

CITY OF WEST ALLIS SALARY SCHEDULE

Effective September 18, 2022

	NON-RESIDENT							
	87.5%	90%	92.5%	95%	97.5%	100%	High	120%
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max

	RESIDENT (+4.50%)							
	87.5%	90%	92.5%	95%	97.5%	100%	High	120%
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FLSA EXEMPT

R	105,913.60	108,929.60	111,966.40	114,982.40	118,019.20	121,035.20	►	145,246.40
	4,073.60	4,189.60	4,306.40	4,422.40	4,539.20	4,655.20		5,586.40
	50.92	52.37	53.83	55.28	56.74	58.19		69.83

110,676.80	113,838.40	117,000.00	120,161.60	123,323.20	126,484.80	►	151,777.60
4,256.80	4,378.40	4,500.00	4,621.60	4,743.20	4,864.80		5,837.60
53.21	54.73	56.25	57.77	59.29	60.81		72.97

Assistant City Administrator/Talent & Strategy Director

City Attorney

Director of Public Works

Finance Director

Fire Chief*

Health Commissioner/City Sealer

Police Chief*

Q	97,094.40	99,881.60	102,648.00	105,414.40	108,201.60	110,968.00	►	133,161.60
	3,734.40	3,841.60	3,948.00	4,054.40	4,161.60	4,268.00		5,121.60
	46.68	48.02	49.35	50.68	52.02	53.35		64.02

101,462.40	104,374.40	107,265.60	110,156.80	113,068.80	115,960.00	►	139,152.00
3,902.40	4,014.40	4,125.60	4,236.80	4,348.80	4,460.00		5,352.00
48.78	50.18	51.57	52.96	54.36	55.75		66.90

Assistant Fire Chief**

City Engineer

Deputy Police Chief - Operations**

Deputy Police Chief - Support Services**

Director of Information Technology

P	92,684.80	95,347.20	97,988.80	100,630.40	103,292.80	105,934.40	►	127,129.60
	3,564.80	3,667.20	3,768.80	3,870.40	3,972.80	4,074.40		4,889.60
	44.56	45.84	47.11	48.38	49.66	50.93		61.12

96,865.60	99,632.00	102,398.40	105,164.80	107,931.20	110,697.60	►	132,849.60
3,725.60	3,832.00	3,938.40	4,044.80	4,151.20	4,257.60		5,109.60
46.57	47.90	49.23	50.56	51.89	53.22		63.87

Code Enforcement Director

Director of Communications

Library Director

Deputy City Attorney

O	88,296.00	90,812.80	93,329.60	95,846.40	98,384.00	100,900.80	►	121,076.80
	3,396.00	3,492.80	3,589.60	3,686.40	3,784.00	3,880.80		4,656.80
	42.45	43.66	44.87	46.08	47.30	48.51		58.21

92,268.80	94,889.60	97,531.20	100,152.00	102,814.40	105,435.20	►	126,526.40
3,548.80	3,649.60	3,751.20	3,852.00	3,954.40	4,055.20		4,866.40
44.36	45.62	46.89	48.15	49.43	50.69		60.83

Captain (Police)**

Deputy Fire Chief **

(Clerk's Note: Deputy Fire Chief was set at Grade N by O-2020-0058, but incorrectly listed as Grade O from Feb. 2021 until Feb. 2023)

N	83,886.40	86,278.40	88,670.40	91,083.20	93,475.20	95,867.20	►	115,044.80
	3,226.40	3,318.40	3,410.40	3,503.20	3,595.20	3,687.20		4,424.80
	40.33	41.48	42.63	43.79	44.94	46.09		55.31

87,651.20	90,168.00	92,664.00	95,180.80	97,676.80	100,172.80	►	120,224.00
3,371.20	3,468.00	3,564.00	3,660.80	3,756.80	3,852.80		4,624.00
42.14	43.35	44.55	45.76	46.96	48.16		57.80

Assistant Director of Public Works

Battalion Chief**

City Assessor

City Treasurer

Deputy Finance Director

Deputy Health Commissioner

Lieutenant (Police)**

M	79,497.60	81,764.80	84,032.00	86,320.00	88,587.20	90,854.40	►	109,033.60
	3,057.60	3,144.80	3,232.00	3,320.00	3,407.20	3,494.40		4,193.60
	38.22	39.31	40.40	41.50	42.59	43.68		52.42

83,075.20	85,446.40	87,817.60	90,209.60	92,580.80	94,952.00	►	113,942.40
3,195.20	3,286.40	3,377.60	3,469.60	3,560.80	3,652.00		4,382.40
39.94	41.08	42.22	43.37	44.51	45.65		54.78

None

* Annual Holiday Allowance Additional

^ Compression Adjustment

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L	75,088.00	77,230.40	79,393.60	81,536.00	83,678.40	85,820.80	►	102,980.80
	2,888.00	2,970.40	3,053.60	3,136.00	3,218.40	3,300.80		3,960.80
	36.10	37.13	38.17	39.20	40.23	41.26		49.51

Deputy City Clerk
Economic Development Executive Director
Library Manager
Manager of Planning & Zoning

Network and Security Administrator
Principal Assistant City Attorney
Principal Engineer
WIC Program Director

K	70,678.40	72,696.00	74,713.60	76,731.20	78,748.80	80,766.40	►	96,928.00
	2,718.40	2,796.00	2,873.60	2,951.20	3,028.80	3,106.40		3,728.00
	33.98	34.95	35.92	36.89	37.86	38.83		46.60

Adult Services & Circulation Supervisor
Business Manager
Cataloging & Technical Processing Librarian
Communications Manager**
Community Engagement Coordinator
Development Project Manager
Electrical Maintenance Superintendent
Environmental Team Lead
Facilities Superintendent
Fleet Services Superintendent

Forestry & Grounds Superintendent
Lead Project Nutritionist
Lead Public Health Nurse
Municipal Court Administrator
Professional Engineer
IT Supervisor
Risk Manager
Sanitation & Streets Superintendent
Water Systems Superintendent

J	66,289.60	68,182.40	70,075.20	71,968.00	73,860.80	75,753.60	►	90,896.00
	2,549.60	2,622.40	2,695.20	2,768.00	2,840.80	2,913.60		3,496.00
	31.87	32.78	33.69	34.60	35.51	36.42		43.70

Assistant City Attorney
Children Services Supervisor
Community Development Senior Planner
Communications Strategist
Deputy Treasurer/Senior Accountant
Engineer & Professional Land Surveyor

Environmental Coordinator
Code Enforcement Officer - Supervisor
Public Health Nurse Coordinator
Senior Accountant
Street & Sewer Supervisor

I	61,859.20	63,627.20	65,395.20	67,163.20	68,931.20	70,699.20	►	84,843.20
	2,379.20	2,447.20	2,515.20	2,583.20	2,651.20	2,719.20		3,263.20
	29.74	30.59	31.44	32.29	33.14	33.99		40.79

Civil Engineer
Communications Supervisor**
Customer Service Administrator
Customer Service Center Supervisor
Database Administrator
Environmentalist
HR Generalist
Lead Planner

Public Health Nurse
Public Health Social Worker
Public Health Specialist
Sanitation Supervisor
Senior Buyer
Senior Center Coordinator
Solutions Analyst
Supply Chain Purchasing Manager

	RESIDENT (+4.50%)							
	87.5%	90%	92.5%	95%	97.5%	100%	High	120%
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max
	78,457.60	80,704.00	82,971.20	85,196.80	87,443.20	89,689.60	►	107,619.20
	3,017.60	3,104.00	3,191.20	3,276.80	3,363.20	3,449.60		4,139.20
	37.72	38.80	39.89	40.96	42.04	43.12		51.74

	73,860.80	75,961.60	78,083.20	80,184.00	82,284.80	84,406.40	►	101,296.00
	2,840.80	2,921.60	3,003.20	3,084.00	3,164.80	3,246.40		3,896.00
	35.51	36.52	37.54	38.55	39.56	40.58		48.70

	69,264.00	71,260.80	73,236.80	75,212.80	77,188.80	79,164.80	►	94,993.60
	2,664.00	2,740.80	2,816.80	2,892.80	2,968.80	3,044.80		3,653.60
	33.30	34.26	35.21	36.16	37.11	38.06		45.67

	64,646.40	66,497.60	68,328.00	70,179.20	72,030.40	73,881.60	►	88,670.40
	2,486.40	2,557.60	2,628.00	2,699.20	2,770.40	2,841.60		3,410.40
	31.08	31.97	32.85	33.74	34.63	35.52		42.63

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H	57,491.20	59,134.40	60,777.60	62,420.80	64,064.00	65,707.20	►	78,852.80
	2,211.20	2,274.40	2,337.60	2,400.80	2,464.00	2,527.20		3,032.80
	27.64	28.43	29.22	30.01	30.80	31.59		37.91

Community Health Education Coordinator
Housing Coordinator
Librarian

Office Supervisor
WIC Project Nutritionist

G	53,081.60	54,579.20	56,097.60	57,616.00	59,134.40	60,652.80	►	72,779.20
	2,041.60	2,099.20	2,157.60	2,216.00	2,274.40	2,332.80		2,799.20
	25.52	26.24	26.97	27.70	28.43	29.16		34.99

Accountant
Code Enforcement Office Supervisor

Community Health Nutritionist
Economic Development Specialist

FLSA NON-EXEMPT

I	29.74	30.59	31.44	32.29	33.14	33.99	►	40.79
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Commercial Construction Inspector
Electrical Mechanic **
Facility and Sign Specialist
Fleet Manager
Forestry and Grounds Specialist

GIS Analyst
Lead Electrical Mechanic **
Plumber **
Zoning Administrator and City Process Liaison

H	27.64	28.43	29.22	30.01	30.80	31.59	►	37.91
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Appraiser
Business Process Analyst
Crime Analyst
Engineering Technician - IT Systems
Engineering Technician - Traffic & Utilities

Lead Equipment Mechanic
PC Network Specialist
Residential Construction Inspector
Victim Advocate
Water Lead Person

G	25.52	26.24	26.97	27.70	28.43	29.16	►	34.99
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Boring Operator
Building Maintenance Technician
Dental Hygienist
Directional Boring Operator
Engineering Technician
Equipment Operations Specialist**

Graphic Design/Production Specialist
HVAC Technician
Maintainer**
Planner
Tourism and Event Coordinator
Tradesperson - Carpenter

	RESIDENT (+4.50%)							
	87.5%	90%	92.5%	95%	97.5%	100%	High	120%
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max
	60,070.40	61,796.80	63,502.40	65,228.80	66,955.20	68,660.80	►	82,409.60
	2,310.40	2,376.80	2,442.40	2,508.80	2,575.20	2,640.80		3,169.60
	28.88	29.71	30.53	31.36	32.19	33.01		39.62

	55,473.60	57,033.60	58,614.40	60,216.00	61,796.80	63,377.60	►	76,044.80
	2,133.60	2,193.60	2,254.40	2,316.00	2,376.80	2,437.60		2,924.80
	26.67	27.42	28.18	28.95	29.71	30.47		36.56

	31.08	31.97	32.85	33.74	34.63	35.52	►	42.63
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	28.88	29.71	30.53	31.36	32.19	33.01	►	39.62
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	26.67	27.42	28.18	28.95	29.71	30.47	►	36.56
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** Market Exception

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NON-RESIDENT									RESIDENT (+4.50%)							
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Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max
F	23.40	24.07	24.73	25.40	26.07	26.74	►	32.09	24.45	25.15	25.84	26.54	27.24	27.94	►	33.53
Associate Planner City Clerk Specialist Dispatcher** Equipment Mechanic Equipment Operator** Housing Navigator Lead Clerk Records Unit																
Library Assistant Maintenance Repairer** Payroll Administrator Pumping Station Operator Rehabilitation Specialist Senior Video Producer Truck Driver - Lead**																
E	21.28	21.89	22.50	23.10	23.71	24.32	►	29.18	22.24	22.88	23.51	24.14	24.78	25.41	►	30.49
Accounting Specialist Administrative Support Specialist Administrative Support Specialist - Police Body Came Arborist Assistant Pumping Station Operator Carpenter Clerk/Election Specialist Fleet Maintenance Technician Human Resources Specialist																
Lead Library Technician Legal Secretary - Principal Municipal Court Clerk Code Enforcement Officer Painter PC Technician Property Room Technician Special Assessments Specialist Truck Driver**																
D	19.16	19.71	20.26	20.81	21.35	21.90	►	26.28	20.02	20.60	21.17	21.75	22.31	22.89	►	27.46
Administrative Support Assistant Communications Assistant Community Health Technician Deputy Registrar Environmental Technician																
Inventory Services Specialist Legal Secretary - Senior Sign Painter Utility Locate Technician																
C	17.74	18.24	18.75	19.26	19.76	20.27	►	24.32	18.54	19.06	19.59	20.13	20.65	21.18	►	25.41
Circulation Services Representative Custodian/Janitor Laborer Library Technician																
Municipal Court Assistant Park Attendant Water Meter Technician WIC Support Staff																
B	16.43	16.90	17.37	17.84	18.31	18.78	►	22.54	17.17	17.66	18.15	18.64	19.13	19.63	►	23.55
Clerical Assistant Parking Control Operator																
Yard Attendant																
A	15.21	15.64	16.08	16.51	16.95	17.38	►	20.86	15.89	16.34	16.80	17.25	17.71	18.16	►	21.80
WIC Breastfeeding Peer Counselor																

** Market Exception