

CITY OF WEST ALLIS SALARY SCHEDULE

Effective May 16, 2023

	NON-RESIDENT							
	87.5%	90%	92.5%	95%	97.5%	100%	High	120%
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max

	RESIDENT (+5.00%)							
	87.5%	90%	92.5%	95%	97.5%	100%	High	120%
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max

FLSA EXEMPT - 2

R2	108,555.20	111,654.40	114,753.60	117,852.80	120,952.00	124,051.20	►	148,865.60
	4,175.20	4,294.40	4,413.60	4,532.80	4,652.00	4,771.20		5,725.60
	52.19	53.68	55.17	56.66	58.15	59.64		71.57

113,984.00	117,228.80	120,494.40	123,739.20	127,004.80	130,249.60	►	156,312.00
4,384.00	4,508.80	4,634.40	4,759.20	4,884.80	5,009.60		6,012.00
54.80	56.36	57.93	59.49	61.06	62.62		75.15

Assistant City Administrator/Talent & Strategy Dir.
City Attorney
City Engineer
Director of Public Works

Finance Director
Fire Chief*
Health Commissioner/City Sealer
Police Chief*

Q2	99,528.00	102,356.80	105,206.40	108,056.00	110,884.80	113,734.40	►	136,489.60
	3,828.00	3,936.80	4,046.40	4,156.00	4,264.80	4,374.40		5,249.60
	47.85	49.21	50.58	51.95	53.31	54.68		65.62

104,499.20	107,473.60	110,468.80	113,464.00	116,438.40	119,412.80	►	143,312.00
4,019.20	4,133.60	4,248.80	4,364.00	4,478.40	4,592.80		5,512.00
50.24	51.67	53.11	54.55	55.98	57.41		68.90

Assistant Fire Chief**
Deputy Police Chief - Operations**

Deputy Police Chief - Support Services**
Director of Information Technology

P2	95,014.40	97,718.40	100,443.20	103,147.20	105,872.00	108,576.00	►	130,291.20
	3,654.40	3,758.40	3,863.20	3,967.20	4,072.00	4,176.00		5,011.20
	45.68	46.98	48.29	49.59	50.90	52.20		62.64

99,756.80	102,606.40	105,456.00	108,305.60	111,176.00	114,004.80	►	136,801.60
3,836.80	3,946.40	4,056.00	4,165.60	4,276.00	4,384.80		5,261.60
47.96	49.33	50.70	52.07	53.45	54.81		65.77

Code Enforcement Director
Director of Communications

Library Director
Deputy City Attorney

O2	90,500.80	93,080.00	95,659.20	98,238.40	100,838.40	103,417.60	►	124,092.80
	3,480.80	3,580.00	3,679.20	3,778.40	3,878.40	3,977.60		4,772.80
	43.51	44.75	45.99	47.23	48.48	49.72		59.66

95,035.20	97,739.20	100,443.20	103,147.20	105,872.00	108,596.80	►	130,291.20
3,655.20	3,759.20	3,863.20	3,967.20	4,072.00	4,176.80		5,011.20
45.69	46.99	48.29	49.59	50.90	52.21		62.64

Captain (Police)**

N2	85,987.20	88,441.60	90,896.00	93,350.40	95,804.80	98,259.20	►	117,915.20
	3,307.20	3,401.60	3,496.00	3,590.40	3,684.80	3,779.20		4,535.20
	41.34	42.52	43.70	44.88	46.06	47.24		56.69

90,292.80	92,872.00	95,451.20	98,009.60	100,588.80	103,168.00	►	123,801.60
3,472.80	3,572.00	3,671.20	3,769.60	3,868.80	3,968.00		4,761.60
43.41	44.65	45.89	47.12	48.36	49.60		59.52

Assistant City Engineer
Assistant Director of Public Works
Battalion Chief**
City Assessor
City Treasurer

Deputy Finance Director
Deputy Fire Chief **
Deputy Health Commissioner
Lieutenant (Police)**

M2	81,473.60	83,803.20	86,132.80	88,462.40	90,792.00	93,121.60	►	111,737.60
	3,133.60	3,223.20	3,312.80	3,402.40	3,492.00	3,581.60		4,297.60
	39.17	40.29	41.41	42.53	43.65	44.77		53.72

85,550.40	87,984.00	90,438.40	92,892.80	95,326.40	97,780.80	►	117,332.80
3,290.40	3,384.00	3,478.40	3,572.80	3,666.40	3,760.80		4,512.80
41.13	42.30	43.48	44.66	45.83	47.01		56.41

None

* Annual Holiday Allowance Additional

^ Compression Adjustment

CITY OF WEST ALLIS SALARY SCHEDULE

Effective May 16, 2023

	NON-RESIDENT							
	87.5%	90%	92.5%	95%	97.5%	100%	High	120%
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max
L2	76,960.00	79,164.80	81,369.60	83,574.40	85,758.40	87,963.20	►	105,560.00
	2,960.00	3,044.80	3,129.60	3,214.40	3,298.40	3,383.20		4,060.00
	37.00	38.06	39.12	40.18	41.23	42.29		50.75

Deputy City Clerk
Economic Development Executive Director
Library Manager
Manager of Planning & Zoning

Network and Security Administrator
Principal Assistant City Attorney
Principal Engineer
WIC Program Director

K2	72,446.40	74,505.60	76,585.60	78,644.80	80,724.80	82,784.00	►	99,340.80
	2,786.40	2,865.60	2,945.60	3,024.80	3,104.80	3,184.00		3,820.80
	34.83	35.82	36.82	37.81	38.81	39.80		47.76

Adult Services & Circulation Supervisor
Business Manager
Cataloging & Technical Processing Librarian
Communications Manager
Community Engagement Coordinator
Development Project Manager
Electrical Maintenance Superintendent
Environmental Team Lead
Facilities Superintendent
Fleet Services Superintendent

Forestry & Grounds Superintendent
Lead Project Nutritionist
Lead Public Health Nurse
Municipal Court Administrator
Professional Engineer
IT Supervisor
Risk Manager
Sanitation & Streets Superintendent
Water Systems Superintendent

J2	67,932.80	69,888.00	71,822.40	73,756.80	75,712.00	77,646.40	►	93,184.00
	2,612.80	2,688.00	2,762.40	2,836.80	2,912.00	2,986.40		3,584.00
	32.66	33.60	34.53	35.46	36.40	37.33		44.80

Assistant City Attorney
Children Services Supervisor
Code Enforcement Officer - Supervisor
Community Development Senior Planner
Communications Strategist
Deputy Treasurer/Senior Accountant
Engineer & Professional Land Surveyor

Environmental Coordinator
GIS Administrator
HR Generalist - Lead
Public Health Nurse Coordinator
Public Health Specialist Coordinator
Senior Accountant
Street & Sewer Supervisor

I2	63,419.20	65,228.80	67,038.40	68,848.00	70,657.60	72,467.20	►	86,964.80
	2,439.20	2,508.80	2,578.40	2,648.00	2,717.60	2,787.20		3,344.80
	30.49	31.36	32.23	33.10	33.97	34.84		41.81

Civil Engineer
Communications Supervisor
Community Health Registered Dietitian
Customer Service Administrator
Customer Service Center Supervisor
Database Administrator
Environmentalist
HR Generalist
Lead Planner

Public Health Nurse
Public Health Social Worker
Public Health Specialist
Sanitation Supervisor
Senior Buyer
Senior Center Coordinator
Solutions Analyst
Supply Chain Purchasing Manager

	RESIDENT (+5.00%)							
	87.5%	90%	92.5%	95%	97.5%	100%	High	120%
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max
	80,808.00	83,116.80	85,446.40	87,755.20	90,043.20	92,352.00	►	110,843.20
	3,108.00	3,196.80	3,286.40	3,375.20	3,463.20	3,552.00		4,263.20
	38.85	39.96	41.08	42.19	43.29	44.40		53.29

	76,065.60	78,228.80	80,412.80	82,576.00	84,760.00	86,923.20	►	104,312.00
	2,925.60	3,008.80	3,092.80	3,176.00	3,260.00	3,343.20		4,012.00
	36.57	37.61	38.66	39.70	40.75	41.79		50.15

	71,323.20	73,382.40	75,420.80	77,438.40	79,497.60	81,536.00	►	97,843.20
	2,743.20	2,822.40	2,900.80	2,978.40	3,057.60	3,136.00		3,763.20
	34.29	35.28	36.26	37.23	38.22	39.20		47.04

	66,580.80	68,494.40	70,387.20	72,300.80	74,193.60	76,086.40	►	91,312.00
	2,560.80	2,634.40	2,707.20	2,780.80	2,853.60	2,926.40		3,512.00
	32.01	32.93	33.84	34.76	35.67	36.58		43.90

CITY OF WEST ALLIS SALARY SCHEDULE

Effective May 16, 2023

	NON-RESIDENT							
	87.5%	90%	92.5%	95%	97.5%	100%	High	120%
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max
H2	58,926.40	60,611.20	62,296.00	63,980.80	65,665.60	67,350.40	►	80,828.80
	2,266.40	2,331.20	2,396.00	2,460.80	2,525.60	2,590.40		3,108.80
	28.33	29.14	29.95	30.76	31.57	32.38		38.86

Community Health Education Coordinator
Housing Coordinator

Librarian
Office Supervisor

G2	54,392.00	55,952.00	57,512.00	59,072.00	60,611.20	62,171.20	►	74,609.60
	2,092.00	2,152.00	2,212.00	2,272.00	2,331.20	2,391.20		2,869.60
	26.15	26.90	27.65	28.40	29.14	29.89		35.87

Accountant
Community Health Nutritionist

Economic Development Specialist

FLSA NON-EXEMPT - 1

J1	32.66	33.60	34.53	35.46	36.40	37.33	►	44.80
----	-------	-------	-------	-------	-------	-------	---	-------

Fleet Manager

Lead Electrical Mechanic

I1	30.49	31.36	32.23	33.10	33.97	34.84	►	41.81
----	-------	-------	-------	-------	-------	-------	---	-------

Commercial Construction Inspector
Electrical Mechanic
Facility and Sign Specialist
Forestry and Grounds Specialist

Lead Equipment Mechanic
Plumber
Zoning Administrator and City Process Liaison

H1	28.33	29.14	29.95	30.76	31.57	32.38	►	38.86
----	-------	-------	-------	-------	-------	-------	---	-------

Appraiser
Business Process Analyst
Crime Analyst
Engineering Technician - IT Systems
Engineering Technician - Traffic & Utilities

Equipment Mechanic II
PC Network Specialist
Residential Construction Inspector
Victim Advocate
Water Lead Person

G1	26.15	26.90	27.65	28.40	29.14	29.89	►	35.87
----	-------	-------	-------	-------	-------	-------	---	-------

Assessment Technician
Boring Operator
Building Maintenance Technician
Code Enforcement Officer
[Community Health Specialist]
Dental Hygienist
Directional Boring Operator
Engineering Technician

Equipment Mechanic I
Equipment Operations Specialist
Graphic Design/Production Specialist
HVAC Technician
Maintainer
Planner
Tourism and Event Coordinator
Tradesperson - Carpenter

RESIDENT (+5.00%)							
87.5%	90%	92.5%	95%	97.5%	100%	High	120%
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max
61,880.00	63,648.00	65,416.00	67,184.00	68,952.00	70,720.00	►	84,864.00
2,380.00	2,448.00	2,516.00	2,584.00	2,652.00	2,720.00		3,264.00
29.75	30.60	31.45	32.30	33.15	34.00		40.80

57,116.80	58,760.00	60,382.40	62,025.60	63,648.00	65,270.40	►	78,332.80
2,196.80	2,260.00	2,322.40	2,385.60	2,448.00	2,510.40		3,012.80
27.46	28.25	29.03	29.82	30.60	31.38		37.66

34.29	35.28	36.26	37.23	38.22	39.20	►	47.04
-------	-------	-------	-------	-------	-------	---	-------

32.01	32.93	33.84	34.76	35.67	36.58	►	43.90
-------	-------	-------	-------	-------	-------	---	-------

29.75	30.60	31.45	32.30	33.15	34.00	►	40.80
-------	-------	-------	-------	-------	-------	---	-------

27.46	28.25	29.03	29.82	30.60	31.38	►	37.66
-------	-------	-------	-------	-------	-------	---	-------

CITY OF WEST ALLIS SALARY SCHEDULE

Effective May 16, 2023

NON-RESIDENT									RESIDENT (+5.00%)								
	87.5%	90%	92.5%	95%	97.5%	100%	High	120%		87.5%	90%	92.5%	95%	97.5%	100%	High	120%
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max
F1	23.98	24.67	25.35	26.04	26.72	27.41	►	32.89		25.18	25.90	26.62	27.34	28.06	28.78	►	34.53
Associate Planner City Clerk Specialist [Customer Service Specialist] Dispatcher Equipment Operator Housing Navigator Lead Clerk Records Unit																	
Library Assistant Maintenance Repairer Payroll Administrator Pumping Station Operator Rehabilitation Specialist Senior Video Producer Truck Driver - Lead																	
E1	21.81	22.44	23.06	23.68	24.31	24.93	►	29.92		22.90	23.56	24.21	24.86	25.53	26.18	►	31.42
Accounting Specialist Administrative Support Specialist Administrative Support Specialist - Police Body Came Arborist Assistant Pumping Station Operator Carpenter Communications Assistant Deputy Registrar Fleet Maintenance Technician																	
Human Resources Specialist Lead Library Technician Legal Secretary - Principal Municipal Court Clerk Painter PC Technician Property Room Technician Special Assessments Specialist Truck Driver																	
D1	19.64	20.21	20.77	21.33	21.89	22.45	►	26.94		20.62	21.22	21.81	22.40	22.98	23.57	►	28.29
Administrative Support Assistant Community Health Technician Environmental Technician Inventory Services Specialist																	
Legal Secretary - Senior Parking Control Operator Sign Painter Utility Locate Technician																	
C1	18.18	18.70	19.22	19.74	20.26	20.78	►	24.94		19.09	19.64	20.18	20.73	21.27	21.82	►	26.19
Circulation Services Representative Custodian/Janitor Laborer Library Technician																	
Municipal Court Assistant Park Attendant Water Meter Technician WIC Support Staff																	
B1	16.84	17.33	17.81	18.29	18.77	19.25	►	23.10		17.68	18.20	18.70	19.20	19.71	20.21	►	24.26
Clerical Assistant Yard Attendant																	
A1	15.58	16.03	16.47	16.92	17.36	17.81	►	21.37		16.36	16.83	17.29	17.77	18.23	18.70	►	22.44
WIC Breastfeeding Peer Counselor																	