

CITY OF WEST ALLIS SALARY SCHEDULE

Effective November 14, 2023

FLSA EXEMPT - 2

	NON-RESIDENT							
	87.5%	90%	92.5%	95%	97.5%	100%	High	125%
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max
R2	108,555.20	111,654.40	114,753.60	117,852.80	120,952.00	124,051.20	►	155,064.00
	4,175.20	4,294.40	4,413.60	4,532.80	4,652.00	4,771.20		5,964.00
	52.19	53.68	55.17	56.66	58.15	59.64		74.55

Assistant City Administrator/Talent & Strategy Dir.
City Attorney
City Engineer
Director of Public Works

Finance Director
Fire Chief*
Health Commissioner/City Sealer
Police Chief*

Q2	99,528.00	102,356.80	105,206.40	108,056.00	110,884.80	113,734.40	►	142,168.00
	3,828.00	3,936.80	4,046.40	4,156.00	4,264.80	4,374.40		5,468.00
	47.85	49.21	50.58	51.95	53.31	54.68		68.35

Assistant Fire Chief**
Deputy Police Chief - Operations**
Deputy Police Chief - Support Services**

Director of Information Technology
Marketing Director

P2	95,014.40	97,718.40	100,443.20	103,147.20	105,872.00	108,576.00	►	135,720.00
	3,654.40	3,758.40	3,863.20	3,967.20	4,072.00	4,176.00		5,220.00
	45.68	46.98	48.29	49.59	50.90	52.20		65.25

Code Enforcement Director
Library Director

Deputy City Attorney

O2	90,500.80	93,080.00	95,659.20	98,238.40	100,838.40	103,417.60	►	129,272.00
	3,480.80	3,580.00	3,679.20	3,778.40	3,878.40	3,977.60		4,972.00
	43.51	44.75	45.99	47.23	48.48	49.72		62.15

Captain (Police)**

N2	85,987.20	88,441.60	90,896.00	93,350.40	95,804.80	98,259.20	►	122,824.00
	3,307.20	3,401.60	3,496.00	3,590.40	3,684.80	3,779.20		4,724.00
	41.34	42.52	43.70	44.88	46.06	47.24		59.05

Assistant City Engineer
Assistant Director of Public Works
Battalion Chief**
City Assessor
City Treasurer

Deputy Finance Director
Deputy Fire Chief **
Deputy Health Commissioner
[Economic Development Executive Director]
Lieutenant (Police)**

M2	81,473.60	83,803.20	86,132.80	88,462.40	90,792.00	93,121.60	►	116,396.80
	3,133.60	3,223.20	3,312.80	3,402.40	3,492.00	3,581.60		4,476.80
	39.17	40.29	41.41	42.53	43.65	44.77		55.96

None

* Annual Holiday Allowance Additional

^ Compression Adjustment

	RESIDENT (+5.00%)							
	87.5%	90%	92.5%	95%	97.5%	100%	High	125%
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max
	113,984.00	117,228.80	120,494.40	123,739.20	127,004.80	130,249.60	►	162,822.40
	4,384.00	4,508.80	4,634.40	4,759.20	4,884.80	5,009.60		6,262.40
	54.80	56.36	57.93	59.49	61.06	62.62		78.28

	104,499.20	107,473.60	110,468.80	113,464.00	116,438.40	119,412.80	►	149,281.60
	4,019.20	4,133.60	4,248.80	4,364.00	4,478.40	4,592.80		5,741.60
	50.24	51.67	53.11	54.55	55.98	57.41		71.77

	99,756.80	102,606.40	105,456.00	108,305.60	111,176.00	114,004.80	►	142,500.80
	3,836.80	3,946.40	4,056.00	4,165.60	4,276.00	4,384.80		5,480.80
	47.96	49.33	50.70	52.07	53.45	54.81		68.51

	95,035.20	97,739.20	100,443.20	103,147.20	105,872.00	108,596.80	►	135,740.80
	3,655.20	3,759.20	3,863.20	3,967.20	4,072.00	4,176.80		5,220.80
	45.69	46.99	48.29	49.59	50.90	52.21		65.26

	90,292.80	92,872.00	95,451.20	98,009.60	100,588.80	103,168.00	►	128,960.00
	3,472.80	3,572.00	3,671.20	3,769.60	3,868.80	3,968.00		4,960.00
	43.41	44.65	45.89	47.12	48.36	49.60		62.00

	85,550.40	87,984.00	90,438.40	92,892.80	95,326.40	97,780.80	►	122,220.80
	3,290.40	3,384.00	3,478.40	3,572.80	3,666.40	3,760.80		4,700.80
	41.13	42.30	43.48	44.66	45.83	47.01		58.76

CITY OF WEST ALLIS SALARY SCHEDULE

Effective November 14, 2023

	NON-RESIDENT							
	87.5%	90%	92.5%	95%	97.5%	100%	High	125%
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max
L2	76,960.00	79,164.80	81,369.60	83,574.40	85,758.40	87,963.20	►	109,948.80
	2,960.00	3,044.80	3,129.60	3,214.40	3,298.40	3,383.20		4,228.80
	37.00	38.06	39.12	40.18	41.23	42.29		52.86

Deputy City Clerk
~~{Economic Development Executive Director}~~
 Library Manager
 Manager of Planning & Zoning

Network and Security Administrator
 Principal Assistant City Attorney
 Principal Engineer
 WIC Program Director

K2	72,446.40	74,505.60	76,585.60	78,644.80	80,724.80	82,784.00	►	103,480.00
	2,786.40	2,865.60	2,945.60	3,024.80	3,104.80	3,184.00		3,980.00
	34.83	35.82	36.82	37.81	38.81	39.80		49.75

Adult Services & Circulation Supervisor
 Business Manager
 Cataloging & Technical Processing Librarian
 Communications Manager
 Community Engagement Coordinator
 Development Project Manager
 Electrical Maintenance Superintendent
 Environmentalist Team Lead
 Facilities Superintendent
 Fleet Services Superintendent

Forestry & Grounds Superintendent
 Lead Project Nutritionist
 Lead Public Health Nurse
 Municipal Court Administrator
 Professional Engineer
 IT Supervisor
 Risk Manager
 Sanitation & Streets Superintendent
 Water Systems Superintendent

J2	67,932.80	69,888.00	71,822.40	73,756.80	75,712.00	77,646.40	►	97,052.80
	2,612.80	2,688.00	2,762.40	2,836.80	2,912.00	2,986.40		3,732.80
	32.66	33.60	34.53	35.46	36.40	37.33		46.66

Assistant City Attorney
 Children Services Supervisor
 Code Enforcement Officer - Supervisor
 Community Development Senior Planner
 Communications Strategist
 Deputy Treasurer/Senior Accountant
 Engineer & Professional Land Surveyor
 Environmentalist Coordinator

GIS Administrator
 HR Generalist - Lead
 Public Health Nurse Coordinator
 Public Health Specialist Coordinator
 Senior Accountant
 Street & Sewer Supervisor
 Tourism and Event Coordinator

I2	63,419.20	65,228.80	67,038.40	68,848.00	70,657.60	72,467.20	►	90,584.00
	2,439.20	2,508.80	2,578.40	2,648.00	2,717.60	2,787.20		3,484.00
	30.49	31.36	32.23	33.10	33.97	34.84		43.55

Civil Engineer
 Communications Supervisor
 Community Health Registered Dietitian
 Customer Service Administrator
 Customer Service Center Supervisor
 Database Administrator
 Environmentalist
 HR Generalist
 Lead Planner

Public Health Nurse
 Public Health Social Worker
 Public Health Specialist
 Sanitation Supervisor
 Senior Buyer
 Senior Center Coordinator
 Solutions Analyst
 Supply Chain Purchasing Manager

	RESIDENT (+5.00%)							
	87.5%	90%	92.5%	95%	97.5%	100%	High	125%
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max
	80,808.00	83,116.80	85,446.40	87,755.20	90,043.20	92,352.00	►	115,440.00
	3,108.00	3,196.80	3,286.40	3,375.20	3,463.20	3,552.00		4,440.00
	38.85	39.96	41.08	42.19	43.29	44.40		55.50

	76,065.60	78,228.80	80,412.80	82,576.00	84,760.00	86,923.20	►	108,659.20
	2,925.60	3,008.80	3,092.80	3,176.00	3,260.00	3,343.20		4,179.20
	36.57	37.61	38.66	39.70	40.75	41.79		52.24

	71,323.20	73,382.40	75,420.80	77,438.40	79,497.60	81,536.00	►	101,899.20
	2,743.20	2,822.40	2,900.80	2,978.40	3,057.60	3,136.00		3,919.20
	34.29	35.28	36.26	37.23	38.22	39.20		48.99

	66,580.80	68,494.40	70,387.20	72,300.80	74,193.60	76,086.40	►	95,118.40
	2,560.80	2,634.40	2,707.20	2,780.80	2,853.60	2,926.40		3,658.40
	32.01	32.93	33.84	34.76	35.67	36.58		45.73

CITY OF WEST ALLIS SALARY SCHEDULE

Effective November 14, 2023

	NON-RESIDENT							
	87.5%	90%	92.5%	95%	97.5%	100%	High	125%
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max
H2	58,926.40	60,611.20	62,296.00	63,980.80	65,665.60	67,350.40	►	84,198.40
	2,266.40	2,331.20	2,396.00	2,460.80	2,525.60	2,590.40		3,238.40
	28.33	29.14	29.95	30.76	31.57	32.38		40.48

Community Health Education Coordinator
Deputy Clerk - Elections
Housing Coordinator

Librarian
Office Supervisor

G2	54,392.00	55,952.00	57,512.00	59,072.00	60,611.20	62,171.20	►	77,708.80
	2,092.00	2,152.00	2,212.00	2,272.00	2,331.20	2,391.20		2,988.80
	26.15	26.90	27.65	28.40	29.14	29.89		37.36

Accountant
Community Health Nutritionist

Economic Development Specialist

FLSA NON-EXEMPT - 1

	NON-RESIDENT							
	87.5%	90%	92.5%	95%	97.5%	100%	High	120%
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max
J1	32.66	33.60	34.53	35.46	36.40	37.33	►	44.80

Fleet Manager

Lead Electrical Mechanic

I1	30.49	31.36	32.23	33.10	33.97	34.84	►	41.81
----	-------	-------	-------	-------	-------	-------	---	-------

Commercial Construction Inspector
Electrical Mechanic
Facility and Sign Specialist
Forestry and Grounds Specialist

Lead Equipment Mechanic
Plumber
Zoning Administrator and City Process Liaison

H1	28.33	29.14	29.95	30.76	31.57	32.38	►	38.86
----	-------	-------	-------	-------	-------	-------	---	-------

Appraiser
Business Process Analyst
Crime Analyst
Engineering Technician - IT Systems
Engineering Technician - Traffic & Utilities

Equipment Mechanic II
PC Network Specialist
Residential Construction Inspector
Victim Advocate
Water Lead Person

G1	26.15	26.90	27.65	28.40	29.14	29.89	►	35.87
----	-------	-------	-------	-------	-------	-------	---	-------

Assessment Technician
Boring Operator
Building Maintenance Technician
Code Enforcement Officer
Community Health Specialist
[Customer Service Specialist - Lead]
Dental Hygienist
Directional Boring Operator

Engineering Technician
Equipment Mechanic I
Equipment Operations Specialist
Graphic Design/Production Specialist
HVAC Technician
Maintainer
Planner
Tradesperson - Carpenter

	RESIDENT (+5.00%)							
	87.5%	90%	92.5%	95%	97.5%	100%	High	125%
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max
	61,880.00	63,648.00	65,416.00	67,184.00	68,952.00	70,720.00	►	88,400.00
	2,380.00	2,448.00	2,516.00	2,584.00	2,652.00	2,720.00		3,400.00
	29.75	30.60	31.45	32.30	33.15	34.00		42.50

	57,116.80	58,760.00	60,382.40	62,025.60	63,648.00	65,270.40	►	81,598.40
	2,196.80	2,260.00	2,322.40	2,385.60	2,448.00	2,510.40		3,138.40
	27.46	28.25	29.03	29.82	30.60	31.38		39.23

	RESIDENT (+5.00%)							
	87.5%	90%	92.5%	95%	97.5%	100%	High	120%
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max
	34.29	35.28	36.26	37.23	38.22	39.20	►	47.04

	32.01	32.93	33.84	34.76	35.67	36.58	►	43.90
--	-------	-------	-------	-------	-------	-------	---	-------

	29.75	30.60	31.45	32.30	33.15	34.00	►	40.80
--	-------	-------	-------	-------	-------	-------	---	-------

	27.46	28.25	29.03	29.82	30.60	31.38	►	37.66
--	-------	-------	-------	-------	-------	-------	---	-------

CITY OF WEST ALLIS SALARY SCHEDULE

Effective November 14, 2023

	NON-RESIDENT							
	87.5%	90%	92.5%	95%	97.5%	100%	High	120%
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max
F1	23.98	24.67	25.35	26.04	26.72	27.41	►	32.89

Associate Planner
City Clerk Specialist
Customer Service Specialist
Dispatcher
Engineering Services Specialist
Equipment Operator
Housing Navigator
Inventory Services Specialist

Lead Clerk Records Unit
Library Assistant
Maintenance Repairer
Payroll Administrator
Pumping Station Operator
Rehabilitation Specialist
Senior Video Producer
Truck Driver - Lead

E1	21.81	22.44	23.06	23.68	24.31	24.93	►	29.92
----	-------	-------	-------	-------	-------	-------	---	-------

Accounting Specialist
Administrative Support Specialist
Administrative Support Specialist - Police Body Came
Arborist
Assistant Pumping Station Operator
Carpenter
Communications Assistant
[Community Health Technician]
Deputy Registrar
Fleet Maintenance Technician

Health Screening Technician
Human Resources Specialist
Lead Library Technician
Legal Secretary - Principal
Municipal Court Clerk
Painter
PC Technician
Property Room Technician
Truck Driver

D1	19.64	20.21	20.77	21.33	21.89	22.45	►	26.94
----	-------	-------	-------	-------	-------	-------	---	-------

Administrative Support Assistant
~~{Community Health Technician}~~
Environmental Technician
Legal Secretary - Senior

Parking Control Operator
Sign Painter
Utility Locate Technician

C1	18.18	18.70	19.22	19.74	20.26	20.78	►	24.94
----	-------	-------	-------	-------	-------	-------	---	-------

Circulation Services Representative
Custodian/Janitor
Laborer
Library Technician

Municipal Court Assistant
Park Attendant
Water Meter Technician

B1	16.84	17.33	17.81	18.29	18.77	19.25	►	23.10
----	-------	-------	-------	-------	-------	-------	---	-------

Clerical Assistant

Yard Attendant

A1	15.58	16.03	16.47	16.92	17.36	17.81	►	21.37
----	-------	-------	-------	-------	-------	-------	---	-------

WIC Breastfeeding Peer Counselor

	RESIDENT (+5.00%)							
	87.5%	90%	92.5%	95%	97.5%	100%	High	120%
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max
	25.18	25.90	26.62	27.34	28.06	28.78	►	34.53

	22.90	23.56	24.21	24.86	25.53	26.18	►	31.42
--	-------	-------	-------	-------	-------	-------	---	-------

	20.62	21.22	21.81	22.40	22.98	23.57	►	28.29
--	-------	-------	-------	-------	-------	-------	---	-------

	19.09	19.64	20.18	20.73	21.27	21.82	►	26.19
--	-------	-------	-------	-------	-------	-------	---	-------

	17.68	18.20	18.70	19.20	19.71	20.21	►	24.26
--	-------	-------	-------	-------	-------	-------	---	-------

	16.36	16.83	17.29	17.77	18.23	18.70	►	22.44
--	-------	-------	-------	-------	-------	-------	---	-------