

CITY OF WEST ALLIS SALARY SCHEDULE

Effective January 5, 2025

		90%	92.5%	95%	97.5%	100%	102%	104%	105.5%	107%	108.5%	110%	High	125%
Grade	Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Perf.	Max

FLSA EXEMPT - 2

R2	Non-Res	116,168.00	119,392.00	122,616.00	125,840.00	129,064.00	131,643.20	134,222.40	136,156.80	138,091.20	140,025.60	141,980.80	►	161,324.80
		\$55.85	\$57.40	\$58.95	\$60.50	\$62.05	\$63.29	\$64.53	\$65.46	\$66.39	\$67.32	\$68.26	►	\$77.56
	Res +5%	121,971.20	125,361.60	128,752.00	132,142.40	135,512.00	138,216.00	140,940.80	142,958.40	144,996.80	147,035.20	149,073.60	►	169,395.20
		\$58.64	\$60.27	\$61.90	\$63.53	\$65.15	\$66.45	\$67.76	\$68.73	\$69.71	\$70.69	\$71.67	►	\$81.44

Assistant City Administrator/~~Talent & Strategy Dir.~~
City Attorney
City Engineer

Director of Public Works
Finance Director
Fire Chief*

Health Commissioner/City Sealer
Police Chief*

Q2	Non-Res	106,496.00	109,449.60	112,424.00	115,377.60	118,331.20	120,702.40	123,073.60	124,841.60	126,609.60	128,398.40	130,166.40	►	147,908.80
		\$51.20	\$52.62	\$54.05	\$55.47	\$56.89	\$58.03	\$59.17	\$60.02	\$60.87	\$61.73	\$62.58	►	\$71.11
	Res +5%	111,820.80	114,920.00	118,040.00	121,139.20	124,238.40	126,734.40	129,230.40	131,081.60	132,932.80	134,825.60	136,676.80	►	155,313.60
		\$53.76	\$55.25	\$56.75	\$58.24	\$59.73	\$60.93	\$62.13	\$63.02	\$63.91	\$64.82	\$65.71	►	\$74.67

Assistant Fire Chief**
Deputy Police Chief - Operations**

Deputy Police Chief - Support Services**
Director of Information Technology

Marketing Director

P2	Non-Res	101,649.60	104,478.40	107,307.20	110,115.20	112,944.00	115,211.20	117,457.60	119,163.20	120,848.00	122,553.60	124,238.40	►	141,190.40
		\$48.87	\$50.23	\$51.59	\$52.94	\$54.30	\$55.39	\$56.47	\$57.29	\$58.10	\$58.92	\$59.73	►	\$67.88
	Res +5%	106,724.80	109,699.20	112,673.60	115,627.20	118,601.60	120,972.80	123,323.20	125,112.00	126,900.80	128,689.60	130,457.60	►	148,241.60
		\$51.31	\$52.74	\$54.17	\$55.59	\$57.02	\$58.16	\$59.29	\$60.15	\$61.01	\$61.87	\$62.72	►	\$71.27

Code Enforcement Director

Library Director

Deputy City Attorney

O2	Non-Res	96,824.00	99,507.20	102,190.40	104,894.40	107,577.60	109,720.00	111,883.20	113,484.80	115,107.20	116,729.60	118,331.20	►	134,472.00
		\$46.55	\$47.84	\$49.13	\$50.43	\$51.72	\$52.75	\$53.79	\$54.56	\$55.34	\$56.12	\$56.89	►	\$64.65
	Res +5%	101,670.40	104,478.40	107,307.20	110,136.00	112,964.80	115,211.20	117,478.40	119,163.20	120,868.80	122,574.40	124,238.40	►	141,190.40
		\$48.88	\$50.23	\$51.59	\$52.95	\$54.31	\$55.39	\$56.48	\$57.29	\$58.11	\$58.93	\$59.73	►	\$67.88

Captain (Police)**

* Annual Holiday Allowance Additional

^ Compression Adjustment

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N2	Non-Res	91,998.40	94,536.00	97,094.40	99,652.80	102,211.20	104,249.60	106,308.80	107,827.20	109,366.40	110,905.60	112,424.00	►	127,774.40
		\$44.23	\$45.45	\$46.68	\$47.91	\$49.14	\$50.12	\$51.11	\$51.84	\$52.58	\$53.32	\$54.05	►	\$61.43
	Res +5%	96,595.20	99,257.60	101,940.80	104,644.80	107,328.00	109,470.40	111,633.60	113,214.40	114,836.80	116,459.20	118,040.00	►	134,160.00
		\$46.44	\$47.72	\$49.01	\$50.31	\$51.60	\$52.63	\$53.67	\$54.43	\$55.21	\$55.99	\$56.75	►	\$64.50

Assistant City Engineer

Assistant Director of Public Works

Battalion Chief**

City Assessor

City Treasurer

Deputy Finance Director

Deputy Fire Chief **

Deputy Health Commissioner

Economic Development Executive Director

Lieutenant (Police)**

M2	Non-Res	87,193.60	89,627.20	92,040.00	94,473.60	96,886.40	98,820.80	100,755.20	102,211.20	103,667.20	105,123.20	106,579.20	►	121,118.40
		\$41.92	\$43.09	\$44.25	\$45.42	\$46.58	\$47.51	\$48.44	\$49.14	\$49.84	\$50.54	\$51.24	►	\$58.23
	Res +5%	91,561.60	94,099.20	96,636.80	99,195.20	101,732.80	103,771.20	105,788.80	107,328.00	108,846.40	110,385.60	111,904.00	►	127,171.20
		\$44.02	\$45.24	\$46.46	\$47.69	\$48.91	\$49.89	\$50.86	\$51.60	\$52.33	\$53.07	\$53.80	►	\$61.14

[WIC Program Director]

L2	Non-Res	82,368.00	84,656.00	86,944.00	89,232.00	91,520.00	93,350.40	95,180.80	96,553.60	97,926.40	99,299.20	100,672.00	►	114,400.00
		\$39.60	\$40.70	\$41.80	\$42.90	\$44.00	\$44.88	\$45.76	\$46.42	\$47.08	\$47.74	\$48.40	►	\$55.00
	Res +5%	86,486.40	88,899.20	91,291.20	93,704.00	96,096.00	98,009.60	99,944.00	101,379.20	102,814.40	104,270.40	105,705.60	►	120,120.00
		\$41.58	\$42.74	\$43.89	\$45.05	\$46.20	\$47.12	\$48.05	\$48.74	\$49.43	\$50.13	\$50.82	►	\$57.75

[City Planning Director]

Deputy City Clerk

[Environmental Supervisor]

[HR Manager]

Library Manager

~~{Manager of Planning & Zoning}~~

Network and Security Administrator

Principal Assistant City Attorney

Principal Engineer

[Public Health Nurse Supervisor]

~~{WIC Program Director}~~

* Annual Holiday Allowance Additional

^ Compression Adjustment

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K2	Non-Res	77,521.60	79,664.00	81,827.20	83,969.60	86,132.80	87,859.20	89,585.60	90,875.20	92,164.80	93,454.40	94,744.00	►	107,660.80
		\$37.27	\$38.30	\$39.34	\$40.37	\$41.41	\$42.24	\$43.07	\$43.69	\$44.31	\$44.93	\$45.55	►	\$51.76
	Res +5%	81,390.40	83,657.60	85,924.80	88,171.20	90,438.40	92,248.00	94,057.60	95,409.60	96,782.40	98,134.40	99,486.40	►	113,048.00
		\$39.13	\$40.22	\$41.31	\$42.39	\$43.48	\$44.35	\$45.22	\$45.87	\$46.53	\$47.18	\$47.83	►	\$54.35

Adult Services & Circulation Supervisor
 Business Manager
 Cataloging & Technical Processing Librarian
 Community Engagement Coordinator
 Development Project Manager
 Electrical Maintenance Manager
 [Environmental Coordinator]

~~{Environmental Team Lead}~~
 Facilities Manager
 Fleet Services Manager
 Forestry & Parks Manager
 Lead Project Nutritionist
~~{Lead Public Health Nurse}~~
 Municipal Court Administrator

Professional Engineer
 [Public Health Nurse Coordinator]
 Public Safety Communications Manager
 IT Supervisor
 Risk Manager
 Sanitation & Streets Manager
 Water Systems Manager

J2	Non-Res	72,716.80	74,734.40	76,752.00	78,769.60	80,787.20	82,409.60	84,011.20	85,238.40	86,444.80	87,651.20	88,857.60	►	100,984.00
		\$34.96	\$35.93	\$36.90	\$37.87	\$38.84	\$39.62	\$40.39	\$40.98	\$41.56	\$42.14	\$42.72	►	\$48.55
	Res +5%	76,356.80	78,478.40	80,600.00	82,700.80	84,822.40	86,528.00	88,212.80	89,502.40	90,771.20	92,040.00	93,308.80	►	106,038.40
		\$36.71	\$37.73	\$38.75	\$39.76	\$40.78	\$41.60	\$42.41	\$43.03	\$43.64	\$44.25	\$44.86	►	\$50.98

Assistant City Attorney
 Children Services Supervisor
 Code Enforcement Officer - Supervisor
 Community Development Senior Planner
 Deputy Treasurer/Senior Accountant
 Engineer & Professional Land Surveyor

[Environmental]
~~{Environmental Coordinator}~~
 GIS Administrator
~~{HR Generalist - Lead}~~
 [Public Health Nurse]
~~{Public Health Nurse Coordinator}~~

Public Health Specialist Coordinator
 Marketing and Engagement Strategist
 Senior Accountant
 Street & Sewer Supervisor
 Tourism and Event Manager

I2	Non-Res	67,870.40	69,742.40	71,635.20	73,507.20	75,400.00	76,918.40	78,416.00	79,539.20	80,683.20	81,806.40	82,950.40	►	94,244.80
		\$32.63	\$33.53	\$34.44	\$35.34	\$36.25	\$36.98	\$37.70	\$38.24	\$38.79	\$39.33	\$39.88	►	\$45.31
	Res +5%	71,260.80	73,236.80	75,212.80	77,188.80	79,164.80	80,766.40	82,347.20	83,512.00	84,718.40	85,904.00	87,089.60	►	98,966.40
		\$34.26	\$35.21	\$36.16	\$37.11	\$38.06	\$38.83	\$39.59	\$40.15	\$40.73	\$41.30	\$41.87	►	\$47.58

Civil Engineer
 Community Health Registered Dietitian
 Customer Service Administrator
 Customer Service Center Supervisor
 Database Administrator
~~{Environmental}~~

HR Generalist
 Lead Planner
~~{Public Health Nurse}~~
 Public Health Social Worker
 Public Health Specialist
 Public Safety Communications Supervisor

Sanitation Supervisor
 Senior Buyer
 Senior Center Coordinator
 Solutions Analyst
 Supply Chain Purchasing Supervisor

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H2	Non-Res	63,065.60	64,812.80	66,580.80	68,328.00	70,075.20	71,468.80	72,883.20	73,923.20	74,984.00	76,024.00	77,084.80	►	87,588.80
		\$30.32	\$31.16	\$32.01	\$32.85	\$33.69	\$34.36	\$35.04	\$35.54	\$36.05	\$36.55	\$37.06	►	\$42.11
	Res +5%	66,227.20	68,057.60	69,908.80	71,739.20	73,569.60	75,046.40	76,523.20	77,625.60	78,728.00	79,830.40	80,932.80	►	91,977.60
		\$31.84	\$32.72	\$33.61	\$34.49	\$35.37	\$36.08	\$36.79	\$37.32	\$37.85	\$38.38	\$38.91	►	\$44.22

Community Health Education Coordinator
Deputy Clerk - Elections

Housing Coordinator
Librarian

Office Supervisor

G2	Non-Res	58,219.20	59,841.60	61,464.00	63,065.60	64,688.00	65,977.60	67,267.20	68,244.80	69,222.40	70,179.20	71,156.80	►	80,870.40
		\$27.99	\$28.77	\$29.55	\$30.32	\$31.10	\$31.72	\$32.34	\$32.81	\$33.28	\$33.74	\$34.21	►	\$38.88
	Res +5%	61,131.20	62,836.80	64,542.40	66,227.20	67,932.80	69,284.80	70,636.80	71,656.00	72,675.20	73,694.40	74,713.60	►	84,905.60
		\$29.39	\$30.21	\$31.03	\$31.84	\$32.66	\$33.31	\$33.96	\$34.45	\$34.94	\$35.43	\$35.92	►	\$40.82

Accountant
Community Health Nutritionist

Content and Multimedia Creator
Economic Development Specialist

[Market Manager]

FLSA NON-EXEMPT - 1

J1	Non-Res	\$34.96	\$35.93	\$36.90	\$37.87	\$38.84	\$39.62	\$40.39	\$40.98	\$41.56	\$42.14	\$42.72	►	\$48.55
	Res +5%	\$36.71	\$37.73	\$38.75	\$39.76	\$40.78	\$41.60	\$42.41	\$43.03	\$43.64	\$44.25	\$44.86	►	\$50.98

Fleet Manager

Lead Electrical Mechanic

I1	Non-Res	\$32.63	\$33.53	\$34.44	\$35.34	\$36.25	\$36.98	\$37.70	\$38.24	\$38.79	\$39.33	\$39.88	►	\$45.31
	Res +5%	\$34.26	\$35.21	\$36.16	\$37.11	\$38.06	\$38.83	\$39.59	\$40.15	\$40.73	\$41.30	\$41.87	►	\$47.58

Business Operations Specialist
Commercial Construction Inspector
Electrical Mechanic

Facility and Sign Specialist
Forestry and Parks Specialist
Lead Equipment Mechanic

Plumber
Zoning Administrator and City Process Liaison

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H1	Non-Res	\$30.32	\$31.16	\$32.01	\$32.85	\$33.69	\$34.36	\$35.04	\$35.54	\$36.05	\$36.55	\$37.06	►	\$42.11
	Res +5%	\$31.84	\$32.72	\$33.61	\$34.49	\$35.37	\$36.08	\$36.79	\$37.32	\$37.85	\$38.38	\$38.91	►	\$44.22

Appraiser
Crime Analyst
Engineering Technician - IT Systems

Engineering Technician - Traffic & Utilities
Equipment Mechanic II
PC Network Specialist

Residential Construction Inspector
Victim Advocate
Water Lead Person

G1	Non-Res	\$27.99	\$28.77	\$29.55	\$30.32	\$31.10	\$31.72	\$32.34	\$32.81	\$33.28	\$33.74	\$34.21	►	\$38.88
	Res +5%	\$29.39	\$30.21	\$31.03	\$31.84	\$32.66	\$33.31	\$33.96	\$34.45	\$34.94	\$35.43	\$35.92	►	\$40.82

Assessment Technician
Boring Operator
Building Maintenance Technician
[City Planner]
Code Enforcement Officer
Community Health Specialist
[Community Services Coordinator]

Customer Service Specialist - Lead
Dental Hygienist
Directional Boring Operator
Engineering Technician
Equipment Mechanic I
Equipment Operations Specialist
Graphic Design/Production Specialist

HVAC Technician
Maintainer
~~{Neighborhood Services Specialist}~~
~~{Planner}~~
Tradesperson - Carpenter

F1	Non-Res	\$25.67	\$26.38	\$27.09	\$27.81	\$28.52	\$29.09	\$29.66	\$30.09	\$30.52	\$30.94	\$31.37	►	\$35.65
	Res +5%	\$26.95	\$27.70	\$28.44	\$29.20	\$29.95	\$30.54	\$31.14	\$31.59	\$32.05	\$32.49	\$32.94	►	\$37.43

Associate Planner
City Clerk Specialist
Customer Service Specialist
Dispatcher
Engineering Services Specialist
Equipment Operator

Housing Navigator
Inventory Services Specialist
Lead Clerk Records Unit
Library Assistant
Maintenance Repairer
Payroll Administrator

Print and Production Specialist
Pumping Station Operator
Rehabilitation Specialist
Truck Driver - Lead

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E1	Non-Res	\$23.35	\$23.99	\$24.64	\$25.29	\$25.94	\$26.46	\$26.98	\$27.37	\$27.76	\$28.14	\$28.53	►	\$32.43
	Res +5%	\$24.52	\$25.19	\$25.87	\$26.55	\$27.24	\$27.78	\$28.33	\$28.74	\$29.15	\$29.55	\$29.96	►	\$34.05

Accounting Specialist

Administrative Support Specialist

Administrative Support Specialist - Police Body Cam

Arborist

Assistant Pumping Station Operator

Carpenter

Community Health Technician

Deputy Registrar

Fleet Maintenance Technician

Health Screening Technician

Human Resources Specialist

Lead Library Technician

Legal Secretary - Principal

Municipal Court Clerk

Painter

Parking Control Operator

PC Technician

Property Room Technician

Truck Driver

D1	Non-Res	\$21.02	\$21.61	\$22.19	\$22.78	\$23.36	\$23.83	\$24.29	\$24.64	\$25.00	\$25.35	\$25.70	►	\$29.20
	Res +5%	\$22.07	\$22.69	\$23.30	\$23.92	\$24.53	\$25.02	\$25.50	\$25.87	\$26.25	\$26.62	\$26.99	►	\$30.66

Administrative Support Assistant

Environmental Technician

Legal Secretary - Senior

Sign Painter

Utility Locate Technician

C1	Non-Res	\$19.46	\$20.00	\$20.54	\$21.08	\$21.62	\$22.05	\$22.48	\$22.81	\$23.13	\$23.46	\$23.78	►	\$27.03
	Res +5%	\$20.43	\$21.00	\$21.57	\$22.13	\$22.70	\$23.15	\$23.60	\$23.95	\$24.29	\$24.63	\$24.97	►	\$28.38

Circulation Services Representative

Custodian/Janitor

Laborer

Library Technician

Municipal Court Assistant

Park Attendant

Water Meter Technician

B1	Non-Res	\$18.03	\$18.53	\$19.03	\$19.53	\$20.03	\$20.43	\$20.83	\$21.13	\$21.43	\$21.73	\$22.03	►	\$25.04
	Res +5%	\$18.93	\$19.46	\$19.98	\$20.51	\$21.03	\$21.45	\$21.87	\$22.19	\$22.50	\$22.82	\$23.13	►	\$26.29

Clerical Assistant

Yard Attendant

A1	Non-Res	\$16.68	\$17.14	\$17.60	\$18.07	\$18.53	\$18.90	\$19.27	\$19.55	\$19.83	\$20.11	\$20.38	►	\$23.16
	Res +5%	\$17.51	\$18.00	\$18.48	\$18.97	\$19.46	\$19.85	\$20.23	\$20.53	\$20.82	\$21.12	\$21.40	►	\$24.32

WIC Breastfeeding Peer Counselor