

CITY OF WEST ALLIS SALARY SCHEDULE

Effective January 7, 2024

FLSA EXEMPT - 2

	NON-RESIDENT							
	87.5%	90%	92.5%	95%	97.5%	100%	High	125%
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max
R2	110,718.40	113,880.00	117,041.60	120,203.20	123,364.80	126,526.40	►	158,163.20
	4,258.40	4,380.00	4,501.60	4,623.20	4,744.80	4,866.40		6,083.20
	53.23	54.75	56.27	57.79	59.31	60.83		76.04

Assistant City Administrator/Talent & Strategy Dir.
City Attorney
City Engineer
Director of Public Works

Finance Director
Fire Chief*
Health Commissioner/City Sealer
Police Chief*

Q2	101,504.00	104,395.20	107,307.20	110,198.40	113,110.40	116,001.60	►	144,996.80
	3,904.00	4,015.20	4,127.20	4,238.40	4,350.40	4,461.60		5,576.80
	48.80	50.19	51.59	52.98	54.38	55.77		69.71

Assistant Fire Chief**
Deputy Police Chief - Operations**
Deputy Police Chief - Support Services**

Director of Information Technology
Marketing Director

P2	96,907.20	99,673.60	102,440.00	105,206.40	107,972.80	110,739.20	►	138,424.00
	3,727.20	3,833.60	3,940.00	4,046.40	4,152.80	4,259.20		5,324.00
	46.59	47.92	49.25	50.58	51.91	53.24		66.55

Code Enforcement Director
Library Director

Deputy City Attorney

O2	92,289.60	94,931.20	97,572.80	100,193.60	102,835.20	105,476.80	►	131,851.20
	3,549.60	3,651.20	3,752.80	3,853.60	3,955.20	4,056.80		5,071.20
	44.37	45.64	46.91	48.17	49.44	50.71		63.39

Captain (Police)**

N2	87,692.80	90,188.80	92,705.60	95,201.60	97,718.40	100,214.40	►	125,278.40
	3,372.80	3,468.80	3,565.60	3,661.60	3,758.40	3,854.40		4,818.40
	42.16	43.36	44.57	45.77	46.98	48.18		60.23

Assistant City Engineer
Assistant Director of Public Works
Battalion Chief**
City Assessor
City Treasurer

Deputy Finance Director
Deputy Fire Chief **
Deputy Health Commissioner
Economic Development Executive Director
Lieutenant (Police)**

M2	83,116.80	85,488.00	87,859.20	90,251.20	92,622.40	94,993.60	►	118,747.20
	3,196.80	3,288.00	3,379.20	3,471.20	3,562.40	3,653.60		4,567.20
	39.96	41.10	42.24	43.39	44.53	45.67		57.09

None

* Annual Holiday Allowance Additional

^ Compression Adjustment

	RESIDENT (+5.00%)							
	87.5%	90%	92.5%	95%	97.5%	100%	High	125%
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max
	116,251.20	119,579.20	122,886.40	126,214.40	129,542.40	132,849.60	►	166,067.20
	4,471.20	4,599.20	4,726.40	4,854.40	4,982.40	5,109.60		6,387.20
	55.89	57.49	59.08	60.68	62.28	63.87		79.84

	106,579.20	109,616.00	112,673.60	115,710.40	118,768.00	121,804.80	►	152,256.00
	4,099.20	4,216.00	4,333.60	4,450.40	4,568.00	4,684.80		5,856.00
	51.24	52.70	54.17	55.63	57.10	58.56		73.20

	101,753.60	104,665.60	107,556.80	110,468.80	113,380.80	116,272.00	►	145,350.40
	3,913.60	4,025.60	4,136.80	4,248.80	4,360.80	4,472.00		5,590.40
	48.92	50.32	51.71	53.11	54.51	55.90		69.88

	96,907.20	99,673.60	102,460.80	105,206.40	107,972.80	110,760.00	►	138,444.80
	3,727.20	3,833.60	3,940.80	4,046.40	4,152.80	4,260.00		5,324.80
	46.59	47.92	49.26	50.58	51.91	53.25		66.56

	92,081.60	94,702.40	97,344.00	99,964.80	102,606.40	105,227.20	►	131,539.20
	3,541.60	3,642.40	3,744.00	3,844.80	3,946.40	4,047.20		5,059.20
	44.27	45.53	46.80	48.06	49.33	50.59		63.24

	87,276.80	89,772.80	92,248.00	94,764.80	97,260.80	99,736.00	►	124,675.20
	3,356.80	3,452.80	3,548.00	3,644.80	3,740.80	3,836.00		4,795.20
	41.96	43.16	44.35	45.56	46.76	47.95		59.94

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L2	78,520.00	80,766.40	82,992.00	85,238.40	87,484.80	89,731.20	►	112,174.40
	3,020.00	3,106.40	3,192.00	3,278.40	3,364.80	3,451.20		4,314.40
	37.75	38.83	39.90	40.98	42.06	43.14		53.93

Deputy City Clerk
Library Manager
Manager of Planning & Zoning
Network and Security Administrator

Principal Assistant City Attorney
Principal Engineer
WIC Program Director

K2	73,902.40	76,003.20	78,124.80	80,225.60	82,347.20	84,448.00	►	105,560.00
	2,842.40	2,923.20	3,004.80	3,085.60	3,167.20	3,248.00		4,060.00
	35.53	36.54	37.56	38.57	39.59	40.60		50.75

Adult Services & Circulation Supervisor
Business Manager
Cataloging & Technical Processing Librarian
Communications Manager
Community Engagement Coordinator
Development Project Manager
Electrical Maintenance **Superintendent Manager**
Environmentalism Team Lead
Facilities **Superintendent Manager**
Fleet Services **Superintendent Manager**

Forestry & ~~Grounds Superintendent~~ **Parks Manager**
Lead Project Nutritionist
Lead Public Health Nurse
Municipal Court Administrator
Professional Engineer
IT Supervisor
Risk Manager
Sanitation & Streets **Superintendent Manager**
Water Systems **Superintendent Manager**

J2	69,305.60	71,281.60	73,257.60	75,254.40	77,230.40	79,206.40	►	99,008.00
	2,665.60	2,741.60	2,817.60	2,894.40	2,970.40	3,046.40		3,808.00
	33.32	34.27	35.22	36.18	37.13	38.08		47.60

Assistant City Attorney
Children Services Supervisor
Code Enforcement Officer - Supervisor
Community Development Senior Planner
Communications Strategist
Deputy Treasurer/Senior Accountant
Engineer & Professional Land Surveyor
Environmentalism Coordinator

GIS Administrator
HR Generalist - Lead
Public Health Nurse Coordinator
Public Health Specialist Coordinator
Senior Accountant
Street & Sewer Supervisor
Tourism and Event **Coordinator Manager**

I2	64,688.00	66,539.20	68,369.60	70,220.80	72,072.00	73,923.20	►	92,414.40
	2,488.00	2,559.20	2,629.60	2,700.80	2,772.00	2,843.20		3,554.40
	31.10	31.99	32.87	33.76	34.65	35.54		44.43

Civil Engineer
Communications Supervisor
Community Health Registered Dietitian
Customer Service Administrator
Customer Service Center Supervisor
Database Administrator
Environmentalism
HR Generalist
Lead Planner

Public Health Nurse
Public Health Social Worker
Public Health Specialist
Sanitation Supervisor
Senior Buyer
Senior Center Coordinator
Solutions Analyst
Supply Chain Purchasing Manager

	RESIDENT (+5.00%)							
	87.5%	90%	92.5%	95%	97.5%	100%	High	125%
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max
	82,451.20	84,801.60	87,152.00	89,502.40	91,852.80	94,224.00	►	117,790.40
	3,171.20	3,261.60	3,352.00	3,442.40	3,532.80	3,624.00		4,530.40
	39.64	40.77	41.90	43.03	44.16	45.30		56.63

	77,604.80	79,809.60	82,035.20	84,240.00	86,465.60	88,670.40	►	110,843.20
	2,984.80	3,069.60	3,155.20	3,240.00	3,325.60	3,410.40		4,263.20
	37.31	38.37	39.44	40.50	41.57	42.63		53.29

	72,779.20	74,838.40	76,918.40	79,019.20	81,099.20	83,158.40	►	103,958.40
	2,799.20	2,878.40	2,958.40	3,039.20	3,119.20	3,198.40		3,998.40
	34.99	35.98	36.98	37.99	38.99	39.98		49.98

	67,932.80	69,867.20	71,780.80	73,736.00	75,670.40	77,625.60	►	97,032.00
	2,612.80	2,687.20	2,760.80	2,836.00	2,910.40	2,985.60		3,732.00
	32.66	33.59	34.51	35.45	36.38	37.32		46.65

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H2	60,112.00	61,838.40	63,544.00	65,270.40	66,976.00	68,702.40	►	85,883.20
	2,312.00	2,378.40	2,444.00	2,510.40	2,576.00	2,642.40		3,303.20
	28.90	29.73	30.55	31.38	32.20	33.03		41.29

Community Health Education Coordinator
Deputy Clerk - Elections
Housing Coordinator

Librarian
Office Supervisor

G2	55,494.40	57,075.20	58,656.00	60,257.60	61,838.40	63,419.20	►	79,268.80
	2,134.40	2,195.20	2,256.00	2,317.60	2,378.40	2,439.20		3,048.80
	26.68	27.44	28.20	28.97	29.73	30.49		38.11

Accountant
Community Health Nutritionist

Economic Development Specialist

FLSA NON-EXEMPT - 1

	NON-RESIDENT							
	87.5%	90%	92.5%	95%	97.5%	100%	High	120%
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max
J1	33.32	34.27	35.22	36.18	37.13	38.08	►	45.70

Fleet Manager

Lead Electrical Mechanic

I1	31.10	31.99	32.87	33.76	34.65	35.54	►	42.65
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Commercial Construction Inspector
Electrical Mechanic
Facility and Sign Specialist
Forestry and **Grounds Parks** Specialist

Lead Equipment Mechanic
Plumber
Zoning Administrator and City Process Liaison

H1	28.90	29.73	30.55	31.38	32.20	33.03	►	39.64
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Appraiser
Business Process Analyst
Crime Analyst
Engineering Technician - IT Systems
Engineering Technician - Traffic & Utilities

Equipment Mechanic II
PC Network Specialist
Residential Construction Inspector
Victim Advocate
Water Lead Person

G1	26.68	27.44	28.20	28.97	29.73	30.49	►	36.59
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Assessment Technician
Boring Operator
Building Maintenance Technician
Code Enforcement Officer
Community Health Specialist
Customer Service Specialist - Lead
Dental Hygienist
Directional Boring Operator

Engineering Technician
Equipment Mechanic I
Equipment Operations Specialist
Graphic Design/Production Specialist
HVAC Technician
Maintainer
Planner
Tradesperson - Carpenter

RESIDENT (+5.00%)							
87.5%	90%	92.5%	95%	97.5%	100%	High	125%
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max
63,128.00	64,937.60	66,726.40	68,536.00	70,324.80	72,134.40	►	90,168.00
2,428.00	2,497.60	2,566.40	2,636.00	2,704.80	2,774.40		3,468.00
30.35	31.22	32.08	32.95	33.81	34.68		43.35

58,260.80	59,924.80	61,588.80	63,273.60	64,937.60	66,580.80	►	83,241.60
2,240.80	2,304.80	2,368.80	2,433.60	2,497.60	2,560.80		3,201.60
28.01	28.81	29.61	30.42	31.22	32.01		40.02

RESIDENT (+5.00%)							
87.5%	90%	92.5%	95%	97.5%	100%	High	120%
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max
34.99	35.98	36.98	37.99	38.99	39.98	►	47.99

32.66	33.59	34.51	35.45	36.38	37.32	►	44.78
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30.35	31.22	32.08	32.95	33.81	34.68	►	41.62
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28.01	28.81	29.61	30.42	31.22	32.01	►	38.42
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	NON-RESIDENT							
	87.5%	90%	92.5%	95%	97.5%	100%	High	120%
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max

F1	24.47	25.16	25.86	26.56	27.26	27.96	►	33.55
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Associate Planner
City Clerk Specialist
Customer Service Specialist
Dispatcher
Engineering Services Specialist
Equipment Operator
Housing Navigator
Inventory Services Specialist

Lead Clerk Records Unit
Library Assistant
Maintenance Repairer
Payroll Administrator
Pumping Station Operator
Rehabilitation Specialist
Senior Video Producer
Truck Driver - Lead

E1	22.25	22.89	23.52	24.16	24.79	25.43	►	30.52
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Accounting Specialist
Administrative Support Specialist
Administrative Support Specialist - Police Body Came
Arborist
Assistant Pumping Station Operator
Carpenter
Communications Assistant
Community Health Technician
Deputy Registrar
Fleet Maintenance Technician

Health Screening Technician
Human Resources Specialist
Lead Library Technician
Legal Secretary - Principal
Municipal Court Clerk
Painter
PC Technician
Property Room Technician
Truck Driver

D1	20.04	20.61	21.18	21.76	22.33	22.90	►	27.48
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Administrative Support Assistant
Environmental Technician
Legal Secretary - Senior

Parking Control Operator
Sign Painter
Utility Locate Technician

C1	18.55	19.08	19.61	20.14	20.67	21.20	►	25.44
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Circulation Services Representative
Custodian/Janitor
Laborer
Library Technician

Municipal Court Assistant
Park Attendant
Water Meter Technician

B1	17.19	17.68	18.17	18.66	19.15	19.64	►	23.57
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Clerical Assistant

Yard Attendant

A1	15.90	16.35	16.81	17.26	17.72	18.17	►	21.80
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WIC Breastfeeding Peer Counselor

RESIDENT (+5.00%)							
87.5%	90%	92.5%	95%	97.5%	100%	High	120%
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max

25.69	26.42	27.15	27.89	28.62	29.36	►	35.23
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23.36	24.03	24.70	25.37	26.03	26.70	►	32.05
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21.04	21.64	22.24	22.85	23.45	24.05	►	28.85
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19.48	20.03	20.59	21.15	21.70	22.26	►	26.71
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18.05	18.56	19.08	19.59	20.11	20.62	►	24.75
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16.70	17.17	17.65	18.12	18.61	19.08	►	22.89
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