$2,665.60		\$3,198.40
	\$29.16	\$29.99	\$30.82	\$31.65	\$32.49	\$33.32		\$39.98

Civil Engineer
Customer Service Administrator
Customer Service Center Supervisor
Database Administrator
Environmentalist
HR Generalist
Lead Planner
Public Health Nurse
Public Health Specialist
Sanitation Supervisor
Senior Buyer
Solutions Analyst

CITY OF WEST ALLIS PAY PLAN - FLSA EXEMPT

NON-RESIDENT

H	\$56,368.00	\$57,969.60	\$59,592.00	\$61,193.60	\$62,816.00	\$64,417.60	►	\$77,292.80
	\$2,168.00	\$2,229.60	\$2,292.00	\$2,353.60	\$2,416.00	\$2,477.60		\$2,972.80
	\$27.10	\$27.87	\$28.65	\$29.42	\$30.20	\$30.97		\$37.16

Community Health Education Coordinator
Housing Coordinator
Librarian
Office Supervisor
WIC Project Nutritionist

G	\$52,020.80	\$53,497.60	\$54,995.20	\$56,472.00	\$57,969.60	\$59,446.40	►	\$71,344.00
	\$2,000.80	\$2,057.60	\$2,115.20	\$2,172.00	\$2,229.60	\$2,286.40		\$2,744.00
	\$25.01	\$25.72	\$26.44	\$27.15	\$27.87	\$28.58		\$34.30

Accountant
BINS Office Services Supervisor
Communications Supervisor
Community Health Nutritionist
Economic Development Specialist

CITY OF WEST ALLIS PAY PLAN - FLSA NON-EXEMPT

NON-RESIDENT

	87.5%	90.0%	92.5%	95.0%	97.5%	100.0%	High	120.0%
Grade	Minimum	Step 2	Step 3	Step 4	Step 5	Control Pt.	Performance	Maximum
I	\$29.16	\$29.99	\$30.82	\$31.65	\$32.49	\$33.32	►	\$39.98

Commercial Construction Inspector
 Electrical Mechanic**
 Fleet Manager
 GIS Analyst
 Lead Electrical Mechanic **
 Plumber **
 Zoning Administrator and City Process Liaison

H	\$27.10	\$27.87	\$28.65	\$29.42	\$30.20	\$30.97	►	\$37.16
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Building & Sign Lead Person
 Business Process Analyst
 Crime Analyst
 Engineering Technician - IT Systems
 Engineering Technician - Traffic & Utilities
 Lead Arborist
 Lead Equipment Mechanic
 Lead Inventory Services Specialist
 PC Network Specialist
 Residential Construction Inspector
 Victim Advocate
 Water Lead Person

G	\$25.01	\$25.72	\$26.44	\$27.15	\$27.87	\$28.58	►	\$34.30
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Boring Operator
 Building Maintenance Technician
 Dental Hygienist
 Directional Boring Operator
 Engineering Technician
 Graphic Design/Production Specialist
 HVAC Technician
 Planner
 Tourism and Event Coordinator
 Tradesperson - Carpenter

F	\$22.94	\$23.60	\$24.25	\$24.91	\$25.56	\$26.22	►	\$31.46
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Appraiser
 Associate Planner
 Equipment Mechanic
 Equipment Operations Specialist
 Housing Navigator
 Lead Clerk Records Unit
 Library Assistant
 Maintainer
 Pumping Station Operator
 Rehabilitation Specialist
 Senior Video Producer

** Market Exception

CITY OF WEST ALLIS PAY PLAN - FLSA NON-EXEMPT

NON-RESIDENT

E	\$20.86	\$21.46	\$22.05	\$22.65	\$23.24	\$23.84	►	\$28.61
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Accounting Specialist
 Administrative Support Specialist
 Administrative Support Specialist - Police Body Cameras
 Arborist
 Assistant Pumping Station Operator
 Carpenter
 Clerk/Election Specialist
 Dispatcher-Trainer
 Equipment Operator
 Fleet Maintenance Technician
 Human Resources Specialist
 Lead Library Technician
 Legal Secretary - Principal
 Maintenance Repairer
 Municipal Court Clerk
 Neighborhood Services Inspector
 Painter
 PC Technician
 Property Room Technician
 Special Assessments Specialist
 Truck Driver - Lead

D	\$18.79	\$19.32	\$19.86	\$20.40	\$20.93	\$21.47	►	\$25.76
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Administrative Support Assistant
 Communications Assistant
 Community Health Technician
 Deputy Registrar
 Dispatcher
 Environmental Technician
 Inventory Services Specialist
 Legal Secretary - Senior
 Sign Painter
 Truck Driver
 Utility Locate Technician

C	\$17.39	\$17.88	\$18.38	\$18.88	\$19.37	\$19.87	►	\$23.84
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Circulation Services Representative
 Custodian/Janitor
 Laborer
 Library Technician
 Municipal Court Assistant
 Park Attendant
 Water Meter Technician
 WIC Support Staff

B	\$16.11	\$16.57	\$17.03	\$17.49	\$17.95	\$18.41	►	\$22.09
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Clerical Assistant
 Parking Control Operator
 Yard Attendant

A	\$14.91	\$15.34	\$15.76	\$16.19	\$16.61	\$17.04	►	\$20.45
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WIC Breastfeeding Peer Counselor

CITY OF WEST ALLIS PAY PLAN - FLSA EXEMPT

March 2, 2021 - Effective Upon Publication

	87.5%	90.0%	92.5%	95.0%	97.5%	100.0%	High
Grade	Minimum	Step 2	Step 3	Step 4	Step 5	Control Pt.	Performance

R	\$106,412.80	\$109,449.60	\$112,486.40	\$115,523.20	\$118,560.00	\$121,617.60	►
	\$4,092.80	\$4,209.60	\$4,326.40	\$4,443.20	\$4,560.00	\$4,677.60	
	\$51.16	\$52.62	\$54.08	\$55.54	\$57.00	\$58.47	

Assistant City Administrator/Talent and Strategy Director

City Attorney

Director of Public Works

Finance Director

Fire Chief*

Health Commissioner/City Sealer

Police Chief*

Q	\$97,552.00	\$100,360.00	\$103,147.20	\$105,934.40	\$108,700.80	\$111,508.80	►
	\$3,752.00	\$3,860.00	\$3,967.20	\$4,074.40	\$4,180.80	\$4,288.80	
	\$46.90	\$48.25	\$49.59	\$50.93	\$52.26	\$53.61	

Assistant Fire Chief **

City Engineer

Deputy Police Chief - Operations**

Deputy Police Chief - Support Services**

Director of Information Technology

P	\$93,142.40	\$95,804.80	\$98,467.20	\$101,129.60	\$103,792.00	\$106,454.40	►
	\$3,582.40	\$3,684.80	\$3,787.20	\$3,889.60	\$3,992.00	\$4,094.40	
	\$44.78	\$46.06	\$47.34	\$48.62	\$49.90	\$51.18	

Director of Building Inspections & Neighborhood Services

Director of Communications

Library Director

Deputy City Attorney

O	\$88,712.00	\$91,249.60	\$93,766.40	\$96,304.00	\$98,841.60	\$101,379.20	►
	\$3,412.00	\$3,509.60	\$3,606.40	\$3,704.00	\$3,801.60	\$3,899.20	
	\$42.65	\$43.87	\$45.08	\$46.30	\$47.52	\$48.74	

Captain (Police)**

Deputy Fire Chief **

(Clerk's Note: Deputy Fire Chief was set at Grade N by O-2020-0058, but incorrectly listed as Grade O from Feb. 2021 until Feb. 2023)

N	\$84,281.60	\$86,694.40	\$89,086.40	\$91,499.20	\$93,912.00	\$96,324.80	►
	\$3,241.60	\$3,334.40	\$3,426.40	\$3,519.20	\$3,612.00	\$3,704.80	
	\$40.52	\$41.68	\$42.83	\$43.99	\$45.15	\$46.31	

Assistant Director of Public Works

Battalion Chief**

City Assessor

City Treasurer

Deputy Finance Director

Deputy Health Commissioner

Lieutenant (Police)**

M	\$79,892.80	\$82,160.00	\$84,448.00	\$86,736.00	\$89,003.20	\$91,291.20	►
	\$3,072.80	\$3,160.00	\$3,248.00	\$3,336.00	\$3,423.20	\$3,511.20	
	\$38.41	\$39.50	\$40.60	\$41.70	\$42.79	\$43.89	

None

* Annual Holiday Allowance Additional

^ Compression Adjustment

CITY OF WEST ALLIS PAY PLAN - FLSA EXEMPT

L	\$75,441.60	\$77,625.60	\$79,788.80	\$81,931.20	\$84,094.40	\$86,236.80	►
	\$2,901.60	\$2,985.60	\$3,068.80	\$3,151.20	\$3,234.40	\$3,316.80	
	\$36.27	\$37.32	\$38.36	\$39.39	\$40.43	\$41.46	

Deputy City Clerk
Economic Development Executive Director
Library Manager
Manager of Planning & Zoning
Network and Security Administrator
Principal Assistant City Attorney
Principal Engineer
Senior Center Director
WIC Program Director

K	\$71,011.20	\$73,049.60	\$75,067.20	\$77,105.60	\$79,144.00	\$81,161.60	►
	\$2,731.20	\$2,809.60	\$2,887.20	\$2,965.60	\$3,044.00	\$3,121.60	
	\$34.14	\$35.12	\$36.09	\$37.07	\$38.05	\$39.02	

Adult Services & Circulation Supervisor
Business Manager
Cataloging & Technical Processing Librarian
Community Engagement Coordinator
Development Project Manager
Electrical Maintenance Superintendent
Facilities Superintendent
Fleet Services Superintendent
Forestry & Grounds Superintendent
Lead Public Health Nurse
Municipal Court Administrator
Professional Engineer
Public Safety IT Supervisor
Safety & Training Coordinator
Sanitation & Streets Superintendent
Water Systems Superintendent

J	\$66,601.60	\$68,494.40	\$70,408.00	\$72,321.60	\$74,214.40	\$76,107.20	►
	\$2,561.60	\$2,634.40	\$2,708.00	\$2,781.60	\$2,854.40	\$2,927.20	
	\$32.02	\$32.93	\$33.85	\$34.77	\$35.68	\$36.59	

Assistant City Attorney
Children Services Supervisor
Communications Manager
Community Development Senior Planner
Deputy Treasurer/Senior Accountant
Engineer & Professional Land Surveyor
Environmental Coordinator
Neighborhood Services Supervisor
Public Health Nurse Coordinator
Senior Accountant
Street & Sewer Supervisor

I	\$62,171.20	\$63,939.20	\$65,707.20	\$67,475.20	\$69,264.00	\$71,032.00	►
	\$2,391.20	\$2,459.20	\$2,527.20	\$2,595.20	\$2,664.00	\$2,732.00	
	\$29.89	\$30.74	\$31.59	\$32.44	\$33.30	\$34.15	

Civil Engineer
Customer Service Administrator
Customer Service Center Supervisor
Database Administrator
Environmentalist
HR Generalist
Lead Planner
Public Health Nurse
Public Health Specialist
Sanitation Supervisor
Senior Buyer
Solutions Analyst

CITY OF WEST ALLIS PAY PLAN - FLSA EXEMPT

H	\$57,782.40	\$59,425.60	\$61,089.60	\$62,732.80	\$64,396.80	\$66,019.20	►
	\$2,222.40	\$2,285.60	\$2,349.60	\$2,412.80	\$2,476.80	\$2,539.20	
	\$27.78	\$28.57	\$29.37	\$30.16	\$30.96	\$31.74	

Community Health Education Coordinator
Housing Coordinator
Librarian
Office Supervisor
WIC Project Nutritionist

G	\$53,331.20	\$54,828.80	\$56,368.00	\$57,886.40	\$59,425.60	\$60,923.20	►
	\$2,051.20	\$2,108.80	\$2,168.00	\$2,226.40	\$2,285.60	\$2,343.20	
	\$25.64	\$26.36	\$27.10	\$27.83	\$28.57	\$29.29	

Accountant
BINS Office Services Supervisor
Communications Supervisor
Community Health Nutritionist
Economic Development Specialist

CITY OF WEST ALLIS PAY PLAN - FLSA NON-EXEMPT

	87.5%	90.0%	92.5%	95.0%	97.5%	100.0%	High
Grade	Minimum	Step 2	Step 3	Step 4	Step 5	Control Pt.	Performance
I	\$29.89	\$30.74	\$31.59	\$32.44	\$33.30	\$34.15	►

Commercial Construction Inspector

Fleet Manager

GIS Analyst

Lead Electrical Mechanic **

Plumber

Zoning Administrator and City Process Liaison

H	\$27.78	\$28.57	\$29.37	\$30.16	\$30.96	\$31.74	►
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Building & Sign Lead Person

Business Process Analyst

Crime Analyst

Engineering Technician - IT Systems

Engineering Technician - Traffic & Utilities

Lead Arborist

Lead Equipment Mechanic

Lead Inventory Services Specialist

PC Network Specialist

Residential Construction Inspector

Victim Advocate

Water Lead Person

G	\$25.64	\$26.36	\$27.10	\$27.83	\$28.57	\$29.29	►
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Boring Operator

Building Maintenance Technician

Dental Hygienist

Directional Boring Operator

Engineering Technician

Graphic Design/Production Specialist

HVAC Technician

Planner

Tourism and Event Coordinator

Tradesperson - Carpenter

F	\$23.51	\$24.19	\$24.86	\$25.53	\$26.20	\$26.88	►
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Appraiser

Associate Planner

Equipment Mechanic

Equipment Operations Specialist

Housing Navigator

Lead Clerk Records Unit

Library Assistant

Maintainer

Pumping Station Operator

Rehabilitation Specialist

Senior Video Producer

** Market Exception

CITY OF WEST ALLIS PAY PLAN - FLSA NON-EXEMPT

E	\$21.38	\$22.00	\$22.60	\$23.22	\$23.82	\$24.44	►
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Accounting Specialist
 Administrative Support Specialist
 Administrative Support Specialist - Police Body Cameras
 Arborist
 Assistant Pumping Station Operator
 Carpenter
 Clerk/Election Specialist
 Dispatcher-Trainer
 Equipment Operator
 Fleet Maintenance Technician
 Human Resources Specialist
 Lead Library Technician
 Legal Secretary - Principal
 Maintenance Repairer
 Municipal Court Clerk
 Neighborhood Services Inspector
 Painter
 PC Technician
 Property Room Technician
 Special Assessments Specialist
 Truck Driver - Lead

D	\$19.26	\$19.80	\$20.36	\$20.91	\$21.45	\$22.01	►
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Administrative Support Assistant
 Communications Assistant
 Community Health Technician
 Deputy Registrar
 Dispatcher
 Environmental Technician
 Inventory Services Specialist
 Legal Secretary - Senior
 Sign Painter
 Truck Driver
 Utility Locate Technician

C	\$17.82	\$18.33	\$18.84	\$19.35	\$19.85	\$20.37	►
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Circulation Services Representative
 Custodian/Janitor
 Laborer
 Library Technician
 Municipal Court Assistant
 Park Attendant
 Water Meter Technician
 WIC Support Staff

B	\$16.51	\$16.98	\$17.46	\$17.93	\$18.40	\$18.87	►
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Clerical Assistant
 Parking Control Operator
 Yard Attendant

A	\$15.28	\$15.72	\$16.15	\$16.59	\$17.03	\$17.47	►
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WIC Breastfeeding Peer Counselor

RESIDENT

120.0%
Maximum

\$145,932.80
\$5,612.80
\$70.16

\$133,806.40
\$5,146.40
\$64.33

\$127,753.60
\$4,913.60
\$61.42

\$121,659.20
\$4,679.20
\$58.49

\$115,606.40
\$4,446.40
\$55.58

\$109,532.80
\$4,212.80
\$52.66

RESIDENT

\$103,480.00
\$3,980.00
\$49.75

\$97,385.60
\$3,745.60
\$46.82

\$91,332.80
\$3,512.80
\$43.91

\$85,238.40
\$3,278.40
\$40.98

RESIDENT

\$79,227.20
\$3,047.20
\$38.09

\$73,132.80
\$2,812.80
\$35.16

RESIDENT

120.0%
Maximum
\$40.98

\$38.09

\$35.16

\$32.25

RESIDENT

\$29.33

\$26.40

\$24.44

\$22.64

\$20.96