

CITY OF WEST ALLIS SALARY SCHEDULE

Effective March 19, 2024

FLSA EXEMPT - 2

	NON-RESIDENT						
	87.5%	90%	92.5%	95%	97.5%	100%	High
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf. Max
R2	110,718.40	113,880.00	117,041.60	120,203.20	123,364.80	126,526.40	158,163.20
	4,258.40	4,380.00	4,501.60	4,623.20	4,744.80	4,866.40	6,083.20
	53.23	54.75	56.27	57.79	59.31	60.83	76.04

Assistant City Administrator/Talent & Strategy Dir.
City Attorney
City Engineer
Director of Public Works

Finance Director
Fire Chief*
Health Commissioner/City Sealer
Police Chief*

Q2	101,504.00	104,395.20	107,307.20	110,198.40	113,110.40	116,001.60	144,996.80
	3,904.00	4,015.20	4,127.20	4,238.40	4,350.40	4,461.60	5,576.80
	48.80	50.19	51.59	52.98	54.38	55.77	69.71

Assistant Fire Chief**
Deputy Police Chief - Operations**
Deputy Police Chief - Support Services**

Director of Information Technology
Marketing Director

P2	96,907.20	99,673.60	102,440.00	105,206.40	107,972.80	110,739.20	138,424.00
	3,727.20	3,833.60	3,940.00	4,046.40	4,152.80	4,259.20	5,324.00
	46.59	47.92	49.25	50.58	51.91	53.24	66.55

Code Enforcement Director
Library Director

Deputy City Attorney

O2	92,289.60	94,931.20	97,572.80	100,193.60	102,835.20	105,476.80	131,851.20
	3,549.60	3,651.20	3,752.80	3,853.60	3,955.20	4,056.80	5,071.20
	44.37	45.64	46.91	48.17	49.44	50.71	63.39

Captain (Police)**

N2	87,692.80	90,188.80	92,705.60	95,201.60	97,718.40	100,214.40	125,278.40
	3,372.80	3,468.80	3,565.60	3,661.60	3,758.40	3,854.40	4,818.40
	42.16	43.36	44.57	45.77	46.98	48.18	60.23

Assistant City Engineer
Assistant Director of Public Works
Battalion Chief**
City Assessor
City Treasurer

Deputy Finance Director
Deputy Fire Chief **
Deputy Health Commissioner
Economic Development Executive Director
Lieutenant (Police)**

M2	83,116.80	85,488.00	87,859.20	90,251.20	92,622.40	94,993.60	118,747.20
	3,196.80	3,288.00	3,379.20	3,471.20	3,562.40	3,653.60	4,567.20
	39.96	41.10	42.24	43.39	44.53	45.67	57.09

None

	RESIDENT (+5.00%)						
	87.5%	90%	92.5%	95%	97.5%	100%	High
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf. Max
	116,251.20	119,579.20	122,886.40	126,214.40	129,542.40	132,849.60	166,067.20
	4,471.20	4,599.20	4,726.40	4,854.40	4,982.40	5,109.60	6,387.20
	55.89	57.49	59.08	60.68	62.28	63.87	79.84

	106,579.20	109,616.00	112,673.60	115,710.40	118,768.00	121,804.80	152,256.00
	4,099.20	4,216.00	4,333.60	4,450.40	4,568.00	4,684.80	5,856.00
	51.24	52.70	54.17	55.63	57.10	58.56	73.20

	101,753.60	104,665.60	107,556.80	110,468.80	113,380.80	116,272.00	145,350.40
	3,913.60	4,025.60	4,136.80	4,248.80	4,360.80	4,472.00	5,590.40
	48.92	50.32	51.71	53.11	54.51	55.90	69.88

	96,907.20	99,673.60	102,460.80	105,206.40	107,972.80	110,760.00	138,444.80
	3,727.20	3,833.60	3,940.80	4,046.40	4,152.80	4,260.00	5,324.80
	46.59	47.92	49.26	50.58	51.91	53.25	66.56

	92,081.60	94,702.40	97,344.00	99,964.80	102,606.40	105,227.20	131,539.20
	3,541.60	3,642.40	3,744.00	3,844.80	3,946.40	4,047.20	5,059.20
	44.27	45.53	46.80	48.06	49.33	50.59	63.24

	87,276.80	89,772.80	92,248.00	94,764.80	97,260.80	99,736.00	124,675.20
	3,356.80	3,452.80	3,548.00	3,644.80	3,740.80	3,836.00	4,795.20
	41.96	43.16	44.35	45.56	46.76	47.95	59.94

* Annual Holiday Allowance Additional

^ Compression Adjustment

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NON-RESIDENT									RESIDENT (+5.00%)								
	87.5%	90%	92.5%	95%	97.5%	100%	High	125%		87.5%	90%	92.5%	95%	97.5%	100%	High	125%
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max
L2	78,520.00	80,766.40	82,992.00	85,238.40	87,484.80	89,731.20	►	112,174.40		82,451.20	84,801.60	87,152.00	89,502.40	91,852.80	94,224.00	►	117,790.40
	3,020.00	3,106.40	3,192.00	3,278.40	3,364.80	3,451.20		4,314.40		3,171.20	3,261.60	3,352.00	3,442.40	3,532.80	3,624.00		4,530.40
	37.75	38.83	39.90	40.98	42.06	43.14		53.93		39.64	40.77	41.90	43.03	44.16	45.30		56.63
Deputy City Clerk Library Manager Manager of Planning & Zoning Network and Security Administrator									Principal Assistant City Attorney Principal Engineer WIC Program Director								
K2	73,902.40	76,003.20	78,124.80	80,225.60	82,347.20	84,448.00	►	105,560.00		77,604.80	79,809.60	82,035.20	84,240.00	86,465.60	88,670.40	►	110,843.20
	2,842.40	2,923.20	3,004.80	3,085.60	3,167.20	3,248.00		4,060.00		2,984.80	3,069.60	3,155.20	3,240.00	3,325.60	3,410.40		4,263.20
	35.53	36.54	37.56	38.57	39.59	40.60		50.75		37.31	38.37	39.44	40.50	41.57	42.63		53.29
Adult Services & Circulation Supervisor Business Manager Cataloging & Technical Processing Librarian Communications Manager Community Engagement Coordinator Development Project Manager Electrical Maintenance Manager Environmentalist Team Lead Facilities Manager Fleet Services Manager									Forestry & Parks Manager Lead Project Nutritionist Lead Public Health Nurse Municipal Court Administrator Professional Engineer IT Supervisor Risk Manager Sanitation & Streets Manager Water Systems Manager								
J2	69,305.60	71,281.60	73,257.60	75,254.40	77,230.40	79,206.40	►	99,008.00		72,779.20	74,838.40	76,918.40	79,019.20	81,099.20	83,158.40	►	103,958.40
	2,665.60	2,741.60	2,817.60	2,894.40	2,970.40	3,046.40		3,808.00		2,799.20	2,878.40	2,958.40	3,039.20	3,119.20	3,198.40		3,998.40
	33.32	34.27	35.22	36.18	37.13	38.08		47.60		34.99	35.98	36.98	37.99	38.99	39.98		49.98
Assistant City Attorney Children Services Supervisor Code Enforcement Officer - Supervisor Community Development Senior Planner Communications Strategist Deputy Treasurer/Senior Accountant Engineer & Professional Land Surveyor Environmental Coordinator									GIS Administrator HR Generalist - Lead Public Health Nurse Coordinator Public Health Specialist Coordinator Senior Accountant Street & Sewer Supervisor Tourism and Event Manager								
I2	64,688.00	66,539.20	68,369.60	70,220.80	72,072.00	73,923.20	►	92,414.40		67,932.80	69,867.20	71,780.80	73,736.00	75,670.40	77,625.60	►	97,032.00
	2,488.00	2,559.20	2,629.60	2,700.80	2,772.00	2,843.20		3,554.40		2,612.80	2,687.20	2,760.80	2,836.00	2,910.40	2,985.60		3,732.00
	31.10	31.99	32.87	33.76	34.65	35.54		44.43		32.66	33.59	34.51	35.45	36.38	37.32		46.65
Civil Engineer Communications Supervisor Community Health Registered Dietitian Customer Service Administrator Customer Service Center Supervisor Database Administrator Environmentalist HR Generalist Lead Planner									Public Health Nurse Public Health Social Worker Public Health Specialist Sanitation Supervisor Senior Buyer Senior Center Coordinator Solutions Analyst Supply Chain Purchasing Supervisor								

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	87.5%	90%	92.5%	95%	97.5%	100%	High	125%		87.5%	90%	92.5%	95%	97.5%	100%	High	125%
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max
H2	60,112.00	61,838.40	63,544.00	65,270.40	66,976.00	68,702.40	►	85,883.20		63,128.00	64,937.60	66,726.40	68,536.00	70,324.80	72,134.40	►	90,168.00
	2,312.00	2,378.40	2,444.00	2,510.40	2,576.00	2,642.40		3,303.20		2,428.00	2,497.60	2,566.40	2,636.00	2,704.80	2,774.40		3,468.00
	28.90	29.73	30.55	31.38	32.20	33.03		41.29		30.35	31.22	32.08	32.95	33.81	34.68		43.35

Community Health Education Coordinator
Deputy Clerk - Elections
Housing Coordinator

Librarian
Office Supervisor

G2	55,494.40	57,075.20	58,656.00	60,257.60	61,838.40	63,419.20	►	79,268.80		58,260.80	59,924.80	61,588.80	63,273.60	64,937.60	66,580.80	►	83,241.60
	2,134.40	2,195.20	2,256.00	2,317.60	2,378.40	2,439.20		3,048.80		2,240.80	2,304.80	2,368.80	2,433.60	2,497.60	2,560.80		3,201.60
	26.68	27.44	28.20	28.97	29.73	30.49		38.11		28.01	28.81	29.61	30.42	31.22	32.01		40.02

Accountant
Community Health Nutritionist

Economic Development Specialist

FLSA NON-EXEMPT - 1

	NON-RESIDENT								RESIDENT (+5.00%)							
	87.5%	90%	92.5%	95%	97.5%	100%	High	120%	87.5%	90%	92.5%	95%	97.5%	100%	High	120%
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max
J1	33.32	34.27	35.22	36.18	37.13	38.08	►	45.70	34.99	35.98	36.98	37.99	38.99	39.98	►	47.99

Fleet Manager

Lead Electrical Mechanic

I1	31.10	31.99	32.87	33.76	34.65	35.54	►	42.65		32.66	33.59	34.51	35.45	36.38	37.32	►	44.78
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[Business Operations Specialist]
Commercial Construction Inspector
Electrical Mechanic
Facility and Sign Specialist

Forestry and Parks Specialist
Lead Equipment Mechanic
Plumber
Zoning Administrator and City Process Liaison

H1	28.90	29.73	30.55	31.38	32.20	33.03	►	39.64		30.35	31.22	32.08	32.95	33.81	34.68	►	41.62
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Appraiser
{Business Process Analyst}
Crime Analyst
Engineering Technician - IT Systems
Engineering Technician - Traffic & Utilities

Equipment Mechanic II
PC Network Specialist
Residential Construction Inspector
Victim Advocate
Water Lead Person

G1	26.68	27.44	28.20	28.97	29.73	30.49	►	36.59		28.01	28.81	29.61	30.42	31.22	32.01	►	38.42
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Assessment Technician
Boring Operator
Building Maintenance Technician
Code Enforcement Officer
Community Health Specialist
Customer Service Specialist - Lead
Dental Hygienist
Directional Boring Operator
Engineering Technician

Equipment Mechanic I
Equipment Operations Specialist
Graphic Design/Production Specialist
HVAC Technician
Maintainer
Neighborhood Services Specialist
Planner
Tradesperson - Carpenter

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	87.5%	90%	92.5%	95%	97.5%	100%	High	120%		87.5%	90%	92.5%	95%	97.5%	100%	High	120%
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max
F1	24.47	25.16	25.86	26.56	27.26	27.96	►	33.55		25.69	26.42	27.15	27.89	28.62	29.36	►	35.23
Associate Planner City Clerk Specialist Customer Service Specialist Dispatcher Engineering Services Specialist Equipment Operator Housing Navigator Inventory Services Specialist									Lead Clerk Records Unit Library Assistant Maintenance Repairer Payroll Administrator Pumping Station Operator Rehabilitation Specialist Senior Video Producer Truck Driver - Lead								
E1	22.25	22.89	23.52	24.16	24.79	25.43	►	30.52		23.36	24.03	24.70	25.37	26.03	26.70	►	32.05
Accounting Specialist Administrative Support Specialist Administrative Support Specialist - Police Body Came Arborist Assistant Pumping Station Operator Carpenter Communications Assistant Community Health Technician Deputy Registrar Fleet Maintenance Technician									Health Screening Technician Human Resources Specialist Lead Library Technician Legal Secretary - Principal Municipal Court Clerk Painter [Parking Control Operator] PC Technician Property Room Technician Truck Driver								
D1	20.04	20.61	21.18	21.76	22.33	22.90	►	27.48		21.04	21.64	22.24	22.85	23.45	24.05	►	28.85
Administrative Support Assistant Environmental Technician Legal Secretary - Senior									{Parking Control Operator} Sign Painter Utility Locate Technician								
C1	18.55	19.08	19.61	20.14	20.67	21.20	►	25.44		19.48	20.03	20.59	21.15	21.70	22.26	►	26.71
Circulation Services Representative Custodian/Janitor Laborer Library Technician									Municipal Court Assistant Park Attendant Water Meter Technician								
B1	17.19	17.68	18.17	18.66	19.15	19.64	►	23.57		18.05	18.56	19.08	19.59	20.11	20.62	►	24.75
Clerical Assistant									Yard Attendant								
A1	15.90	16.35	16.81	17.26	17.72	18.17	►	21.80		16.70	17.17	17.65	18.12	18.61	19.08	►	22.89
WIC Breastfeeding Peer Counselor																	